

Program Terms and Conditions

*All participants (hereinafter referred to as "**Participants**"/ "**You**"/ "**Your**") enrolled for the Women Engineers Program ("**Program**"), a two-year experiential program organized by TalentSprint, supported by Google, are expected to adhere to and comply with the policies prescribed in these program terms and conditions ("**Program Terms and Conditions**"). By using the service provided by TalentSprint through the Platform (defined below) and accessing the Program ("**Services**") it is deemed that You accept these Program Terms and Conditions. If You do not agree with these Program Terms and Conditions, please do not access or use TalentSprint Private Limited's ("**TalentSprint**"/ "**Us**"/ "**Our**") platform for accessing the Program [<https://learn.we.talentsprint.com/login>] ("**Platform**") and You will not have access to the Program. TalentSprint regularly reviews its internal procedures and policies and as a result, the contents of this document may change from time to time. Without prejudice to any stipulation herein or except where specifically mentioned otherwise, TalentSprint reserves the right to modify or terminate any of the Services or the Program Terms and Conditions and any other policies described herein at its discretion by issuing a written notification of the change or by issuing an amendment to this Program Terms and Conditions, and such changes shall be deemed effective immediately upon such notification. Your continued use of the Services or the Platform, following the notice of changes will be deemed as Your acceptance to the changes. Except where provided otherwise and without prejudice to any stipulation herein to the contrary, TalentSprint alone reserves the right to make an exception to any of the contents in the Program Terms and Conditions.*

*These Program Terms and Conditions supersede all previous oral and written terms and conditions (if any) communicated to You and shall act as a binding agreement between TalentSprint and You. These Program Terms and Conditions along with the Privacy Policy, General Guidelines on Classroom Etiquette, and Program Certification, Content Guidelines and other policies and guidelines of TalentSprint's Platform (collectively referred to as "**Program Policies**") constitute a binding agreement and an electronic record under the Information Technology Act, 2000 and the rules thereunder and the amended provisions pertaining to electronic records under various Indian statutes. These Program Terms and Conditions will subsist until completion of the Program.*

Part A: Eligibility, Access and Privacy

1. You hereby represent that You are above the age of 18 (eighteen) years. In the event the Platform is accessed by an individual under the age of 18 (Eighteen) years ("**Minor**"), such access and use shall be deemed to be under the guidance and supervision of a parent or legal guardian ("**Guardian**") and the term "You" and "Your" shall refer to the Guardian in such cases.
2. All the Services and resources provided by TalentSprint are legally available to access ONLY for the Participants who have enrolled for the Program. You are strictly prohibited from sharing any of the Program materials or details with any person who is not a Participant to the program.
3. Any information or content, including personal information that You provide on the Platform, or to TalentSprint in any manner ("**Your Information**"), shall be subject to the Privacy Policy, which governs the collection and use of Your information.
4. You consent to TalentSprint and/or Google using Your Information and statements, including but not limited to Your name, photo, quotes, etc., as required for any marketing purposes in relation to the Program.

Part B: Program Fee & Refund Policy

1. You will be provided with a cash Scholarship of INR 1,00,000 (Rupees One Lakh Only) ("**Scholarship**") in multiple tranches as given under Annexure A.
2. You agree and acknowledge that in the event of Your voluntary withdrawal or discontinuance from the Program, You will have an obligation to return the Scholarship already provided to you. You agree and acknowledge that in the event of Your voluntary withdrawal or discontinuance from the Program, you will have an obligation to pay the received cash Scholarship amount to TalentSprint by wire transfer to TalentSprint's bank account details of which are set out in Annexure B.

Part C: Platform Terms of Use

1. By confirming Your acceptance of these Program Terms and Conditions, You also confirm Your acknowledgement and acceptance of the Program Policies and any other guidelines of the Platform, in respect of each of the sessions/ classes ("**Class/ Classes**") of the Program.
2. All online Classes shall be held on the Platform. Multiple technology platforms and/or tools will be used for effective delivery of the Classes including boot camps, lab experiments, tests, workshops, projects, assignments and other content, as needed, in relation to the Program. All Participants must use these platforms/tools. The respective login accounts ("**Account**") will be created and shared for the provided systems as and when required.
3. All Program materials and topics discussed during the Classes will be uploaded on TalentSprint's Platform. The Platform will also function as a forum for discussion, which must be used by each Participant in accordance with the Content Guidelines. You shall communicate with TalentSprint faculty or other Participants of the Program only through the Platform or such other official means of communication as provided by TalentSprint. You shall not form and/or use groups on social networking platforms, or Whatsapp and other similar platforms, for communicating with faculty or other Participants of the Program, unless specifically created by TalentSprint or their partners.
4. TalentSprint may conduct proctored online exams for evaluation of one or more modules of the Program. The online proctoring will be done by humans and/or AI-powered systems which shall have the right to access Your web camera, microphone and the test screen. Any violation of the exam guidelines caught during the exam, will result in disqualification of the Participant from that exam.
5. We will collect program feedback on various aspects from time to time and responses are mandatory. Please note that the feedback provided will enable Us to strengthen and bring to You and future participants a high-quality Program.
6. It is Your responsibility to ensure that the information You provide at the time of registration ("**Account Information**") is accurate, secure, and not misleading. If there is any change in the Account information, You shall promptly notify such changes to the program support team at TalentSprint. If the information provided by You is, or if TalentSprint has reasonable grounds to suspect that such information is, untrue, inaccurate, not current or incomplete (or becomes untrue, inaccurate, not current or incomplete), TalentSprint has the right to suspend or terminate Your Account and refuse any and all current or future use of the Service (or any portion thereof) at its discretion, in addition to any other right that TalentSprint may have against You at law or in equity, for any misrepresentation of information provided by You.
7. You are solely responsible for the activity that occurs on Your Account. It is Your responsibility to keep any contact information, login credentials, or Program work secure. Each registration is for a single user only. Therefore, we do not permit any of the following:
 - a. Any other person sharing Your user ID and password;
 - b. Any part of the Platform being cached in proxy servers and accessed by individuals who have not registered for the Program; or
 - c. Access through a single username and password being made available to multiple users on a network.
 - d. Sale, trade, or transfer of an account to another person, or using an account that is not originally Yours.

8. TalentSprint is not responsible for any breach of information of Your Account. You shall immediately notify TalentSprint in writing about any unauthorized use of Your Account, or any other Account-related security breach of which You are aware. TalentSprint will not be liable for any loss or damage arising from any unauthorized use of Your Account either with or without Your knowledge or as a result of Your failure in keeping Your Account information secure and confidential.
9. To the best of Our knowledge any Program material We use does not violate the rights of any third party. In case You find any such violation, please bring it to Our notice to rectify the same. TalentSprint respects its Participants' content and expects the Participants to respect TalentSprint's and other Participants' content.
10. You agree that the Services and the Program contain proprietary content, information and material that is protected by applicable intellectual property and other laws, including but not limited to copyright, and that You will not use such proprietary content, information or materials in any way whatsoever except as permitted hereunder.
11. All content made available in relation to the Services including but not limited to any text, images, graphics, data, database, software, video and audio belong to Google or TalentSprint or has been licensed for use from third parties. Any use, including the reproduction, modification, adaptation, distribution, translation, transmission, republication, reselling or exploitation of the Services in any other manner including for any commercial use is strictly prohibited. The Services are made available solely for Your own personal, non-commercial and lawful use. Nothing provided in relation to the Services should be considered as granting You, by implication, estoppel, or otherwise, any license or right to use any trade-marks, logos, or other names without the expressed written consent of the applicable rights holder.
12. When using the Services, or accessing the Program or the Platform, You shall not:
 - a. Restrict or inhibit any other user from using or enjoying the Services, including without limitation by means of hacking or defacing any portion of the Services;
 - b. Transmit any information that contains a virus, worm, time bomb, trojan horse or other harmful or disruptive component;
 - c. Remove any copyright, trademark, or other proprietary rights notices contained in the Services made available through the Platform;
 - d. Frame, mirror or link any part of the Services without the TalentSprint's prior written authorization;
 - e. Use any robot, spider, site search/retrieval application, or other manual or automatic device or process to retrieve, index, "data mine" or in any way reproduce or circumvent the navigational structure or presentation of the Services or to retrieve or index any portion of the Services or collect information about users;
 - f. Access any restricted Services or functionalities of the Program or the Platform;
 - g. Attempt to decipher, decompile, disassemble or reverse engineer any part of the software, source code or other underlying code used as part of the Platform or use any means to scrape or crawl any part of the Platform;
 - h. Circumvent or disable any digital rights management, usage rules, or other security features of the Platform;
 - i. Use the services for any illegal or unauthorized purposes or violate any law, regulation, or court order;
 - j. Access, tamper with the content, computer systems, or the technical delivery systems of the Platform or its service providers;
 - k. Access, search or attempt to access or search the content and/or Services by any means (automated or otherwise) other than through currently available, published interfaces that are provided on the Platform (and only pursuant to these Program Terms and Conditions);
 - l. Probe, scan, or test the vulnerability of any system or network or breach or circumvent any security or authentication measures;
 - m. Access the Platform to obtain information to build a similar or competitive application, or service;
 - n. Advocate, encourage, or assist any third party in doing any of the foregoing.

13. You shall ensure adequate internet connection for effective online learning on TalentSprint's Platform. TalentSprint shall not be responsible for any loss to You owing to the improper internet connectivity or hardware issues at Your end.
14. You hereby agree and acknowledge that TalentSprint has the right to modify the Program or any portion thereof, including the format or the content of the Program, as may be necessary for providing the Program and Services to the Participants.
15. TalentSprint holds absolute and sole discretion and reserves the right to provide or not provide scholarships, incentives and schemes offered by it from time to time for specific categories of Participants or based on specific dates or in any other manner it deems fit.

Part D: Disclaimers and Limitations of Liability

1. Availability on "AS-IS" basis

- a. Your access to and use of the Service or the Program is at Your own risk. You understand and agree that the Service is provided to You on an "AS IS" and "AS AVAILABLE" basis. Without limiting the foregoing, the TalentSprint Entities (defined below) disclaim all warranties and conditions, whether express or implied, of title, of merchantability, fitness for a particular purpose, or non-infringement.
 - b. TalentSprint Entities make no warranty and disclaim all responsibility and liability for: (i) the completeness, accuracy, availability, timeliness, security or reliability of the Service or any content posted by the Participants; (ii) any harm to Your computer system, loss of data, or other harm that results from Your access to or use of the Service, or any content, data or material downloaded through the Platform; (iii) the deletion of, or the failure to store or to transmit, any Class, content and other communications maintained by the Service; (iv) whether the Service will meet Your requirements or be available on an uninterrupted, secure, or error-free basis or whether any errors or defects will be corrected. Further, TalentSprint shall not be held responsible for non-availability of the Services during periodic maintenance operations or any unplanned suspension of access to Services that may occur due to technical reasons or for any reason beyond TalentSprint's control.
 - c. No advice or information, whether oral or written, obtained from TalentSprint Entities or through the Services, will create any warranty not expressly made herein.
 - d. You understand and agree that TalentSprint does not warrant or undertake any liability for Your placement upon completion of the Program.
2. **Links:** There may be links to third-party websites or resources on the Platform. You acknowledge and agree that TalentSprint is not responsible or liable for: (i) the availability or accuracy of such websites or resources; or (ii) the content, products, or services available from such websites or resources. Links to such websites or resources do not imply any endorsement by the TalentSprint Entities of such websites or resources or the content, products, or services available from such websites or resources. You acknowledge sole responsibility for and assume all risk arising from your use of any such websites or resources.
3. **Limitation of Liability:** To the maximum extent permitted by applicable law, the TalentSprint Entities shall not be liable for any indirect, incidental, special, consequential or punitive damages or any loss of profits or revenues, whether incurred directly or indirectly, or any loss of data, use, good-will, or other intangible losses resulting from (i) Your access to or use of or inability to access or use the Platform or the Service; (ii) any content or other material available on or through the Platform, including the Classes; or (iv) unauthorized access, use or alteration of Your content.
4. You hereby agree and acknowledge that upon completion of the Program and issuance of the certificate (if any), TalentSprint shall not have any further liability towards You, in relation to the Program.
5. You acknowledge and agree that Google is only supporting and sponsoring the Program. You agree that You will have no claims for any liability, losses, damages, costs, and other expenses against Google arising from or in relation to the Program.
6. **Prior Consent:** You agree that You will obtain the prior written consent of TalentSprint before approaching any

media, news, and/or publishing agency with any information, details of the Program and will not disparage or criticize TalentSprint or the Program in any media, news, and/or publishing agency

- 7. Violation of Terms:** You agree that any violation by You of these Program Terms and Conditions, Program Policies or any other policies/documents of the Platform will constitute an unlawful and unfair business practice and will cause irreparable harm to TalentSprint for which monetary damages would be inadequate. In such circumstances or pursuant to any administrative or judicial order or direction by any governmental authority, TalentSprint reserves the right to suspend or terminate Your Account and/or to refuse the Service to You or terminate Your access to further Classes and there will be no refund of the Program fee. Your account and any other learning logins created for You as part of the Program will be blocked and removed. You consent to TalentSprint obtaining any injunctive or equitable relief that it deems necessary or appropriate in such circumstances. These remedies are in addition to any other remedies that TalentSprint may have at law or in equity. If TalentSprint takes any legal action against You because of Your violation of these Program Terms and Conditions, it will be entitled to recover from You, and You agree to pay all reasonable attorneys' fees and costs of such action, in addition to any other relief that may be granted.

