



BVRIT HYDERABAD
College of Engineering for Women
Bachupally, Hyderabad – 500090
Department of Basic Sciences and Humanities

Dt: 13-11-2021

CIRCULAR

All the II B. Tech students from CSE A & B are hereby informed that a Poster presentation on " Say no to child marriage" is scheduled on 15th November 2021. Interested students can take part.

Faculty Coordinator: Ms.G.L.Sirisha


HoD-BS&H


Principal



BVRIT HYDERABAD
College of Engineering for Women
Bachupally, Hyderabad – 500090

Department of Basic Sciences and Humanities

Event Report

Event: Poster activity: "Say no to child marriage"

Date: 15th November 2021

Duration: 2 Hours

Number of participants: 86 Students

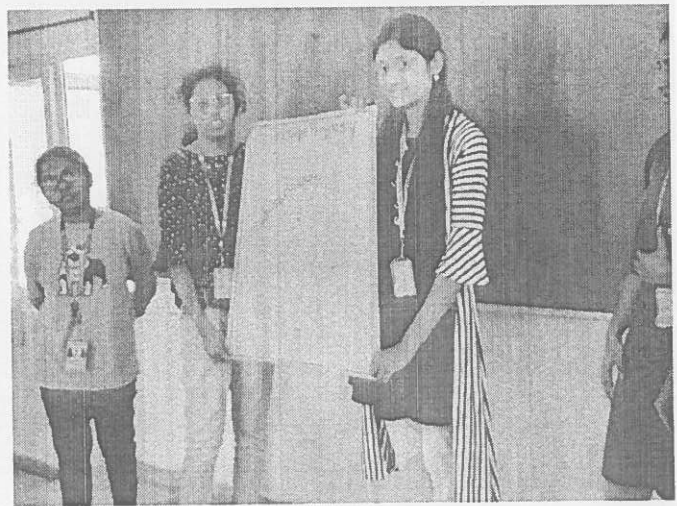
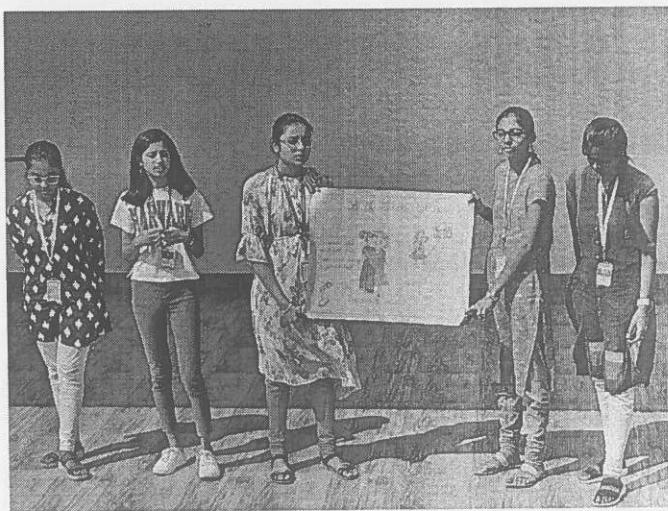
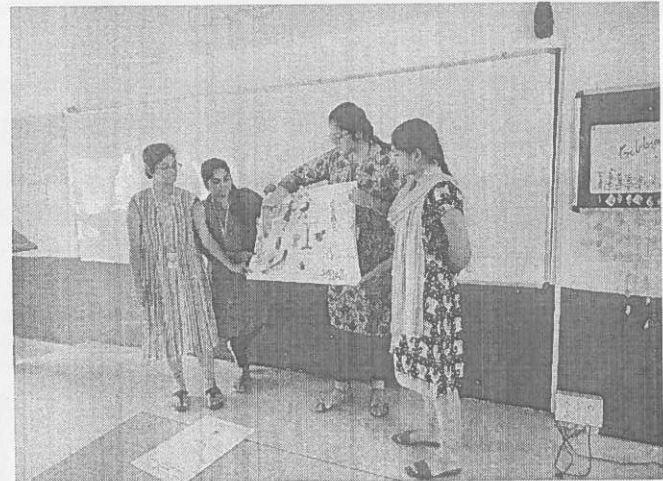
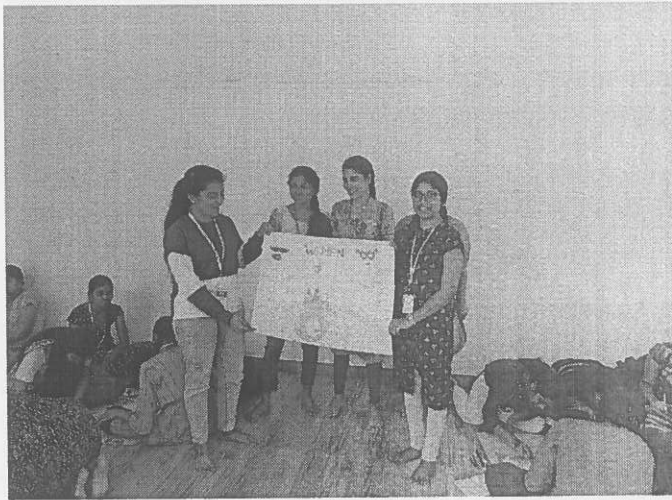
Branches: CSE A& B