Part E: Withdrawal from the Program

1. You understand and agree that TalentSprint will have no liability or obligation to provide any further service, content, deliverables in relation to the Program, in case you wish to withdraw from the Program. Please write to support.we@talentsprint.com, with reasons for such withdrawal. You understand and agree that You will not have any claims against TalentSprint or Google, at law or in contract or in tort, of any nature whatsoever, in India or elsewhere in the world, arising out of Your participation and withdrawal from the Program.

Part F: Miscellaneous Terms

- 1. Governing Law and Jurisdiction:** These terms shall be governed by and constructed in accordance with the laws of India without reference to conflict of laws principles. Any disputes arising in relation hereto between You and any TalentSprint Entities shall be subject to the exclusive jurisdiction of courts at Hyderabad, India.
- 2. Grievance Redressal:** Any complaints arising from the use of the Services or the Platform may be addressed to the following:
Name of the Grievance Officer: Gurpreet Bhatia
Contact information: gurpreet.bhatia@talentsprint.com
The Grievance Redressal Officer shall take a decision with respect to every complaint received by it, within 15(fifteen) days of receiving the grievance.
- 3. Survival:** All provisions of these Program Terms and Conditions, which by their very nature are intended to survive the completion of the Program, shall survive in perpetuity.

Annexure A

Scholarship Details	Scholarship Payment Month	Conditions/Requirements
Tranche 1 (INR 25,000)	On or before October 31, 2022	Attend more than 80% of classes (excluding optional classes) and submit more than 80% of assignments (excluding optional assignments) Conducted from May 2022 to September 2022

Tranche 2 (INR 25,000)	On or before April 30, 2023	Attend more than 80% of classes (excluding optional classes) and submit more than 80% of assignments (excluding optional assignments) Conducted from October 2022 to March 2023
Tranche 3 (INR 25,000)	On or before October 31, 2023	Attend more than 80% of classes (excluding optional classes) and submit more than 80% of assignments (excluding optional assignments) Conducted from April 2023 to September 2023
Tranche 4 (INR 25,000)	On or before April 30, 2024	Attend more than 80% of classes (excluding optional classes) and submit more than 80% of assignments (excluding optional assignments) Conducted from October 2023 to March 2024

Annexure B

TalentSprint's Bank Account Details

Name	TALENTSPRINT PRIVATE LIMITED
Bank Name	HDFC
Account No.	50200019883638
IFSC Code	HDFC0000968
Branch	Gachibowli

Name : **Akshara Akkaladevi**

Email : 21wh1a1264@bvrithyderabad.edu.in

Phone : 91-8897021457

Your PTC has been successfully submitted on 28-03-2022 22:41:24.



21WH1A1264 AKKALADEVI AKSHARA <21wh1a1264@bvrithyderabad.edu.in>

Tranche Payment Update

1 message

TalentSprint WE, Supported by Google <we.support@talentsprint.com>

Tue, Oct 31, 2023 at 1:53 PM

Reply-To: "TalentSprint WE, Supported by Google" <we.support@talentsprint.com>

To: Akshara Akkaladevi <21wh1a1264@bvrithyderabad.edu.in>

Dear Akshara Akkaladevi,

Greetings from the WE program!

Congratulations once again on meeting the program requirements and earning a well-deserved scholarship. We acknowledge receipt of your bank account details. Your scholarship amount for Tranche 3 will be credited to the account shared with us, and the amount should hit your account in the next 5-7 days.

Please keep an eye out for notifications from your bank to confirm receipt of the amount.

Feel free to write back if you have any questions.

Regards,
Team WE
TalentSprint



21WH1A1264 AKKALADEVI AKSHARA <21wh1a1264@bvrithyderabad.edu.in>

Bank Details for Tranche 4

1 message

TalentSprint WE, Supported by Google <we.support@talentsprint.com>
Reply-To: "TalentSprint WE, Supported by Google" <we.support@talentsprint.com>
To: Akkaladevi Akshara <21wh1a1264@bvrithyderabad.edu.in>

Thu, Apr 18, 2024 at 1:38 AM

Dear Akkaladevi Akshara,

Greetings from the WE program!

We are gearing up to disburse your upcoming Tranche 4 Scholarship of INR 25,000 and would like to confirm the bank details registered with us:

To ensure a seamless transaction, we kindly request you to confirm your bank account details by filling out the Tranche 4 Scholarship form available under the Tranche 4 scholarship Quick Link of your LMS by 12:00 noon, April 19, 2024.

NOTE: If you prefer to use a new bank account that belongs to another trusted party (not self), kindly reply to this email stating their full name and relationship with you (for record and security purposes) after filling out the form.

Feel free to write back if you have any questions.

Regards,
Team WE
TalentSprint

Program Terms and Conditions

Participant Name: (hereinafter referred to as "Participant")	Anamitra
Enrollment Number:	2241041
Institution: (Hereinafter referred to as "Institution")	TalentSprint and/or Google(Program Sponsor)
Program Name (Hereinafter referred to as "Program")	Women Engineers
Cohort Number:	05
Platform URL (Hereinafter referred to as "Platform")	https://learn.we.talentsprint.com/login

Name : Anamitra

Email : 22wh1a1275@bvrithyderabad.edu.in

Phone : 91-7075206856

Annexure I: Introduction

The Program Terms and Conditions along with the Privacy Policy, Website Terms & Conditions, and other policies and guidelines of TalentSprint's Platform, i.e. iPearl.ai constitute a binding agreements and an electronic record under the Information Technology Act, 2000 and the rules there under and the amended provisions pertaining to electronic records under various Indian statutes.

Institution regularly review their internal procedures and policies and as a result, the contents of this document may change from time to time. Without prejudice to any stipulation herein or except where specifically mentioned otherwise, Institution reserve the right to modify or terminate any of the Services (Services shall mean "the Program and Platform or any other services offered by TalentSprint in relation to the Program") or the policies described herein at its discretion by issuing a written notification of the change, and such changes shall be deemed effective immediately upon such notification. Continued use of the Services by the Participant following the notice of changes will be deemed acceptance to the changes made to the Program Terms and Conditions. These Program Terms and Conditions supersede all previous oral and written terms and conditions (if any) communicated to Participant and shall act as a binding agreement between TalentSprint and Participant.

Annexure II: General Terms

1. The Participant hereby represents that he/she is above the age of 18 (eighteen) years. In the event the Platform is accessed by a Participant under the age of 18 (eighteen) years ("**Minor**"), such access and use shall be deemed to be under the guidance and supervision of a parent or legal guardian ("**Guardian**") and the term "**Participant**" shall refer to the Guardian in such cases.
2. All the Services and resources provided by TalentSprint are legally available to access ONLY by the users who have enrolled for the Program. The Participant is strictly prohibited from sharing any of the Program materials or details with any person who is not a Participant to the Program.
3. In the event that any in-person interaction is required by the Participant, the Participant shall follow the Covid-19 protocols and guidelines set by the Institute.
4. In the event the Participant has availed loan to enroll for the Program from any of the Lending Partners (shall mean "*Lenders referred by TalentSprint to the Participant for the purpose of paying Program fee*") of TalentSprint and written request is received from the Lending Partner to terminate the Participant's access to the Program due to non-payment, TalentSprint shall have the right to terminate the Participant's access to the Program and the Platform as may be deemed fit by TalentSprint, by giving a written intimation to the Participant.
5. Participant grants the right to TalentSprint to use the Participant's personal information such as name, designation, name of employer, photo, video, testimonials and feedbacks, as well as any content submitted by the Participant to TalentSprint, whether in relation to the Program or otherwise, for marketing and promotional purposes and the Participant hereby gives his/her consent for such use of personal information and other content submitted by the Participant. The Participant for maintaining confidentiality where necessary, may request TalentSprint to remove such content from the website, by writing to we.support@talentsprint.com and TalentSprint will remove such content from the Platform, within 15(fifteen) days of receiving the request from the Participant.
6. The Participant's access to and use of the Service, Third Party Products, Platform and the Program is at his/her own risk. Participant understands and agrees that the Service and Third Party Products are provided to Participant on an "**AS IS**" and "**AS AVAILABLE**" basis. Without limiting the foregoing, the TalentSprint disclaims all warranties and conditions, whether express or implied, of title, of merchantability, fitness for a particular purpose, or non-infringement.
7. The Participant shall not, at any time, directly or indirectly, in any manner disparage, defame, or otherwise make any negative, defamatory or derogatory statements, verbal or written, or do any other act, including but not limited to, on any online or offline platforms, media, social media forums etc., that may harm the business or reputation of TalentSprint, Institution, their partners, affiliates, officers, directors, shareholders, employees, agents publicly or otherwise.
8. To the extent permitted by applicable law, the TalentSprint shall not be liable for any indirect, incidental, special, consequential or punitive damages or any loss of profits or revenues, whether incurred directly or indirectly, or any loss of data, use, good-will, or other intangible losses resulting from: (i) Participant's access to or use of or inability to access or use the Platform, the Service or the Third Party Products; (ii) any content or other material available on or through the Platform, including the classes; or (iii) unauthorized access, use or alteration of the content posted by Participant on the Platform.
9. The Participant agrees that any violation by the Participant of these Program Terms and Conditions and Annexures that form a part of the Program Terms and conditions will constitute an unlawful and unfair business practice and will cause irreparable harm to TalentSprint for which monetary damages would be inadequate. In such circumstances or pursuant to any administrative or judicial order or direction by any governmental authority, TalentSprint reserves the right to suspend or terminate Participant's Account and/or to refuse the Service and/or the Platform to the Participants.
TalentSprint will obtain any injunctive or equitable relief that it deems necessary or appropriate in such circumstances. These remedies are in addition to any other remedies that TalentSprint may have at law or in equity.
10. If TalentSprint takes any legal action against Participant because of Participant's violation of these Program Terms and Conditions, it will be entitled to recover from the Participant, and the Participant agrees to pay all reasonable attorneys' fees and costs of such action, in addition to any other relief that may be granted.

11. These Program Terms and Conditions shall be governed by and constructed in accordance with the laws of India without reference to conflict of laws principles. Any disputes arising in relation hereto between Participant and TalentSprint shall be subject to the exclusive jurisdiction of courts at Hyderabad, India.
12. You consent to TalentSprint and/or Google using Your Information and statements, including but not limited to Your name, photo, quotes, etc., as required for any marketing purposes in relation to the Program.
13. You acknowledge and agree that Google is only supporting and sponsoring the Program. You agree that You will have no claims for any liability, losses, damages, costs, and other expenses against Google arising from or in relation to the Program.
14. Any complaints arising from the use of the Services may be addressed to the following:

Escalation Matrix

Level #	Body	Contact Details	Resolution Time
Level 1	Program Helpdesk	we.support@talentsprint.com	1-3 working days
Level 2	Customer Success Manager	csm@talentsprint.com	3 working days
Level 3	Complaints and Escalation Committee (CEC)	cec@talentsprint.com	7 working days

Annexure III: Program Terms

1. Certification and Academic Guidelines

1. The Participant will be evaluated and certified on the basis of attendance policy, assessment policy and grading policy as defined by the Institution. These policies will be provided at Program orientation and the same will be binding on the Participant.
2. Certificate will be awarded only to those who clear both the attendance and grading requirements of the Program.
3. The decision of the Institution in the assessment of the Participant's performance in quizzes, exams, assignments, projects, deliverables, etc., of the Program will be final.
4. Institution reserves the right to take the final decision in case of any possible ambiguity with respect to the grades and certification.
5. Institution reserves the right to change/modify/update the policies from time to time.
6. Any request to change or extend deadlines for submission of assignments, assessments, projects, evaluation in relation to the program may not be entertained.
7. Upon completion of the Program and issuance of the certificate (if any) and acceptance of the same by the Participant, the Institution shall not have any further liability of any nature, towards the Participant, in relation to the Program. In this regard, Participant agrees to waive any further rights or claims against Institution in relation to the Program or deliverables under the Program.

2. Honor Code

1. The Participant should act with honesty, integrity, and respect in dealing with other Participants and the faculty, mentors and staff of the Program, at any time.
2. It is imperative that the Participant shows respect for every member of the Institution community as well as other Participants and refrain from any form of intimidation, harassment, abuse, stalking, bullying, threatening or derogatory behaviour, defamation, impersonation, gambling, exhibition or transmission of any inappropriate content or indecent content, promulgation of hate speech, illegal activities, infringement or violation of the intellectual property rights of any person (including other users and third parties, related or unrelated to the use of the services provided), or any acts of prejudice that may infringe upon the rights of any member(s) of the community. Healthy competition is encouraged on the Platform. The Participant is expected to hold themselves to high standards of discipline, tolerance, and respect.

3. The Participant is encouraged to discuss Program material with other Participants but should submit individual and original responses for assignments, experiments and assessments. The Participant must ensure that any content or work submitted by him/her, or any part thereof, is not plagiarized and does not infringes the rights of any third party, including intellectual property rights.
4. The Participant is forbidden from submitting other participants' work as their own, fabricating credentials, cheating in any tests, collaborating with other Participants in violation of the ideal imposed by the faculty, and posting Participant's solution on more than one Program without prior permission of the faculty of all such Programs.
5. The Participant is strictly advised to avoid situations in academic settings or with academic exercises that may increase the likelihood of Honor Code violations. The Participant is bound to report any infraction of the Honor Code that comes to their attention to the appropriate faculty. Any violation of this Honor Code, whether committed knowingly or out of ignorance, may result in disciplinary action.
6. Violation of the Honor Code include but are not limited to the following:
 1. Replicate/duplicate/copy from past or current participants examination paper,
 2. Permit/allow another participant to copy from one's own paper,
 3. Referencing previous batches material,
 4. Proxy attendance,
 5. Plagiarism, revising and/or resubmitting a quiz or exam for re-grading, without the instructor's knowledge and consent,
 6. Provide or receive unpermitted aid on take-home examination.
 7. Provide or receive aid on any academic assignment under circumstances in which a reasonable person should be aware that such aid was not permitted.
 8. Misbehavior with any fellow participant, staff, faculty, mentor of the Program.
7. TalentSprint prohibits all forms of bribery including offering, promising, giving or authorizing others to give anything of value, either directly or indirectly, to any party in order to gain an unfair advantage, such as obtaining or retaining attendance, marks, etc.

3. Content and IP

1. The Participant agrees that the Services and the Program contain proprietary content, information and material that is protected by applicable intellectual property and other laws, including but not limited to copyright, and that Participant will not use such proprietary content, information or materials in any way whatsoever except as permitted hereunder. To the best of Institution's knowledge, any Program material that is used does not violate the rights of any third party. In the event that the Participant finds any such violation, please bring it to the notice of TalentSprint to rectify the same.
2. All content made available in relation to the Services including but not limited to any text, images, graphics, data, database, software, video and audio belongs to Institution been licensed for use from third parties. Any use, including the reproduction, modification, adaptation, distribution, translation, transmission, re-publication, reselling or exploitation of the Services in any other manner including for any commercial use is strictly prohibited. The Services are made available solely for Participant's own personal, non-commercial and lawful use, only for availing the Program. Nothing provided in relation to the Services should be considered as granting Participant, by implication, estoppel, or otherwise, any license or right to use any trade-marks, logos, other names, or any other content without the expressed written consent of the applicable rights holder.
3. The Participant may be provided with third party hardware and/ or software ("Third Party Product") in relation to the Program and the Participant shall operate such Third Party Products in accordance with the user manual provided with such Third Party Product and the instructions of the trainer/faculty of the relevant Program.

4. Class Etiquette

1. The Participant should be punctual in attending the classes (online/offline). The schedule of classes will be shared with the Participants from time to time.
2. The Participant will actively participate and engage in classes and will not do anything that will disturb the decorum and conduct of any class.
3. In case the Participant fails to attend any class due to any unavoidable reason, the Participant shall follow the policies of the Institution. Generally, the Participant may get access to recording of the class as per the Institution's archive access policy which the Participant must watch in his/her own time before attending the subsequent class.
4. The Participant shall not ask any questions or discuss any topic other than the relevant content pertaining to the class.
5. The Participant should not use his/her mobile phones and should keep their mobile phones switched off or on silent mode during classes, unless they are using the Platform via mobile browser.
6. In the event of campus visit or on premise classes which are conducted as part of the Program at the premises of the Institution or any other location, the Participant shall follow all the guidelines and etiquettes as applicable at such location
7. Institution collects program feedback on various aspects from time to time and Participants are required to respond to the same. Please note that the feedback provided will enable continuous improvement of the Program.

5. Other Terms

1. The Participant shall ensure adequate internet connection for effective online learning on TalentSprint's interactive live online Platform. TalentSprint shall not be responsible for any loss to the Participant owing to the improper internet connectivity or hardware issues at the Participant's end.
2. Institution has the right to modify the Program or any portion thereof, including the format or the content of the Program, as may be necessary for providing the Program and Services to the Participants.
3. Institution holds absolute and sole discretion and reserves the right to offer scholarships, incentives and schemes offered by it from time to time for specific categories of Participants or based on specific dates, qualifying criteria or in any other manner it deems fit.

Annexure IV: Platform Terms

1. By confirming Your acceptance of these Program Terms and Conditions, You also confirm Your acknowledgement and acceptance of the Program Policies and any other guidelines of the Platform, in respect of each of the sessions/ classes ("Class/ Classes") of the Program.
2. All online Classes shall be held on the Platform. Multiple technology platforms and/or tools will be used for effective delivery of the Classes including boot camps, lab experiments, tests, workshops, projects, assignments and other content, as needed, in relation to the Program. All Participants must use these platforms/tools. The respective login accounts ("**Account**") will be created and shared for the provided systems as and when required.
3. All Program materials and topics discussed during the Classes will be uploaded on TalentSprint's Platform. The Platform will also function as a forum for discussion, which must be used by each Participant in accordance with the Content Guidelines. You shall communicate with TalentSprint faculty or other Participants of the Program only through the Platform or such other official means of communication as provided by TalentSprint. You shall not form and/or use groups on social networking platforms, or Whatsapp and other similar platforms, for communicating with faculty or other Participants of the Program, unless specifically created by TalentSprint or their partners.
4. TalentSprint may conduct proctored online exams for evaluation of one or more modules of the Program. The online proctoring will be done by humans and/or AI-powered systems which shall have the right to access Your web camera, microphone and the test screen. Any violation of the exam guidelines caught during the exam, will result in disqualification of the Participant from that exam.

5. We will collect program feedback on various aspects from time to time and responses are mandatory. Please note that the feedback provided will enable Us to strengthen and bring to You and future participants a high quality Program.
6. It is Your responsibility to ensure that the information You provide at the time of registration ("**Account Information**") is accurate, secure, and not misleading. If there is any change in the Account information, You shall promptly notify such changes to the program support team at TalentSprint. If the information provided by You is, or if TalentSprint has reasonable grounds to suspect that such information is, untrue, inaccurate, not current or incomplete (or becomes untrue, inaccurate, not current or incomplete), TalentSprint has the right to suspend or terminate Your Account and refuse any and all current or future use of the Service (or any portion thereof) at its discretion, in addition to any other right that TalentSprint may have against You at law or in equity, for any misrepresentation of information provided by You.
7. You are solely responsible for the activity that occurs on Your Account. It is Your responsibility to keep any contact information, login credentials, or Program work secure. Each registration is for a single user only. Therefore, we do not permit any of the following:
 1. Any other person sharing Your user ID and password;
 2. Any part of the Platform being cached in proxy servers and accessed by individuals who have not registered for the Program; or
 3. Access through a single username and password being made available to multiple users on a network.
 4. Sale, trade, or transfer of an account to another person, or using an account that is not originally Yours.
8. TalentSprint is not responsible for any breach of information of Your Account. You shall immediately notify TalentSprint in writing about any unauthorized use of Your Account, or any other Account-related security breach of which You are aware. TalentSprint will not be liable for any loss or damage arising from any unauthorized use of Your Account either with or without Your knowledge or as a result of Your failure in keeping Your Account information secure and confidential.
9. To the best of Our knowledge any Program material We use does not violate the rights of any third party. In case You find any such violation, please bring it to Our notice to rectify the same. TalentSprint respects its Participants' content and expects the Participants to respect TalentSprint's and other Participants' content.
10. You agree that the Services and the Program contain proprietary content, information and material that is protected by applicable intellectual property and other laws, including but not limited to copyright, and that You will not use such proprietary content, information or materials in any way whatsoever except as permitted hereunder.
11. All content made available in relation to the Services including but not limited to any text, images, graphics, data, database, software, video and audio belong to Google been licensed for use from third parties. Any use, including the reproduction, modification, adaptation, distribution, translation, transmission, republication, reselling or exploitation of the Services in any other manner including for any commercial use is strictly prohibited. The Services are made available solely for Your own personal, non-commercial and lawful use. Nothing provided in relation to the Services should be considered as granting You, by implication, estoppel, or otherwise, any license or right to use any trade-marks, logos, or other names without the expressed written consent of the applicable rights holder.
12. When using the Services, or accessing the Program or the Platform, You shall not:
 1. Restrict or inhibit any other user from using or enjoying the Services, including without limitation by means of hacking or defacing any portion of the Services;
 2. Transmit any information that contains a virus, worm, time bomb, trojan horse or other harmful or disruptive component;
 3. Remove any copyright, trademark, or other proprietary rights notices contained in the Services made available through the Platform;
 4. Frame, mirror or link any part of the Services without the TalentSprint's prior written authorization;
 5. Use any robot, spider, site search/retrieval application, or other manual or automatic device or process to retrieve, index, "data mine" or in any way reproduce or circumvent the navigational structure or

presentation of the Services or to retrieve or index any portion of the Services or collect information about users;

6. Access any restricted Services or functionalities of the Program or the Platform;
 7. Attempt to decipher, decompile, disassemble or reverse engineer any part of the software, source code or other underlying code used as part of the Platform or use any means to scrape or crawl any part of the Platform;
 8. Circumvent or disable any digital rights management, usage rules, or other security features of the Platform;
 9. Use the services for any illegal or unauthorized purposes or violate any law, regulation, or court order;
 10. Access, tamper with the content, computer systems, or the technical delivery systems of the Platform or its service providers;
 11. Access, search or attempt to access or search the content and/or Services by any means (automated or otherwise) other than through currently available, published interfaces that are provided on the Platform (and only pursuant to these Program Terms and Conditions);
 12. Probe, scan, or test the vulnerability of any system or network or breach or circumvent any security or authentication measures;
 13. Access the Platform to obtain information to build a similar or competitive application, or service;
 14. Advocate, encourage, or assist any third party in doing any of the foregoing.
13. You shall ensure adequate internet connection for effective online learning on TalentSprint's Platform. TalentSprint shall not be responsible for any loss to You owing to the improper internet connectivity or hardware issues at Your end.
 14. You hereby agree and acknowledge that TalentSprint has the right to modify the Program or any portion thereof, including the format or the content of the Program, as may be necessary for providing the Program and Services to the Participants.
 15. TalentSprint holds absolute and sole discretion and reserves the right to provide or not provide scholarships, incentives and schemes offered by it from time to time for specific categories of Participants or based on specific dates or in any other manner it deems fit.