Faculty Coordinator: Ms.G.L.Sirisha

Report of the event

Child marriage is rooted in gender inequality and the belief that girls and women are inferior to boys and men. It is made worse by poverty, lack of education, harmful social norms and practices, and insecurity. Its drivers vary between communities and it looks different across the world. When a girl gets married she is often expected to drop out of school to look after the home, children and extended family. Child marriage is any formal marriage or informal union where one or both parties are under 18 years of age. It is rooted in gender inequality.

Faculty coordinator Ms.G.L.Sirisha provided awareness on Child marriage looks different from one community to the next. There is no single solution, actor or sector to end it; we must all work together. Solutions must be local, contextual and integrated. The *Girls Not Brides* Theory of Change shows the range and combination of approaches needed, and the role everyone has to play. Faculty coordinator also explained something more is needed, as well as legislation enforcement. There is little point creating ever harsher laws against child marriage if communities aren't able to enforce them, and girls and their families have no idea of their legal rights. Governments and local authorities need to step up to put into practice the laws that are already in place. Apart from this other important stakeholder like women's self-help group members, students, teachers, priests, tent house owners, Panchayat Raj Institutions are being motivated to act against child marriage.



Sirisha
Faculty Coordinator
Ms.G.L.Sirisha




BVRIT HYDERABAD
College of Engineering for Women
Bachupally, Hyderabad – 500090
Department of Basic Sciences and Humanities

Dt: 06-12-2021

CIRCULAR

All the second year students of IT A & CSE-B are hereby informed that a Guest Lecture on “**Gender Equality**” by Dr.S.Ammanni Reddy, Assistant Professor of English is scheduled on **10th December 2021** from 10:00 am to 12:00pm

Faculty Co-ordinators: Ms.G.L.Sirisha & Ms.T.Mounika


HoD-BS&H


Principal



BVRIT HYDERABAD
College of Engineering for Women
Bachupally, Hyderabad – 500090

Department of Basic Sciences and Humanities

Event Report

Event: Guest Lecture by Dr.S.Ammam Reddy, BS&H Department, BVRIT HYDERABAD College of Engineering for Women, Hyderabad.