Annexure V: Scholarship Policy

1. You will be provided with a cash Scholarship of INR 1,00,000 (Rupees One Lakh Only) ("**Scholarship**") in multiple tranches as given under Annexure A
2. You agree and acknowledge that in the event of Your voluntary withdrawal or discontinuance from the Program, you will have an obligation to pay the cash Scholarship amount received to TalentSprint by wire transfer to TalentSprint's bank account details of which are set out in Annexure B.
3. You understand and agree that TalentSprint will have no liability or obligation to provide any further service, content, deliverables in relation to the Program, in case you wish to withdraw from the Program. Please write to we.support@talentsprint.com, with reasons for such withdrawal. You understand and agree that You will not have any claims against TalentSprint or Google, at law or in contract or in tort, of any nature whatsoever, in India or elsewhere in the world, arising out of Your participation and withdrawal from the Program.

Annexure VI: Placement Assistance Services

1. TalentSprint shall assist the Participant in placement, subject to the Participant completing the chosen Programme within the time frame specified and passing all internal assessments.
2. TalentSprint will make every effort to assist in the placement of the Participants. However, TalentSprint gives no assurance or guarantee of such placement and TalentSprint disclaims all liability with respect to such placement or failure to achieve any placement. Any interactions of the Participant with employers will be guided by the

employer's norms and policies.

3. TalentSprint will analyze the employer's needs and send them profiles of Participants who meet those needs.
4. The Participant will be responsible for making his or her own arrangements to attend the interview at the location and time specified by the employer, irrespective of the notice by the employer. Participants should be prepared to travel and attend the interview if the placement coordinator informs them of such an interview.
5. In the event the Participant fails to appear for a scheduled interview, they must provide a valid reason for their absence within 24 hours of such scheduled interview. Acceptance of the reason is at the sole discretion of TalentSprint, and failure to do so will result in the Participant no longer being eligible for placement assistance from TalentSprint.
6. Notification of interviews will be sent via SMS and email to the valid email ID and phone number provided by the Participant during enrollment, for quick and timely communication. As a result, it is critical for the Participant to ensure that accurate information has been provided to TalentSprint. In the event there is any change in the communication details, the Participant must promptly intimate the same to the TalentSprint.
7. Upon selection, the Participant may be offered a suitable position based on the employer's needs and at their discretion. The terms and conditions of employment, including the salary structure, will be determined by the employer's HR policies. Once a Participant is offered a job by an employer via letter/e-mail, he or she is no longer eligible for further placement assistance from TalentSprint.
8. The employer will directly inform the selected Participant of all employment terms and conditions, and TalentSprint shall not be liable for the same.
9. The location of the job can be anywhere in India. In the event the Participant is not willing to relocate to such a location, he/she will no longer be eligible for further placement assistance.
10. For any specific queries in relation to placement assistance, the Participant may contact the placement team through email at cacd.support@talentsprint.com.

Annexure A

Tranche(Amount)	Tentative Date	Following milestones should be met to be eligible for scholarship
Tranche 1 (₹20,000)	On or before Oct 31, 2023	In Module 1, you must meet the following requirements: <ol style="list-style-type: none">1. Attend more than 80% of classes2. Submit more than 80% of assignments and quizzes3. Complete Project 1 satisfactorily
Tranche 2 (₹20,000)	On or before Apr 30, 2024	In Module 2 and Module 3, you must meet the following requirements: <ol style="list-style-type: none">1. Attend more than 80% of classes2. Submit more than 80% of assignments and quizzes3. Complete Project 2 satisfactorily

Tranche 3 (₹20,000)	On or before Oct 31, 2024	In Module 4, you must meet the following requirements: 1. Attend more than 80% of classes 2. Submit more than 80% of assignments and quizzes
Tranche 4 (₹40,000)	On or before Apr 30, 2025	In Module 5 and Module 6, you must meet the following requirements: 1. Attend more than 80% of classes 2. Submit more than 80% of assignments and quizzes

Please note that optional classes and optional assignments or quizzes are not considered in the requirements given in the table above

Annexure B

TalentSprint's Bank Account Details

NAME	TALENTSPRINT PRIVATE LIMITED
Bank Name	HDFC
Account No.	50200019883638
IFSC Code	HDFC0000968
Branch	Gachibowli

You have accepted the above Program Terms & Conditions on 21-03-2023 18:47:36.



JOSHI ANAMITRA <22wh1a1275@bvrithyderabad.edu.in>

Tranche Payment Update

1 message

TalentSprint WE, Supported by Google <we.support@talentsprint.com>
Reply-To: "TalentSprint WE, Supported by Google" <we.support@talentsprint.com>
To: Anamitra Joshi <22wh1a1275@bvrithyderabad.edu.in>

Tue, Oct 31, 2023 at 1:52 PM

Dear Anamitra Joshi,

Greetings from the WE program!

Congratulations once again on meeting the program requirements and earning a well-deserved scholarship. We acknowledge receipt of your bank account details. Your scholarship amount for Tranche 1 will be credited to the account shared with us, and the amount should hit your account in the next 5-7 days.

Please keep an eye out for notifications from your bank to confirm receipt of the amount.

Feel free to write back if you have any questions.

Regards,
Team WE
TalentSprint



JOSHI ANAMITRA <22wh1a1275@bvrithyderabad.edu.in>

Bank Details for Tranche 2

1 message

TalentSprint WE, Supported by Google <we.support@talentsprint.com>
Reply-To: "TalentSprint WE, Supported by Google" <we.support@talentsprint.com>
To: Anamitra Joshi <22wh1a1275@bvrithyderabad.edu.in>

Thu, Apr 25, 2024 at 2:47 PM

Dear Anamitra Joshi,

Greetings from the WE program!

We are gearing up to disburse your upcoming Tranche 2 Scholarship of INR 20,000 and would like to confirm the bank details registered with us:

Account Holder Name - Anamitra Joshi
Bank Name - Canara Bank
Bank Branch Name - Chandanagar, Hyderabad
Bank Account Number - 30852010022486
Bank IFSC Code - CNRB0013085

To ensure a seamless transaction, we kindly request you to confirm your bank account details by filling out the Tranche 3 Scholarship form available under the Tranche 2 scholarship Quick Link of your LMS by **3:00 pm, April 26, 2024**.

NOTE: If you prefer to use a new bank account that belongs to another trusted party (not self), kindly reply to this email stating their full name and relationship with you (for record and security purposes) after filling out the form.

Feel free to write back if you have any questions.

Regards,
Team WE
TalentSprint

Program Terms and Conditions

Participant Name: (hereinafter referred to as "Participant")	Chunchu
Enrollment Number:	2300299
Institution: (Hereinafter referred to as "Institution")	TalentSprint and/or Google(Program Sponsor)
Program Name (Hereinafter referred to as "Program")	Women Engineers
Cohort Number:	05
Platform URL (Hereinafter referred to as "Platform")	https://learn.we.talentsprint.com/login

- I hereby confirm that I have enrolled for the above Program and I will adhere to the Program Terms and Conditions (hereinafter referred to "PTC"). I have read and understood the PTC which are detailed herein under Annexures I to VI.

Name : Chunchu

Email : varmaanjani89@gmail.com

Phone : 91-9908221225

Annexure I: Introduction

The Program Terms and Conditions along with the Privacy Policy, Website Terms & Conditions, and other policies and guidelines of TalentSprint's Platform, i.e. iPearl.ai constitute a binding agreements and an electronic record under the Information Technology Act, 2000 and the rules there under and the amended provisions pertaining to electronic records under various Indian statutes.

Institution regularly review their internal procedures and policies and as a result, the contents of this document may change from time to time. Without prejudice to any stipulation herein or except where specifically mentioned otherwise, Institution reserve the right to modify or terminate any of the Services (Services shall mean "the Program and Platform or any other services offered by TalentSprint in relation to the Program") or the policies described herein at its discretion by issuing a written notification of the change, and such changes shall be deemed effective immediately upon such notification. Continued use of the Services by the Participant following the notice of changes will be deemed acceptance to the changes made to the Program Terms and Conditions. These Program Terms and Conditions supersede all previous oral and written terms and conditions (if any)

communicated to Participant and shall act as a binding agreement between TalentSprint and Participant.

Annexure II: General Terms

1. The Participant hereby represents that he/she is above the age of 18 (eighteen) years. In the event the Platform is accessed by a Participant under the age of 18 (eighteen) years ("**Minor**"), such access and use shall be deemed to be under the guidance and supervision of a parent or legal guardian ("**Guardian**") and the term "**Participant**" shall refer to the Guardian in such cases.
2. All the Services and resources provided by TalentSprint are legally available to access ONLY by the users who have enrolled for the Program. The Participant is strictly prohibited from sharing any of the Program materials or details with any person who is not a Participant to the Program.
3. In the event that any in-person interaction is required by the Participant, the Participant shall follow the Covid-19 protocols and guidelines set by the Institute.
4. In the event the Participant has availed loan to enroll for the Program from any of the Lending Partners (shall mean "*Lenders referred by TalentSprint to the Participant for the purpose of paying Program fee*") of TalentSprint and written request is received from the Lending Partner to terminate the Participant's access to the Program due to non-payment, TalentSprint shall have the right to terminate the Participant's access to the Program and the Platform as may be deemed fit by TalentSprint, by giving a written intimation to the Participant.
5. Participant grants the right to TalentSprint to use the Participant's personal information such as name, designation, name of employer, photo, video, testimonials and feedbacks, as well as any content submitted by the Participant to TalentSprint, whether in relation to the Program or otherwise, for marketing and promotional purposes and the Participant hereby gives his/her consent for such use of personal information and other content submitted by the Participant. The Participant for maintaining confidentiality where necessary, may request TalentSprint to remove such content from the website, by writing to we.support@talentsprint.com and TalentSprint will remove such content from the Platform, within 15(fifteen) days of receiving the request from the Participant.
6. The Participant's access to and use of the Service, Third Party Products, Platform and the Program is at his/her own risk. Participant understands and agrees that the Service and Third Party Products are provided to Participant on an "**AS IS**" and "**AS AVAILABLE**" basis. Without limiting the foregoing, the TalentSprint disclaims all warranties and conditions, whether express or implied, of title, of merchantability, fitness for a particular purpose, or non-infringement.
7. The Participant shall not, at any time, directly or indirectly, in any manner disparage, defame, or otherwise make any negative, defamatory or derogatory statements, verbal or written, or do any other act, including but not limited to, on any online or offline platforms, media, social media forums etc., that may harm the business or reputation of TalentSprint, Institution, their partners, affiliates, officers, directors, shareholders, employees, agents publicly or otherwise.
8. To the extent permitted by applicable law, the TalentSprint shall not be liable for any indirect, incidental, special, consequential or punitive damages or any loss of profits or revenues, whether incurred directly or indirectly, or any loss of data, use, good-will, or other intangible losses resulting from: (i) Participant's access to or use of or inability to access or use the Platform, the Service or the Third Party Products; (ii) any content or other material available on or through the Platform, including the classes; or (iii) unauthorized access, use or alteration of the content posted by Participant on the Platform.
9. The Participant agrees that any violation by the Participant of these Program Terms and Conditions and Annexures that form a part of the Program Terms and conditions will constitute an unlawful and unfair business practice and will cause irreparable harm to TalentSprint for which monetary damages would be inadequate. In such circumstances or pursuant to any administrative or judicial order or direction by any governmental authority, TalentSprint reserves the right to suspend or terminate Participant's Account and/or to refuse the Service and/or the Platform to the Participants.
TalentSprint will obtain any injunctive or equitable relief that it deems necessary or appropriate in such circumstances. These remedies are in addition to any other remedies that TalentSprint may have at law or in

equity.