Gender Equality

Date of the Event : 10th December 2021

Duration: 2 Hours

Number of participants: 124 Students

Branches: CSE B and IT A

Faculty Coordinators: Ms.G.L.Sirisha & Ms.T.Mounika

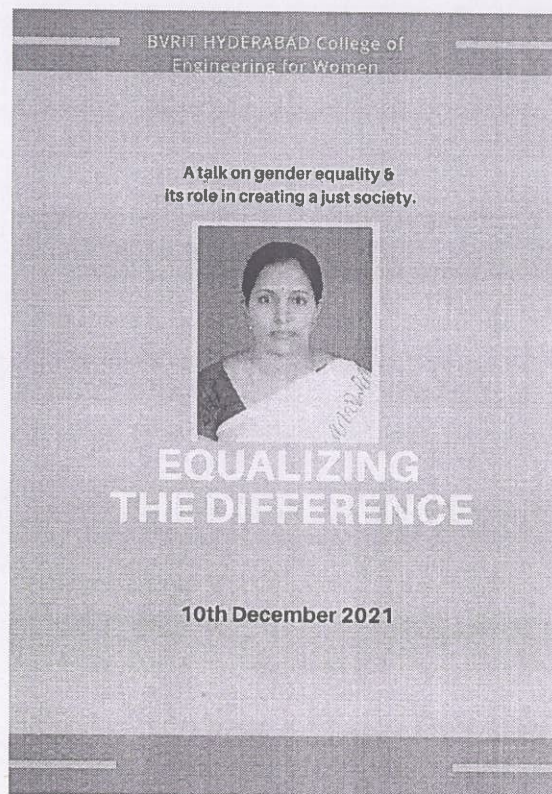
Report of the event

The resource person initiated her talk by posing a question What is equality? After trying to elicit answers from students she shared a few ideas to ignite their minds. Gender equality is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous and sustainable world. She further added that to achieve gender equality empowering all girls and women is a must.

To advance gender equality many changes and improvements have been made in some specific areas. Child marriage and female genital mutilation (FGM) have declined in recent years, and women's representation in the political arena is higher than ever before. But at this point the resource person tried to give food to the thoughts of students on the challenges faced by women in connection with gender equality.

Next question posed by the resource person was how does gender inequality affect women? The examples quoted by the resource person helped the students to understand factors which help women in gaining equality. The session made the students realize that equal rights and opportunities for girls and boys help all children fulfill their potential.

Finally, the session ended by some solutions to help curb gender inequality related issues. You can fund education campaigns to curb cultural practices like female genital mutilation and change harmful laws that limit the rights of women and girls and prevent them from achieving their full potential. The way the resource person cited examples attracted the students to listen to her attentively.



Faculty Coordinators

Ms.G.L.Sirisha
Ms.T.Mounika

Sirisha
T.Mounika



BVRIT HYDERABAD
College of Engineering for Women
Bachupally, Hyderabad – 500090
Department of Basic Sciences and Humanities

Dt: 17-01-2022

CIRCULAR

All the second year students of EEE & CSE-B are hereby informed a Group Discussion will be conducted on 20th January 2022 on the topic “**Difference in wages or salary of men and women**”. Interested students can contact the faculty coordinator for further information.

Faculty Co-ordinator: Dr . S Faith Manjusha Vijayalatha


HoD-BS&H


Principal



BVRIT HYDERABAD
College of Engineering for Women
Bachupally, Hyderabad – 500090

Department of Basic Sciences and Humanities

Event Report

Event: Group Discussion on “Difference in wages or salary of men and women”

Date: 20th January 2022

Duration: 2 Hours

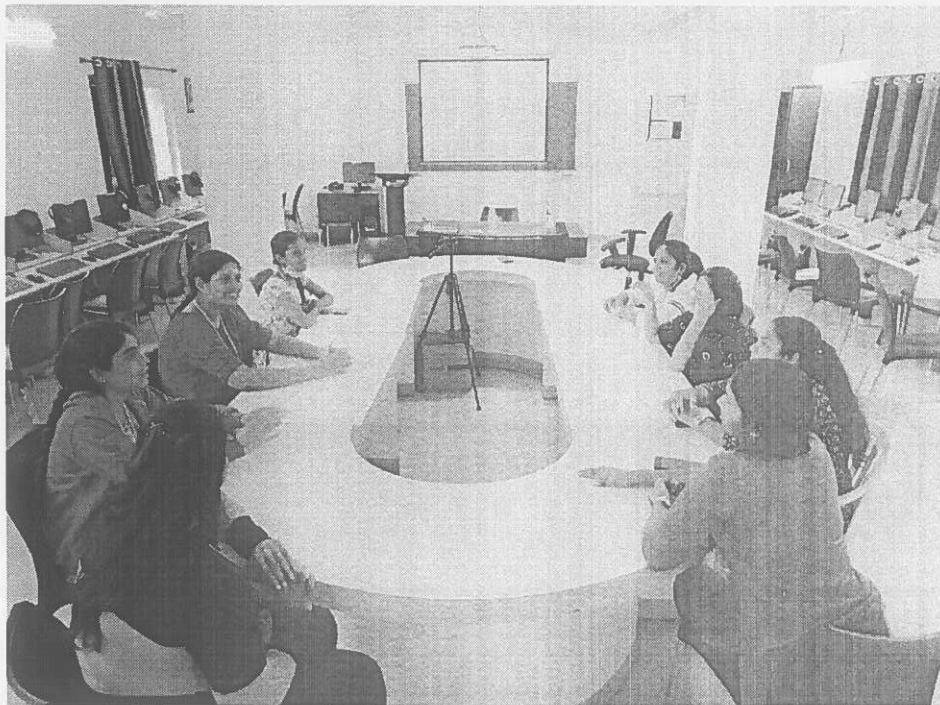
Number of participants: 78 students

Faculty Coordinator: Dr . S Faith Manjusha Vijayalatha

Faculty Co-ordinator Dr . S Faith Manjusha Vijayalatha instructed the students regarding procedure to be followed in the Group Discussion. Students were informed about the topic, a day before the event. All the participants were divided into 6 groups consisting of 5 members each, and each group would get 15 minutes for their discussion and finally 5 minutes were allotted to conclude the topic.

One of the Students team has taken the initiative to start the discussion by saying about the factors that Worldwide, women only make 77 cents for every dollar earned by men. As a result, there's a lifetime of income inequality between men and women and more women are retiring into poverty. For women of colour, immigrant women and mothers, the gap widens. The so-called “motherhood penalty” pushes women into informal economy, casual and part-time work, and tends to be larger in developing countries than in developed countries.

Finally they concluded saying that One of the most effective and quickest ways to narrow gender pay gaps is through minimum living wages (or wage floors) and universal social protection. Minimum living wages benefit all low paid workers. Since women are starkly overrepresented in low paid work, it would usually benefit women more dramatically.



A handwritten signature in black ink, appearing to read "S. Faith Manjusha Vijayalatha".

Faculty Coordinator

Dr . S.Faith Manjusha Vijayalatha



BVRIT HYDERABAD
College of Engineering for Women
Bachupally, Hyderabad – 500090
Department of Basic Sciences and Humanities

Dt: 15-02-2022

CIRCULAR

All the second year students of CSE(AIML) & CSE-C are hereby informed that a skit will be performed on "**Dowry system**" conducted on 18th February 2022. Interested students can contact the faculty coordinator for further information.

Faculty Co-ordinator: Ms.G.L.Sirisha


HoD-BS&H


Principal



BVRIT HYDERABAD
College of Engineering for Women
Bachupally, Hyderabad – 500090

Department of Basic Sciences and Humanities

Event Report

Event: Skit : " Dowry system "