10. If TalentSprint takes any legal action against Participant because of Participant's violation of these Program Terms and Conditions, it will be entitled to recover from the Participant, and the Participant agrees to pay all reasonable attorneys' fees and costs of such action, in addition to any other relief that may be granted.
11. These Program Terms and Conditions shall be governed by and constructed in accordance with the laws of India without reference to conflict of laws principles. Any disputes arising in relation hereto between Participant and TalentSprint shall be subject to the exclusive jurisdiction of courts at Hyderabad, India.
12. You consent to TalentSprint and/or Google using Your Information and statements, including but not limited to Your name, photo, quotes, etc., as required for any marketing purposes in relation to the Program.
13. You acknowledge and agree that Google is only supporting and sponsoring the Program. You agree that You will have no claims for any liability, losses, damages, costs, and other expenses against Google arising from or in relation to the Program.
14. Any complaints arising from the use of the Services may be addressed to the following:

Escalation Matrix

Level #	Body	Contact Details	Resolution Time
Level 1	Program Helpdesk	we.support@talentsprint.com	1-3 working days
Level 2	Customer Success Manager	csm@talentsprint.com	3 working days
Level 3	Complaints and Escalation Committee (CEC)	cec@talentsprint.com	7 working days

Annexure III: Program Terms

1. Certification and Academic Guidelines

1. The Participant will be evaluated and certified on the basis of attendance policy, assessment policy and grading policy as defined by the Institution. These policies will be provided at Program orientation and the same will be binding on the Participant.
2. Certificate will be awarded only to those who clear both the attendance and grading requirements of the Program.
3. The decision of the Institution in the assessment of the Participant's performance in quizzes, exams, assignments, projects, deliverables, etc., of the Program will be final.
4. Institution reserves the right to take the final decision in case of any possible ambiguity with respect to the grades and certification.
5. Institution reserves the right to change/modify/update the policies from time to time.
6. Any request to change or extend deadlines for submission of assignments, assessments, projects, evaluation in relation to the program may not be entertained.
7. Upon completion of the Program and issuance of the certificate (if any) and acceptance of the same by the Participant, the Institution shall not have any further liability of any nature, towards the Participant, in relation to the Program. In this regard, Participant agrees to waive any further rights or claims against Institution in relation to the Program or deliverables under the Program.

2. Honor Code

1. The Participant should act with honesty, integrity, and respect in dealing with other Participants and the faculty, mentors and staff of the Program, at any time.
2. It is imperative that the Participant shows respect for every member of the Institution community as well as other Participants and refrain from any form of intimidation, harassment, abuse, stalking, bullying, threatening or derogatory behaviour, defamation, impersonation, gambling, exhibition or transmission of

any inappropriate content or indecent content, promulgation of hate speech, illegal activities, infringement or violation of the intellectual property rights of any person (including other users and third parties, related or unrelated to the use of the services provided), or any acts of prejudice that may infringe upon the rights of any member(s) of the community. Healthy competition is encouraged on the Platform. The Participant is expected to hold themselves to high standards of discipline, tolerance, and respect.

3. The Participant is encouraged to discuss Program material with other Participants but should submit individual and original responses for assignments, experiments and assessments. The Participant must ensure that any content or work submitted by him/her, or any part thereof, is not plagiarized and does not infringes the rights of any third party, including intellectual property rights.
4. The Participant is forbidden from submitting other participants' work as their own, fabricating credentials, cheating in any tests, collaborating with other Participants in violation of the ideal imposed by the faculty, and posting Participant's solution on more than one Program without prior permission of the faculty of all such Programs.
5. The Participant is strictly advised to avoid situations in academic settings or with academic exercises that may increase the likelihood of Honor Code violations. The Participant is bound to report any infraction of the Honor Code that comes to their attention to the appropriate faculty. Any violation of this Honor Code, whether committed knowingly or out of ignorance, may result in disciplinary action.
6. Violation of the Honor Code include but are not limited to the following:
 1. Replicate/duplicate/copy from past or current participants examination paper,
 2. Permit/allow another participant to copy from one's own paper,
 3. Referencing previous batches material,
 4. Proxy attendance,
 5. Plagiarism, revising and/or resubmitting a quiz or exam for re-grading, without the instructor's knowledge and consent,
 6. Provide or receive unpermitted aid on take-home examination.
 7. Provide or receive aid on any academic assignment under circumstances in which a reasonable person should be aware that such aid was not permitted.
 8. Misbehavior with any fellow participant, staff, faculty, mentor of the Program.
7. TalentSprint prohibits all forms of bribery including offering, promising, giving or authorizing others to give anything of value, either directly or indirectly, to any party in order to gain an unfair advantage, such as obtaining or retaining attendance, marks, etc.

3. Content and IP

1. The Participant agrees that the Services and the Program contain proprietary content, information and material that is protected by applicable intellectual property and other laws, including but not limited to copyright, and that Participant will not use such proprietary content, information or materials in any way whatsoever except as permitted hereunder. To the best of Institution's knowledge, any Program material that is used does not violate the rights of any third party. In the event that the Participant finds any such violation, please bring it to the notice of TalentSprint to rectify the same.
2. All content made available in relation to the Services including but not limited to any text, images, graphics, data, database, software, video and audio belongs to Institution been licensed for use from third parties. Any use, including the reproduction, modification, adaptation, distribution, translation, transmission, republication, reselling or exploitation of the Services in any other manner including for any commercial use is strictly prohibited. The Services are made available solely for Participant's own personal, non-commercial and lawful use, only for availing the Program. Nothing provided in relation to the Services should be considered as granting Participant, by implication, estoppel, or otherwise, any license or right to use any trade-marks, logos, other names, or any other content without the expressed written consent of the applicable rights holder.
3. The Participant may be provided with third party hardware and/ or software ("Third Party Product") in

relation to the Program and the Participant shall operate such Third Party Products in accordance with the user manual provided with such Third Party Product and the instructions of the trainer/faculty of the relevant Program.

4. Class Etiquette

1. The Participant should be punctual in attending the classes (online/offline). The schedule of classes will be shared with the Participants from time to time.
2. The Participant will actively participate and engage in classes and will not do anything that will disturb the decorum and conduct of any class.
3. In case the Participant fails to attend any class due to any unavoidable reason, the Participant shall follow the policies of the Institution. Generally, the Participant may get access to recording of the class as per the Institution's archive access policy which the Participant must watch in his/her own time before attending the subsequent class.
4. The Participant shall not ask any questions or discuss any topic other than the relevant content pertaining to the class.
5. The Participant should not use his/her mobile phones and should keep their mobile phones switched off or on silent mode during classes, unless they are using the Platform via mobile browser.
6. In the event of campus visit or on premise classes which are conducted as part of the Program at the premises of the Institution or any other location, the Participant shall follow all the guidelines and etiquettes as applicable at such location
7. Institution collects program feedback on various aspects from time to time and Participants are required to respond to the same. Please note that the feedback provided will enable continuous improvement of the Program.

5. Other Terms

1. The Participant shall ensure adequate internet connection for effective online learning on TalentSprint's interactive live online Platform. TalentSprint shall not be responsible for any loss to the Participant owing to the improper internet connectivity or hardware issues at the Participant's end.
2. Institution has the right to modify the Program or any portion thereof, including the format or the content of the Program, as may be necessary for providing the Program and Services to the Participants.
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Annexure IV: Platform Terms

1. By confirming Your acceptance of these Program Terms and Conditions, You also confirm Your acknowledgement and acceptance of the Program Policies and any other guidelines of the Platform, in respect of each of the sessions/ classes ("Class/ Classes") of the Program.
2. All online Classes shall be held on the Platform. Multiple technology platforms and/or tools will be used for effective delivery of the Classes including boot camps, lab experiments, tests, workshops, projects, assignments and other content, as needed, in relation to the Program. All Participants must use these platforms/tools. The respective login accounts ("**Account**") will be created and shared for the provided systems as and when required.
3. All Program materials and topics discussed during the Classes will be uploaded on TalentSprint's Platform. The Platform will also function as a forum for discussion, which must be used by each Participant in accordance with the Content Guidelines. You shall communicate with TalentSprint faculty or other Participants of the Program only through the Platform or such other official means of communication as provided by TalentSprint. You shall not form and/or use groups on social networking platforms, or Whatsapp and other similar platforms, for communicating with faculty or other Participants of the Program, unless specifically created by TalentSprint or their partners.

4. TalentSprint may conduct proctored online exams for evaluation of one or more modules of the Program. The online proctoring will be done by humans and/or AI-powered systems which shall have the right to access Your web camera, microphone and the test screen. Any violation of the exam guidelines caught during the exam, will result in disqualification of the Participant from that exam.
5. We will collect program feedback on various aspects from time to time and responses are mandatory. Please note that the feedback provided will enable Us to strengthen and bring to You and future participants a high quality Program.
6. It is Your responsibility to ensure that the information You provide at the time of registration ("**Account Information**") is accurate, secure, and not misleading. If there is any change in the Account information, You shall promptly notify such changes to the program support team at TalentSprint. If the information provided by You is, or if TalentSprint has reasonable grounds to suspect that such information is, untrue, inaccurate, not current or incomplete (or becomes untrue, inaccurate, not current or incomplete), TalentSprint has the right to suspend or terminate Your Account and refuse any and all current or future use of the Service (or any portion thereof) at its discretion, in addition to any other right that TalentSprint may have against You at law or in equity, for any misrepresentation of information provided by You.
7. You are solely responsible for the activity that occurs on Your Account. It is Your responsibility to keep any contact information, login credentials, or Program work secure. Each registration is for a single user only. Therefore, we do not permit any of the following:
 1. Any other person sharing Your user ID and password;
 2. Any part of the Platform being cached in proxy servers and accessed by individuals who have not registered for the Program; or
 3. Access through a single username and password being made available to multiple users on a network.
 4. Sale, trade, or transfer of an account to another person, or using an account that is not originally Yours.
8. TalentSprint is not responsible for any breach of information of Your Account. You shall immediately notify TalentSprint in writing about any unauthorized use of Your Account, or any other Account-related security breach of which You are aware. TalentSprint will not be liable for any loss or damage arising from any unauthorized use of Your Account either with or without Your knowledge or as a result of Your failure in keeping Your Account information secure and confidential.
9. To the best of Our knowledge any Program material We use does not violate the rights of any third party. In case You find any such violation, please bring it to Our notice to rectify the same. TalentSprint respects its Participants' content and expects the Participants to respect TalentSprint's and other Participants' content.
10. You agree that the Services and the Program contain proprietary content, information and material that is protected by applicable intellectual property and other laws, including but not limited to copyright, and that You will not use such proprietary content, information or materials in any way whatsoever except as permitted hereunder.
11. All content made available in relation to the Services including but not limited to any text, images, graphics, data, database, software, video and audio belong to Google been licensed for use from third parties. Any use, including the reproduction, modification, adaptation, distribution, translation, transmission, republication, reselling or exploitation of the Services in any other manner including for any commercial use is strictly prohibited. The Services are made available solely for Your own personal, non-commercial and lawful use. Nothing provided in relation to the Services should be considered as granting You, by implication, estoppel, or otherwise, any license or right to use any trade-marks, logos, or other names without the expressed written consent of the applicable rights holder.
12. When using the Services, or accessing the Program or the Platform, You shall not:
 1. Restrict or inhibit any other user from using or enjoying the Services, including without limitation by means of hacking or defacing any portion of the Services;
 2. Transmit any information that contains a virus, worm, time bomb, trojan horse or other harmful or disruptive component;
 3. Remove any copyright, trademark, or other proprietary rights notices contained in the Services made

available through the Platform;

4. Frame, mirror or link any part of the Services without the TalentSprint's prior written authorization;
 5. Use any robot, spider, site search/retrieval application, or other manual or automatic device or process to retrieve, index, "data mine" or in any way reproduce or circumvent the navigational structure or presentation of the Services or to retrieve or index any portion of the Services or collect information about users;
 6. Access any restricted Services or functionalities of the Program or the Platform;
 7. Attempt to decipher, decompile, disassemble or reverse engineer any part of the software, source code or other underlying code used as part of the Platform or use any means to scrape or crawl any part of the Platform;
 8. Circumvent or disable any digital rights management, usage rules, or other security features of the Platform;
 9. Use the services for any illegal or unauthorized purposes or violate any law, regulation, or court order;
 10. Access, tamper with the content, computer systems, or the technical delivery systems of the Platform or its service providers;
 11. Access, search or attempt to access or search the content and/or Services by any means (automated or otherwise) other than through currently available, published interfaces that are provided on the Platform (and only pursuant to these Program Terms and Conditions);
 12. Probe, scan, or test the vulnerability of any system or network or breach or circumvent any security or authentication measures;
 13. Access the Platform to obtain information to build a similar or competitive application, or service;
 14. Advocate, encourage, or assist any third party in doing any of the foregoing.
13. You shall ensure adequate internet connection for effective online learning on TalentSprint's Platform. TalentSprint shall not be responsible for any loss to You owing to the improper internet connectivity or hardware issues at Your end.
 14. You hereby agree and acknowledge that TalentSprint has the right to modify the Program or any portion thereof, including the format or the content of the Program, as may be necessary for providing the Program and Services to the Participants.
 15. TalentSprint holds absolute and sole discretion and reserves the right to provide or not provide scholarships, incentives and schemes offered by it from time to time for specific categories of Participants or based on specific dates or in any other manner it deems fit.