Date: 18th February 2022

Duration: 2 Hours

Number of participants: 70 Students

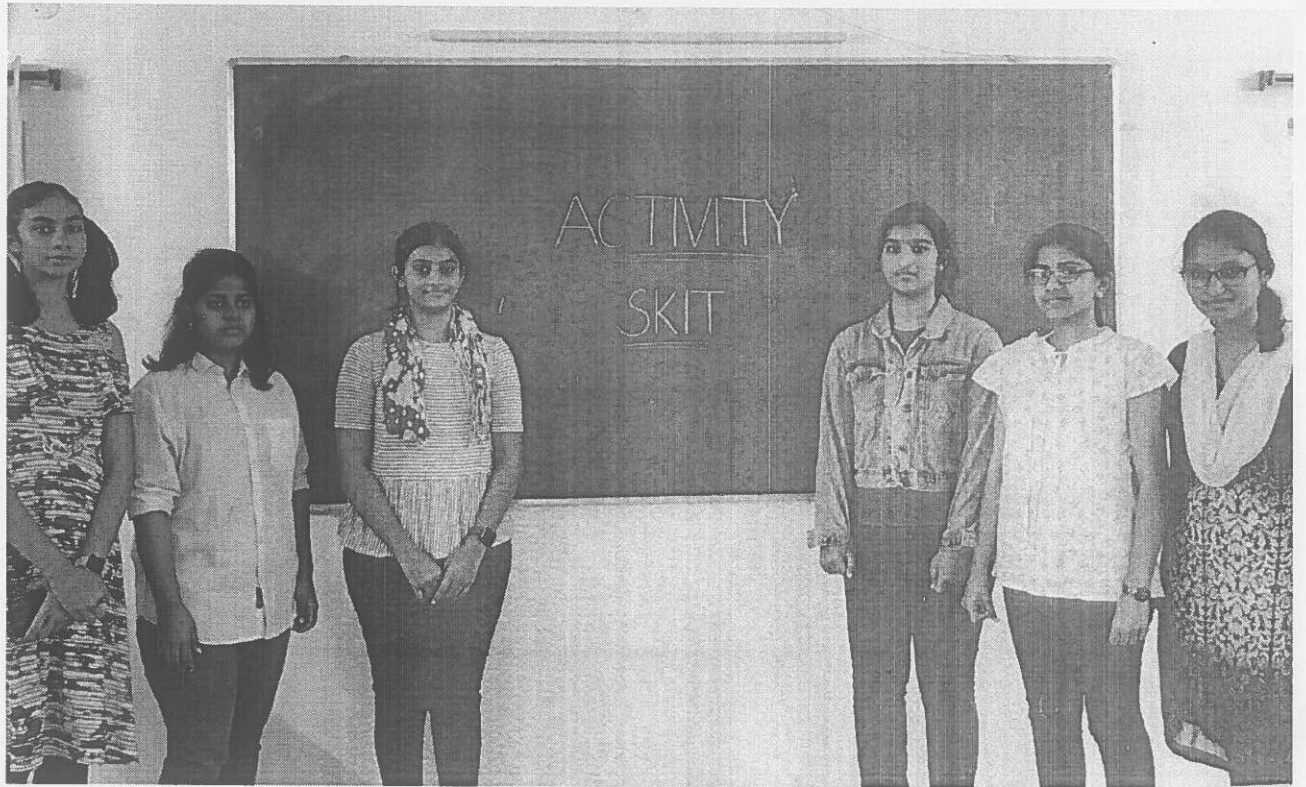
Branches: CSE (AIML) & CSE C

Faculty Coordinator: Ms.G.L.Sirisha

Report of the event

Dowry is a social evil in the society, that has caused unimaginable tortures and crimes towards women. The evil has taken lives of women from all stratas of society - be it poor, middle class or the rich. However it is the poor who succumb and fall prey to it, more due to their lack of awareness and education. But, in course of time, it became a crude institution resulting in female infanticide, suicide, bride-burning and other indignities and cruelties. The problem of dowry has become a serious social evil among the upper castes and middle classes both in towns and villages. Dowry is the origin of atrocity on woman and many awful, unpleasant deaths of young married girls. In 2021, the northern state of Uttar Pradesh in India had the highest number of reported dowry deaths with more than two thousand cases registered with the authorities.

Students performed a skit on Dowry system to create awareness on resulted in an increase in harassment and murder cases; it places an economic burden on the bride's family; it has also contributed to an increase in child marriage, which has not yet been totally eradicated; and above all, it diminishes the status of women in society. The practice of dowry is not only illegal but also unethical. Therefore, the conscience of society needs to be fully awakened to the evils of the dowry system so that the demand for dowry itself should lead to 'loss of face' in society for those who demand it. Aleem Khan (born 1956) is an Indian social activist fighting to eradicate Dowry from the Indian subcontinent hailing from Hyderabad in the Indian state of Telangana. If any person demands, directly or indirectly, from the parents or other relatives or guardian of a bride or bridegroom, as the case may be, any dowry, he shall be punishable with imprisonment for a term which shall not be less than six months, but which may extend to two years and with fine.



Sirisha
Faculty Coordinator
Ms.G.L.Sirisha



BVRIT HYDERABAD
College of Engineering for Women
Bachupally, Hyderabad – 500090
Department of Basic Sciences and Humanities

Dt: 02-03-2022

CIRCULAR

All faculty members and students are hereby informed that a Guest Lecture on Awareness program on “Anti-sexual Harassment Policy” by Dr. Deepika Rupert Gardner, Assistant Professor of English, Hyderabad is scheduled on 5th March 2022 from 10:00 am to 12:00pm

Venue: 4th floor, Diamond Block, Seminar hall

Faculty Co-ordinator: Dr.T.Roja Rani


HoD-BS&H


Principal



BVRIT HYDERABAD College of Engineering for Women
(Approved by AICTE, Affiliated to JNTUH)
(Accredited by NBA – EEE, ECE, CSE and IT and NAAC – ‘A’)

Event Report

Event: Awareness program on “Anti-sexual Harassment Policy” Guest Lecture by Dr. Deepika Rupert Gardner

Date: 5th March, 2022

Participants: Faculty members and students

Coordinator: Dr. T. Roja Rani

Theme of the Event: A Report on the Awareness Program on Anti-sexual Harassment Policy among faculty and students of BVRIT HYDERABAD College of Engineering for Women, Bachupally.