Annexure V: Scholarship Policy

1. You will be provided with a cash Scholarship of INR 1,00,000 (Rupees One Lakh Only) ("**Scholarship**") in multiple tranches as given under Annexure A
2. You agree and acknowledge that in the event of Your voluntary withdrawal or discontinuance from the Program, you will have an obligation to pay the cash Scholarship amount received to TalentSprint by wire transfer to TalentSprint's bank account details of which are set out in Annexure B.
3. You understand and agree that TalentSprint will have no liability or obligation to provide any further service, content, deliverables in relation to the Program, in case you wish to withdraw from the Program. Please write to we.support@talentsprint.com, with reasons for such withdrawal. You understand and agree that You will not have any claims against TalentSprint or Google, at law or in contract or in tort, of any nature whatsoever, in India or elsewhere in the world, arising out of Your participation and withdrawal from the Program.

Annexure VI: Placement Assistance Services

1. TalentSprint shall assist the Participant in placement, subject to the Participant completing the chosen

Programme within the time frame specified and passing all internal assessments.

2. TalentSprint will make every effort to assist in the placement of the Participants. However, TalentSprint gives no assurance or guarantee of such placement and TalentSprint disclaims all liability with respect to such placement or failure to achieve any placement. Any interactions of the Participant with employers will be guided by the employer's norms and policies.
3. TalentSprint will analyze the employer's needs and send them profiles of Participants who meet those needs.
4. The Participant will be responsible for making his or her own arrangements to attend the interview at the location and time specified by the employer, irrespective of the notice by the employer. Participants should be prepared to travel and attend the interview if the placement coordinator informs them of such an interview.
5. In the event the Participant fails to appear for a scheduled interview, they must provide a valid reason for their absence within 24 hours of such scheduled interview. Acceptance of the reason is at the sole discretion of TalentSprint, and failure to do so will result in the Participant no longer being eligible for placement assistance from TalentSprint.
6. Notification of interviews will be sent via SMS and email to the valid email ID and phone number provided by the Participant during enrollment, for quick and timely communication. As a result, it is critical for the Participant to ensure that accurate information has been provided to TalentSprint. In the event there is any change in the communication details, the Participant must promptly intimate the same to the TalentSprint.
7. Upon selection, the Participant may be offered a suitable position based on the employer's needs and at their discretion. The terms and conditions of employment, including the salary structure, will be determined by the employer's HR policies. Once a Participant is offered a job by an employer via letter/e-mail, he or she is no longer eligible for further placement assistance from TalentSprint.
8. The employer will directly inform the selected Participant of all employment terms and conditions, and TalentSprint shall not be liable for the same.
9. The location of the job can be anywhere in India. In the event the Participant is not willing to relocate to such a location, he/she will no longer be eligible for further placement assistance.
10. For any specific queries in relation to placement assistance, the Participant may contact the placement team through email at cacd.support@talentsprint.com.

Annexure A

Tranche(Amount)	Tentative Date	Following milestones should be met to be eligible for scholarship
Tranche 1 (₹20,000)	On or before Oct 31, 2023	<p>In Module 1, you must meet the following requirements:</p> <ol style="list-style-type: none"> 1. Attend more than 80% of classes 2. Submit more than 80% of assignments and quizzes 3. Complete Project 1 satisfactorily
Tranche 2 (₹20,000)	On or before Apr 30, 2024	<p>In Module 2 and Module 3, you must meet the following requirements:</p> <ol style="list-style-type: none"> 1. Attend more than 80% of classes 2. Submit more than 80% of assignments and quizzes 3. Complete Project 2 satisfactorily

Tranche 3 (₹20,000)	On or before Oct 31, 2024	<p>In Module 4, you must meet the following requirements:</p> <ol style="list-style-type: none"> 1. Attend more than 80% of classes 2. Submit more than 80% of assignments and quizzes
Tranche 4 (₹40,000)	On or before Apr 30, 2025	<p>In Module 5 and Module 6, you must meet the following requirements:</p> <ol style="list-style-type: none"> 1. Attend more than 80% of classes 2. Submit more than 80% of assignments and quizzes

Please note that optional classes and optional assignments or quizzes are not considered in the requirements given in the table above

Annexure B

TalentSprint's Bank Account Details

NAME	TALENTSPRINT PRIVATE LIMITED
Bank Name	HDFC
Account No.	50200019883638
IFSC Code	HDFC0000968
Branch	Gachibowli

You have accepted the above Program Terms & Conditions on 05-05-2023 18:07:35.



Tranche Payment Update

1 message

TalentSprint WE, Supported by Google <we.support@talentsprint.com>
Reply to: TalentSprint WE, Supported by Google <we.support@talentsprint.com>
To: Chunchu Anjani Varma <varmaanjani89@gmail.com>

Tue, 31 Oct 2023 at 1:54 pm

Dear Chunchu Anjani Varma,

Greetings from the WE program!

Congratulations once again on meeting the program requirements and earning a well-deserved scholarship. We acknowledge receipt of your bank account details. Your scholarship amount for Tranche 1 will be credited to the account shared with us, and the amount should hit your account in the next 5-7 days.

Please keep an eye out for notifications from your bank to confirm receipt of the amount.

Feel free to write back if you have any questions.

Regards,
Team WE

TalentSprint



Bank Details for Tranche 2

1 message

TalentSprint WE, Supported by Google <we.support@talentsprint.com>
Reply to: TalentSprint WE, Supported by Google <we.support@talentsprint.com>
To: Chunchu Anjani Varma <varmaanjani89@gmail.com>

Thu, 25 Apr 2024 at 2:49 pm

Dear Chunchu Anjani Varma,

Greetings from the WE program!

We are gearing up to disburse your upcoming Tranche 2 Scholarship of INR 20,000 and would like to confirm the bank details registered with us:

Account Holder Name - Sudhakar Chunchu
Bank Name - SBI
Bank Branch Name - PARADISE CIRCLE-SECUNDERABAD
Bank Account Number - 20031089122
Bank IFSC Code - SBIN0060427

To ensure a seamless transaction, we kindly request you to confirm your bank account details by filling out the Tranche 3 Scholarship form available under the Tranche 2 scholarship Quick Link of your LMS by **3:00 pm, April 26, 2024**.

NOTE: If you prefer to use a new bank account that belongs to another trusted party (not self), kindly reply to this email stating their full name and relationship with you (for record and security purposes) after filling out the form.

Feel free to write back if you have any questions.

Regards,
Team WE

TalentSprint

Program Terms and Conditions

*All participants (hereinafter referred to as "**Participants**"/ "**You**"/ "**Your**") enrolled for the Women Engineers Program ("**Program**"), a two-year experiential program organized by TalentSprint, supported by Google, are expected to adhere to and comply with the policies prescribed in these program terms and conditions ("**Program Terms and Conditions**"). By using the service provided by TalentSprint through the Platform (defined below) and accessing the Program ("**Services**") it is deemed that You accept these Program Terms and Conditions. If You do not agree with these Program Terms and Conditions, please do not access or use TalentSprint Private Limited's ("**TalentSprint**"/ "**Us**"/ "**Our**") platform for accessing the Program [<https://learn.we.talentsprint.com/login>] ("**Platform**") and You will not have access to the Program. TalentSprint regularly reviews its internal procedures and policies and as a result, the contents of this document may change from time to time. Without prejudice to any stipulation herein or except where specifically mentioned otherwise, TalentSprint reserves the right to modify or terminate any of the Services or the Program Terms and Conditions and any other policies described herein at its discretion by issuing a written notification of the change or by issuing an amendment to this Program Terms and Conditions, and such changes shall be deemed effective immediately upon such notification. Your continued use of the Services or the Platform, following the notice of changes will be deemed as Your acceptance to the changes. Except where provided otherwise and without prejudice to any stipulation herein to the contrary, TalentSprint alone reserves the right to make an exception to any of the contents in the Program Terms and Conditions.*

*These Program Terms and Conditions supersede all previous oral and written terms and conditions (if any) communicated to You and shall act as a binding agreement between TalentSprint and You. These Program Terms and Conditions along with the Privacy Policy, General Guidelines on Classroom Etiquette, and Program Certification, Content Guidelines and other policies and guidelines of TalentSprint's Platform (collectively referred to as "**Program Policies**") constitute a binding agreement and an electronic record under the Information Technology Act, 2000 and the rules thereunder and the amended provisions pertaining to electronic records under various Indian statutes. These Program Terms and Conditions will subsist until completion of the Program.*

Part A: Eligibility, Access and Privacy

1. You hereby represent that You are above the age of 18 (eighteen) years. In the event the Platform is accessed by an individual under the age of 18 (Eighteen) years ("**Minor**"), such access and use shall be deemed to be under the guidance and supervision of a parent or legal guardian ("**Guardian**") and the term "You" and "Your" shall refer to the Guardian in such cases.
2. All the Services and resources provided by TalentSprint are legally available to access ONLY for the Participants who have enrolled for the Program. You are strictly prohibited from sharing any of the Program materials or details with any person who is not a Participant to the program.
3. Any information or content, including personal information that You provide on the Platform, or to TalentSprint in any manner ("**Your Information**"), shall be subject to the Privacy Policy, which governs the collection and use of Your information.
4. You consent to TalentSprint and/or Google using Your Information and statements, including but not limited to Your name, photo, quotes, etc., as required for any marketing purposes in relation to the Program.

Part B: Program Fee & Refund Policy

1. You will be provided with a cash Scholarship of INR 1,00,000 (Rupees One Lakh Only) ("**Scholarship**") in multiple tranches as given under Annexure A.
2. You agree and acknowledge that in the event of Your voluntary withdrawal or discontinuance from the Program, You will have an obligation to return the Scholarship already provided to you. You agree and acknowledge that in the event of Your voluntary withdrawal or discontinuance from the Program, you will have an obligation to pay the received cash Scholarship amount to TalentSprint by wire transfer to TalentSprint's bank account details of which are set out in Annexure B.

Part C: Platform Terms of Use

1. By confirming Your acceptance of these Program Terms and Conditions, You also confirm Your acknowledgement and acceptance of the Program Policies and any other guidelines of the Platform, in respect of each of the sessions/ classes ("**Class/ Classes**") of the Program.
2. All online Classes shall be held on the Platform. Multiple technology platforms and/or tools will be used for effective delivery of the Classes including boot camps, lab experiments, tests, workshops, projects, assignments and other content, as needed, in relation to the Program. All Participants must use these platforms/tools. The respective login accounts ("**Account**") will be created and shared for the provided systems as and when required.
3. All Program materials and topics discussed during the Classes will be uploaded on TalentSprint's Platform. The Platform will also function as a forum for discussion, which must be used by each Participant in accordance with the Content Guidelines. You shall communicate with TalentSprint faculty or other Participants of the Program only through the Platform or such other official means of communication as provided by TalentSprint. You shall not form and/or use groups on social networking platforms, or Whatsapp and other similar platforms, for communicating with faculty or other Participants of the Program, unless specifically created by TalentSprint or their partners.
4. TalentSprint may conduct proctored online exams for evaluation of one or more modules of the Program. The online proctoring will be done by humans and/or AI-powered systems which shall have the right to access Your web camera, microphone and the test screen. Any violation of the exam guidelines caught during the exam, will result in disqualification of the Participant from that exam.
5. We will collect program feedback on various aspects from time to time and responses are mandatory. Please note that the feedback provided will enable Us to strengthen and bring to You and future participants a high-quality Program.
6. It is Your responsibility to ensure that the information You provide at the time of registration ("**Account Information**") is accurate, secure, and not misleading. If there is any change in the Account information, You shall promptly notify such changes to the program support team at TalentSprint. If the information provided by You is, or if TalentSprint has reasonable grounds to suspect that such information is, untrue, inaccurate, not current or incomplete (or becomes untrue, inaccurate, not current or incomplete), TalentSprint has the right to suspend or terminate Your Account and refuse any and all current or future use of the Service (or any portion thereof) at its discretion, in addition to any other right that TalentSprint may have against You at law or in equity, for any misrepresentation of information provided by You.
7. You are solely responsible for the activity that occurs on Your Account. It is Your responsibility to keep any contact information, login credentials, or Program work secure. Each registration is for a single user only. Therefore, we do not permit any of the following:
 - a. Any other person sharing Your user ID and password;
 - b. Any part of the Platform being cached in proxy servers and accessed by individuals who have not registered for the Program; or
 - c. Access through a single username and password being made available to multiple users on a network.
 - d. Sale, trade, or transfer of an account to another person, or using an account that is not originally Yours.