A Sessions on Anti-Sexual Harassment Policy on 5th March, 2022 is to bring awareness among the students about the policy. This policy is to maintain a healthy work environment and to provide procedures for reporting, investigating and resolving complaints of harassment on sexual basis and otherwise. Dr. Deepika Gardner, a lawyer and an eminent educationalist was invited to speak on this policy.

Dr. Deepika Gardner spoke about what is sexual harassment explaining it as unwelcome sexual gesture or behavior whether directly or indirectly such as sexually colored remarks; physical contact; a demand or request for sexual favors; any other unwelcome physical, verbal, non-verbal conduct being sexual in nature, passing sexually offensive comments or any other such behavior. This also include unwanted deliberate touching, leaning over, cornering, or pinching, unwanted sexual looks or gestures, unwanted letters, telephone calls, or materials of a sexual nature, unwanted sexual teasing, jokes, remarks, or questions.

The way in which men and women are brought up in India strongly influences their behavior in an organization. Women often lack self confidence because of the way they have been socialized and are customized to suffer in silence. Such patriarchal viewpoints create a

atmosphere that allows men the freedom of sexual harassment while women remain vulnerable. Due to the fear factor women often resign to their fate rather than raise their voice against sexual harassment. Since they do not know where to go for complain and how their complain would be treated, they often keep quit and suffer.



The staff member subjected to sexual harassment must first complain to the committee members constituted for such purposes in the organization. After receiving the complaint the committee shall communicate it to the accused about the complaint against him. He will be

made aware of the details of the allegation and also the name of the complainant as it would be necessary for proper inquiry. The Committee will question both the complainant and the alleged accused separately. If required, the person who has been named as a witness will be called and seek the information to resolve the issue. The complainant and the accused shall be informed of the outcome of the investigation. If the investigation reveals that the complainant has been sexually harassed as claimed, the accused will be subjected to disciplinary action accordingly. The contents of the complaint, the identity and addresses of the aggrieved employee, and witnesses, any information relating to conciliation and inquiry proceedings, recommendations of the Internal Committee and the action taken by the employer shall not be published, communicated or made known to the public, press and media in any manner. The report of the investigation shall be submitted to the Management, the accused and the complainant within 10 days of completion of the investigation. The institution management will act on the recommendations of the Committee within 60 days of the receipt of the report.



Faculty Co-ordinator

Dr. T. Roja Rani



BVRIT HYDERABAD
College of Engineering for Women
Bachupally, Hyderabad – 500090
Department of Basic Sciences and Humanities

Dt: 06-03-2022

CIRCULAR

All the staff members and students are hereby informed that Women's Day celebrations are scheduled on 8th March 2022. **Dr. KVN Sunitha, Principal** will address the gathering on this occasion. All are invited to take part.

Venue: 4th floor, Diamond Block, Seminar hall

Coordinators: Dr.T. Roja Rani - Faculty Coordinator – BS&H

Ms. Nagamani, Ms.Tanuja & Ms.Subhashitha - Members


HoD-BS&H


Principal

BVRIT HYDERABAD
College of Engineering for Women
Bachupally, Hyderabad – 500090

Event Report

Event: WOMEN'S DAY CELEBRATIONS - 2022

**Theme of the event: Motivational speech by Dr. KVN Sunitha, Principal
BVRIT HYDERABAD College of Engineering for Women**

Date: 8th March, 2022

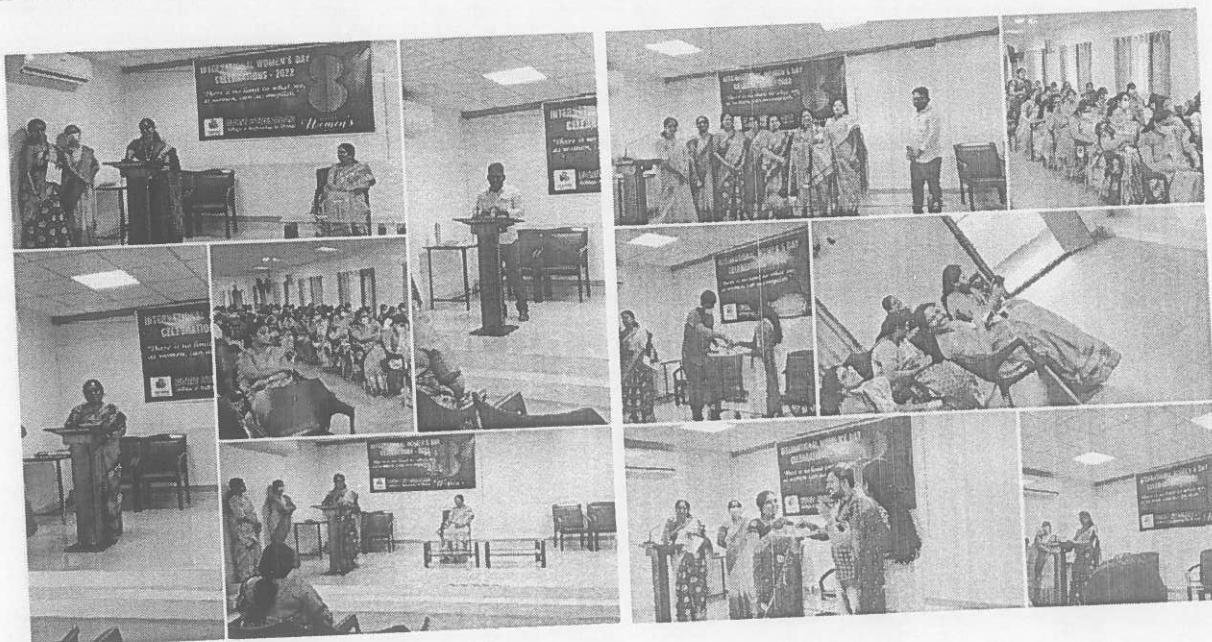
Participants: Principal, Teaching and Non-teaching Faculty members and students

Coordinators: Dr.T. Roja Rani - Faculty Coordinator – BS&H

Ms. Nagamani, Ms.Tanuja & Ms.Subhashitha - Members

No of Participants : 350 members

On 8th March, 2022 in BVRIT HYDERABAD College of Engineering for Women, Bachupally invited all faculty, teaching and non-teaching staff and students to celebrate INTERNATIONAL WOMEN'S DAY in the college campus.



The Chief Guest Dr. K V N Sunitha, Principal of BVRIT HYDERABAD College of Engineering for Women, in her motivational session stressed the importance of awareness on gender biased activities and encouraged women empowerment. She gave first priority to education and self dependence. She also stressed on equal importance in grooming the child without any gender disparity. Other faculty members like Dr. Aruna Rao, HoD – IT department, Dr. Parvatamma from ECE Department and Dr. Sunitha Rao from BS&H department has stressed the importance of education and highlighted the points like equality in all fields where the women is working, remembered their parents in grooming them and giving self confidence. Conducted some fun games to the faculty members and students prepared a chart by expressing the importance of women in the society.

NSS team lead by Ms.B.Anna Tanuja organized awareness program on self defence for students. On this occasion of International Women's Day NSS unit BVRIT HYDERABAD in association with The SHIELD, organised a self defense session Mission Surakhya by fonder of SHIELD organization Santhosh Kumar and the team . Trainer enlighten the students by giving them confidence that self defense is in built and it also gave us immense confidence to respond both physically and mentally. It taught the students to build up their mental caliber and to make appropriate decisions at the right point of time. Students have also been encouraged to be fit both mentally and physically. Practical demonstrations showed by them will be useful to all girls in their day to day life.





Co-ordinators

Dr. T. Roja Rani

Asst. Professor – MBA

Ms. B. Anna Tanuja

Asst. Prof – BS&H