8. TalentSprint is not responsible for any breach of information of Your Account. You shall immediately notify TalentSprint in writing about any unauthorized use of Your Account, or any other Account-related security breach of which You are aware. TalentSprint will not be liable for any loss or damage arising from any unauthorized use of Your Account either with or without Your knowledge or as a result of Your failure in keeping Your Account information secure and confidential.
9. To the best of Our knowledge any Program material We use does not violate the rights of any third party. In case You find any such violation, please bring it to Our notice to rectify the same. TalentSprint respects its Participants' content and expects the Participants to respect TalentSprint's and other Participants' content.
10. You agree that the Services and the Program contain proprietary content, information and material that is protected by applicable intellectual property and other laws, including but not limited to copyright, and that You will not use such proprietary content, information or materials in any way whatsoever except as permitted hereunder.
11. All content made available in relation to the Services including but not limited to any text, images, graphics, data, database, software, video and audio belong to Google or TalentSprint or has been licensed for use from third parties. Any use, including the reproduction, modification, adaptation, distribution, translation, transmission, republication, reselling or exploitation of the Services in any other manner including for any commercial use is strictly prohibited. The Services are made available solely for Your own personal, non-commercial and lawful use. Nothing provided in relation to the Services should be considered as granting You, by implication, estoppel, or otherwise, any license or right to use any trade-marks, logos, or other names without the expressed written consent of the applicable rights holder.
12. When using the Services, or accessing the Program or the Platform, You shall not:
 - a. Restrict or inhibit any other user from using or enjoying the Services, including without limitation by means of hacking or defacing any portion of the Services;
 - b. Transmit any information that contains a virus, worm, time bomb, trojan horse or other harmful or disruptive component;
 - c. Remove any copyright, trademark, or other proprietary rights notices contained in the Services made available through the Platform;
 - d. Frame, mirror or link any part of the Services without the TalentSprint's prior written authorization;
 - e. Use any robot, spider, site search/retrieval application, or other manual or automatic device or process to retrieve, index, "data mine" or in any way reproduce or circumvent the navigational structure or presentation of the Services or to retrieve or index any portion of the Services or collect information about users;
 - f. Access any restricted Services or functionalities of the Program or the Platform;
 - g. Attempt to decipher, decompile, disassemble or reverse engineer any part of the software, source code or other underlying code used as part of the Platform or use any means to scrape or crawl any part of the Platform;
 - h. Circumvent or disable any digital rights management, usage rules, or other security features of the Platform;
 - i. Use the services for any illegal or unauthorized purposes or violate any law, regulation, or court order;
 - j. Access, tamper with the content, computer systems, or the technical delivery systems of the Platform or its service providers;
 - k. Access, search or attempt to access or search the content and/or Services by any means (automated or otherwise) other than through currently available, published interfaces that are provided on the Platform (and only pursuant to these Program Terms and Conditions);
 - l. Probe, scan, or test the vulnerability of any system or network or breach or circumvent any security or authentication measures;
 - m. Access the Platform to obtain information to build a similar or competitive application, or service;
 - n. Advocate, encourage, or assist any third party in doing any of the foregoing.

13. You shall ensure adequate internet connection for effective online learning on TalentSprint's Platform. TalentSprint shall not be responsible for any loss to You owing to the improper internet connectivity or hardware issues at Your end.
14. You hereby agree and acknowledge that TalentSprint has the right to modify the Program or any portion thereof, including the format or the content of the Program, as may be necessary for providing the Program and Services to the Participants.
15. TalentSprint holds absolute and sole discretion and reserves the right to provide or not provide scholarships, incentives and schemes offered by it from time to time for specific categories of Participants or based on specific dates or in any other manner it deems fit.

Part D: Disclaimers and Limitations of Liability

1. Availability on "AS-IS" basis

- a. Your access to and use of the Service or the Program is at Your own risk. You understand and agree that the Service is provided to You on an "AS IS" and "AS AVAILABLE" basis. Without limiting the foregoing, the TalentSprint Entities (defined below) disclaim all warranties and conditions, whether express or implied, of title, of merchantability, fitness for a particular purpose, or non-infringement.
 - b. TalentSprint Entities make no warranty and disclaim all responsibility and liability for: (i) the completeness, accuracy, availability, timeliness, security or reliability of the Service or any content posted by the Participants; (ii) any harm to Your computer system, loss of data, or other harm that results from Your access to or use of the Service, or any content, data or material downloaded through the Platform; (iii) the deletion of, or the failure to store or to transmit, any Class, content and other communications maintained by the Service; (iv) whether the Service will meet Your requirements or be available on an uninterrupted, secure, or error-free basis or whether any errors or defects will be corrected. Further, TalentSprint shall not be held responsible for non-availability of the Services during periodic maintenance operations or any unplanned suspension of access to Services that may occur due to technical reasons or for any reason beyond TalentSprint's control.
 - c. No advice or information, whether oral or written, obtained from TalentSprint Entities or through the Services, will create any warranty not expressly made herein.
 - d. You understand and agree that TalentSprint does not warrant or undertake any liability for Your placement upon completion of the Program.
2. **Links:** There may be links to third-party websites or resources on the Platform. You acknowledge and agree that TalentSprint is not responsible or liable for: (i) the availability or accuracy of such websites or resources; or (ii) the content, products, or services available from such websites or resources. Links to such websites or resources do not imply any endorsement by the TalentSprint Entities of such websites or resources or the content, products, or services available from such websites or resources. You acknowledge sole responsibility for and assume all risk arising from your use of any such websites or resources.
3. **Limitation of Liability:** To the maximum extent permitted by applicable law, the TalentSprint Entities shall not be liable for any indirect, incidental, special, consequential or punitive damages or any loss of profits or revenues, whether incurred directly or indirectly, or any loss of data, use, good-will, or other intangible losses resulting from (i) Your access to or use of or inability to access or use the Platform or the Service; (ii) any content or other material available on or through the Platform, including the Classes; or (iv) unauthorized access, use or alteration of Your content.
4. You hereby agree and acknowledge that upon completion of the Program and issuance of the certificate (if any), TalentSprint shall not have any further liability towards You, in relation to the Program.
5. You acknowledge and agree that Google is only supporting and sponsoring the Program. You agree that You will have no claims for any liability, losses, damages, costs, and other expenses against Google arising from or in relation to the Program.
6. **Prior Consent:** You agree that You will obtain the prior written consent of TalentSprint before approaching any

media, news, and/or publishing agency with any information, details of the Program and will not disparage or criticize TalentSprint or the Program in any media, news, and/or publishing agency

- 7. Violation of Terms:** You agree that any violation by You of these Program Terms and Conditions, Program Policies or any other policies/documents of the Platform will constitute an unlawful and unfair business practice and will cause irreparable harm to TalentSprint for which monetary damages would be inadequate. In such circumstances or pursuant to any administrative or judicial order or direction by any governmental authority, TalentSprint reserves the right to suspend or terminate Your Account and/or to refuse the Service to You or terminate Your access to further Classes and there will be no refund of the Program fee. Your account and any other learning logins created for You as part of the Program will be blocked and removed. You consent to TalentSprint obtaining any injunctive or equitable relief that it deems necessary or appropriate in such circumstances. These remedies are in addition to any other remedies that TalentSprint may have at law or in equity. If TalentSprint takes any legal action against You because of Your violation of these Program Terms and Conditions, it will be entitled to recover from You, and You agree to pay all reasonable attorneys' fees and costs of such action, in addition to any other relief that may be granted.

Part E: Withdrawal from the Program

1. You understand and agree that TalentSprint will have no liability or obligation to provide any further service, content, deliverables in relation to the Program, in case you wish to withdraw from the Program. Please write to support.we@talentsprint.com, with reasons for such withdrawal. You understand and agree that You will not have any claims against TalentSprint or Google, at law or in contract or in tort, of any nature whatsoever, in India or elsewhere in the world, arising out of Your participation and withdrawal from the Program.

Part F: Miscellaneous Terms

- 1. Governing Law and Jurisdiction:** These terms shall be governed by and constructed in accordance with the laws of India without reference to conflict of laws principles. Any disputes arising in relation hereto between You and any TalentSprint Entities shall be subject to the exclusive jurisdiction of courts at Hyderabad, India.
- 2. Grievance Redressal:** Any complaints arising from the use of the Services or the Platform may be addressed to the following:
Name of the Grievance Officer: Gurpreet Bhatia
Contact information: gurpreet.bhatia@talentsprint.com
The Grievance Redressal Officer shall take a decision with respect to every complaint received by it, within 15(fifteen) days of receiving the grievance.
- 3. Survival:** All provisions of these Program Terms and Conditions, which by their very nature are intended to survive the completion of the Program, shall survive in perpetuity.

Annexure A

Scholarship Details	Scholarship Payment Month	Conditions/Requirements
Tranche 1 (INR 25,000)	On or before October 31, 2022	Attend more than 80% of classes (excluding optional classes) and submit more than 80% of assignments (excluding optional assignments) Conducted from May 2022 to September 2022

Tranche 2 (INR 25,000)	On or before April 30, 2023	Attend more than 80% of classes (excluding optional classes) and submit more than 80% of assignments (excluding optional assignments) Conducted from October 2022 to March 2023
Tranche 3 (INR 25,000)	On or before October 31, 2023	Attend more than 80% of classes (excluding optional classes) and submit more than 80% of assignments (excluding optional assignments) Conducted from April 2023 to September 2023
Tranche 4 (INR 25,000)	On or before April 30, 2024	Attend more than 80% of classes (excluding optional classes) and submit more than 80% of assignments (excluding optional assignments) Conducted from October 2023 to March 2024

Annexure B

TalentSprint's Bank Account Details

Name	TALENTSPRINT PRIVATE LIMITED
Bank Name	HDFC
Account No.	50200019883638
IFSC Code	HDFC0000968
Branch	Gachibowli

Name : **Bhavika Ratna Mogalapalli**

Email : 21wh1a05d1@bvrithyderabad.edu.in

Phone : 91-7997686881

Your PTC has been successfully submitted on 30-03-2022 19:07:05.



21WH1A05D1 MOGALAPALLI BHAVIKA RATNA <21wh1a05d1@bvrithyderabad.edu.in>

Tranche Payment Update

TalentSprint WE, Supported by Google <we.support@talentsprint.com>

Tue, 31 Oct 2023 at 1:54 PM

Reply to: TalentSprint WE, Supported by Google <we.support@talentsprint.com>

To: Bhavika Ratna Mogalapalli <21wh1a05d1@bvrithyderabad.edu.in>

Dear Bhavika Ratna Mogalapalli,

Greetings from the WE program!

Congratulations once again on meeting the program requirements and earning a well-deserved scholarship. We acknowledge receipt of your bank account details. Your scholarship amount for Tranche 3 will be credited to the account shared with us, and the amount should hit your account in the next 5-7 days.

Please keep an eye out for notifications from your bank to confirm receipt of the amount.

Feel free to write back if you have any questions.

Regards,
Team WE
TalentSprint

Program Terms and Conditions

All participants (hereinafter referred to as "**Participants**"/ "**You**"/ "**Your**") enrolled for the program titled Women in Software Engineering ("**Program**" / "**Programme**") are expected to adhere to and comply with the policies prescribed in these program terms and conditions ("**Program Terms and Conditions**"). By using the service provided by TalentSprint through the Platform (defined below) and accessing the Program ("**Services**") You accept these Program Terms and Conditions. If You do not agree with these Program Terms and Conditions, please do not access or use TalentSprint Private Limited's ("**TalentSprint**"/ "**Us**"/ "**Our**") platform for accessing the Program <https://wise.talentsprint.com/login> ("**Platform**") and You will not have access to the Program. TalentSprint regularly review their internal procedures and policies and as a result, the contents of this document may change from time to time. Without prejudice to any stipulation herein or except where specifically mentioned otherwise, TalentSprint reserves the right to modify or terminate any of the Services or the policies described herein at its discretion by issuing a written notification of the change or by issuing an amendment to this Program Terms and Conditions, and such changes shall be deemed effective immediately upon such notification. Your continued use of the Services following the notice of changes will be deemed acceptance to the changes. Except where provided otherwise and without prejudice to any stipulation herein to the contrary, TalentSprint alone reserves the right to make an exception to any of the contents in the Program Terms and Conditions.

These Program Terms and Conditions supersede all previous oral and written terms and conditions (if any) communicated to You and shall act as a binding agreement between TalentSprint and You. These Program Terms and Conditions along with the Privacy Policy, Website Terms & Conditions , Classroom Etiquette, Honor Code, Certification and Academic Guidelines, Content Guidelines and other policies and guidelines of TalentSprint's Platform (collectively referred to as "**Program Policies**") constitute a binding agreement and an electronic record under the Information Technology Act, 2000 and the rules there under and the amended provisions pertaining to electronic records under various Indian statutes. These Program Terms and Conditions will subsist until completion of the Program.

Part A: Eligibility, Access and Privacy

1. You hereby represent that You are above the age of 18 (eighteen) years. In the event the Platform is accessed by an individual under the age of 18 (eighteen) years ("**Minor**"), such access and use shall be deemed to be under the guidance and supervision of a parent or legal guardian ("**Guardian**") and the term "You" and "Your" shall refer to the Guardian in such cases.
2. All the Services and resources provided by TalentSprint are legally available to access ONLY for the users who have enrolled for the Program. You are strictly prohibited from sharing any of the Program materials or details with any person who is not a participant to the program.
3. Any information or content, including personal information ("Your Information"), that You provide on the Platform, or to TalentSprint in any manner, shall be subject to the [Privacy Policy](#), which governs the collection and use of Your information.

Part B: Platform Terms of Use

1. By confirming Your acceptance of these Program Terms and Conditions, You also confirm Your acknowledgement and acceptance of the Program Policies and any other guidelines of TalentSprint's Platform, in respect of each of the sessions/ classes ("**Class/ Classes**") of the Program.
2. All online Classes shall be held on TalentSprint's Platform. Multiple technology platforms and/or tools will be used for effective delivery of the Classes including boot camps, lab experiments, tests, workshops, projects, assignments and other content, as needed, in relation to the Program. All Participants must use these platforms/tools. The respective login accounts ("**Account**") will be created and shared for the provided systems as and when required.
3. All Program materials and topics discussed during Classes will be uploaded on TalentSprint's Platform. The Platform will also function as a forum for discussion, which must be used by each Participant in accordance with the Content Guidelines. You shall communicate with TalentSprint, faculty or other Participants of the Program only through the Platform or such other official means of communication as provided by TalentSprint. You shall not form groups on social networking platforms, including Whatsapp or any such application, for communicating with faculty or other Participants of the Program.
4. TalentSprint may conduct proctored online exams for evaluation of one or more modules of the Program. The online proctoring will be done by humans and/or AI-powered systems which shall have the right to access Your web camera, microphone and the test screen. Any violation of the exam guidelines caught during the exam, will result in disqualification of the Participant from that exam and such Participants will be subject to appropriate disciplinary action.
5. We will collect program feedback on various aspects from time to time and responses are mandatory. Please note that the feedback provided will enable Us to strengthen and bring to You and future participants a high-quality Program.
6. It is Your responsibility to ensure that the information You provide at the time of registration ("**Account Information**") is accurate, secure, and not misleading. If there is any change in the Account information, You shall promptly notify such changes to the Program support team at TalentSprint. If the information provided by You is, or if TalentSprint has reasonable grounds to suspect that such information is, untrue, inaccurate, not current or incomplete (or becomes untrue, inaccurate, not current or incomplete), TalentSprint has the right to suspend or terminate Your Account and refuse any and all current or future use of the Service (or any portion thereof) at its discretion, in addition to any other right that TalentSprint may have against You at law or in equity, for any misrepresentation of information provided by You.
7. You are solely responsible for the activity that occurs on Your Account. It is Your responsibility to keep any contact information, login credentials, or Program work secure. Each registration is for a single user only. Therefore, we do not permit any of the following:
 - a. Any other person sharing Your user ID and password;
 - b. Any part of the Platform being cached in proxy servers and accessed by individuals who have not registered for the Program; or
 - c. Access through a single username and password being made available to multiple users on a network.
 - d. Sale, trade, or transfer of an account to another person, or using an account that is not originally Yours.
8. TalentSprint is not responsible for any breach of information of Your Account. You shall immediately notify TalentSprint in writing of any unauthorized use of Your Account, or any other Account-related security breach of which You are aware. TalentSprint cannot and will not be liable for any loss or damage arising from any unauthorized use of Your Account either with or without Your knowledge or as a result of Your failure in keeping Your Account information secure and confidential.
9. To the best of Our knowledge any Program material We use does not violate the rights of any third party. In case You find any such violation, please bring it to Our notice to rectify the same. TalentSprint respects its Participants' content and expects the Participants to respect the content by TalentSprint and other Participants.
10. You agree that the Services and the Program contains proprietary content, information and material that is protected by applicable intellectual property and other laws, including but not limited to copyright, and that You will not use such proprietary content, information or materials in any way whatsoever except as permitted

hereunder.

11. All content made available in relation to the Services including but not limited to any text, images, graphics, data, database, software, video and audio belong to TalentSprint or has been licensed for use from third parties. Any use, including the reproduction, modification, adaptation, distribution, translation, transmission, re-publication, reselling or exploitation of the Services in any other manner including for any commercial use is strictly prohibited. The Services are made available solely for Your own personal, non-commercial and lawful use. Nothing provided in relation to the Services should be considered as granting You, by implication, estoppel, or otherwise, any license or right to use any trade-marks, logos, or other names without the expressed written consent of the applicable rights holder.
12. You hereby agree and acknowledge that You may be provided with third party hardware and/ or software ("**Third Party Product**") in relation to the Program and that You shall operate such Third Party Products in accordance with the user manual provided with such Third Party Product and the instructions of the trainer of the relevant Program.
13. When using the Services or Third Party Products, or accessing the Program or the Platform, You shall not:
 - a. Restrict or inhibit any other user from using or enjoying the Services, including without limitation by means of hacking or defacing any portion of the Services;
 - b. Transmit any information that contains a virus, worm, time bomb, trojan horse or other harmful or disruptive component;
 - c. Remove any copyright, trademark, or other proprietary rights notices contained in the Services made available through the Platform;
 - d. Frame, mirror or link any part of the Services without the TalentSprint's prior written authorization;
 - e. Use any robot, spider, site search/retrieval application, or other manual or automatic device or process to retrieve, index, "data mine" or in any way reproduce or circumvent the navigational structure or presentation of the Services or to retrieve or index any portion of the Services or collect information about users;
 - f. Access any restricted Services or functionalities of the Program or the Platform;
 - g. Attempt to decipher, decompile, disassemble or reverse engineer any part of the software, source code or other underlying code used as part of the Platform or use any means to scrape or crawl any part of the Platform;
 - h. Circumvent or disable any digital rights management, usage rules, or other security features of the Platform;
 - i. Use the services for any illegal or unauthorized purposes or violate any law, regulation, or court order;
 - j. Access, tamper with the content, computer systems, or the technical delivery systems of the Platform or its service providers;
 - k. Access, search or attempt to access or search the content and/or Services by any means (automated or otherwise) other than through currently available, published interfaces that are provided on the Platform (and only pursuant to these Program Terms and Conditions);
 - l. Probe, scan, or test the vulnerability of any system or network or breach or circumvent any security or authentication measures;
 - m. Access the Platform to obtain information to build a similar or competitive application, or service;
 - n. Advocate, encourage, or assist any third party in doing any of the foregoing.
14. Participants shall ensure adequate internet connection for effective online learning on TalentSprint's interactive live online Platform. TalentSprint shall not be responsible for any loss to the Participant owing to the improper internet connectivity or hardware issues at the Participant's end.
15. You hereby agree and acknowledge that the TalentSprint has the right to modify the Program or any portion thereof, including the format or the content of the Program, as may be necessary for providing the Program and Services to the Participants.
16. TalentSprint holds absolute and sole discretion and reserves the right to scholarships, incentives and schemes offered by it from time to time for specific categories of Participants or based on specific dates or in any other manner it deems fit.

Part C: Disclaimers and Limitations of Liability

1. Availability on "AS-IS" basis:

- a. Your access to and use of the Service , Third Party Products and the Program is at Your own risk. You understand and agree that the Service and Third Party Products are provided to You on an "AS IS" and "AS AVAILABLE" basis. Without limiting the foregoing, the TalentSprint Entities (defined below) disclaim all warranties and conditions, whether express or implied, of title, of merchantability, fitness for a particular purpose, or non-infringement.
 - b. The TalentSprint Entities make no warranty and disclaim all responsibility and liability for: (i) the completeness, accuracy, availability, timeliness, security or reliability of the Service or any content posted by the Participants; (ii) any harm to Your computer system, loss of data, or other harm that results from Your access to or use of the Service, or any content, data or material downloaded through the Platform; (iii) any harm to You or Your computer system that may result from the use of the Third Party Products, to the extent Your use of such Third Party Products was not in accordance with the instruction manual provided with the Third Party Products and the instructions of the trainer of the relevant program (iii) the deletion of, or the failure to store or to transmit, any Class, content and other communications maintained by the Service; (iv) whether the Service will meet Your requirements or be available on an uninterrupted, secure, or error-free basis or whether any errors or defects will be corrected. Further, TalentSprint shall not be held responsible for non-availability of the Services during periodic maintenance operations or any unplanned suspension of access to Services that may occur due to technical reasons or for any reason beyond TalentSprint's control.
 - c. No advice or information, whether oral or written, obtained from the TalentSprint Entities or through the Services, will create any warranty not expressly made herein.
 - d. You understand and agree that TalentSprint does not warrant or undertake any liability for Your placement upon completion of the Program.
2. You hereby represent and warrant that You shall not, at anytime during the course of the Program or thereafter, directly or indirectly, in any manner disparage, defame, or otherwise make any negative, defamatory or derogatory statements, verbal or written, including but not limited to, on any online or offline platforms, media, social media forums etc., that may harm the business or reputation of TalentSprint, their partners, affiliates, officers, directors, shareholders, employees, agents publicly or otherwise.
 3. **Links:** There may be links to third-party websites or resources on the Platform. You acknowledge and agree that TalentSprint is not responsible or liable for: (i) the availability or accuracy of such websites or resources; or (ii) the content, products, or services available from such websites or resources. Links to such websites or resources do not imply any endorsement by the TalentSprint Entities of such websites or resources or the content, products, or services available from such websites or resources. You acknowledge sole responsibility for and assume all risk arising from your use of any such websites or resources.
 4. **Limitation of Liability:** To the maximum extent permitted by applicable law, the TalentSprint Entities shall not be liable for any indirect, incidental, special, consequential or punitive damages or any loss of profits or revenues, whether incurred directly or indirectly, or any loss of data, use, good-will, or other intangible losses resulting from (i) Your access to or use of or inability to access or use the Platform, the Service or the Third Party Products; (ii) any content or other material available on or through the Platform, including the Classes; or (iv) unauthorized access, use or alteration of Your content.
 5. You hereby agree and acknowledge that, upon completion of the Program and issuance of the certificate (if any), TalentSprint shall not have any further liability of any nature, towards You, in relation to the Program. In this regard, you agree to waive any further rights or claims against TalentSprint in relation to the Program and to release and discharge TalentSprint, their partners and affiliates, from any and all loss, liability, cause of action, suits and/ or claims of any type whatsoever, whether known or unknown, direct or indirect, arising out of your participation or completion of the Program including with respect to providing any further service, content or deliverables in relation to the Program.
 6. Upon completion of the Program and issuance of the certificate (if any), You further agree not to raise any claims

against TalentSprint or their partners and affiliates, at law or in contract or in tort, of any nature whatsoever, in India or elsewhere in the world, arising out of Your participation and completion of the Program. You hereby agree to indemnify and hold TalentSprint, their partners and affiliates, and their respective directors, officers, representatives, employees and agents harmless against any and all suits, actions, proceedings, losses, liabilities, claims, damages, costs, expenses, including reasonable legal fees, disbursements and all consequences of any actions which arise out of, result from any claims made by You after the completion of the Program and issuance of the certificate (if any).

7. **Violation of Terms:** You agree that any violation by You of these Program Terms and Conditions, Program Policies or any other policies/documents of the Platform will constitute an unlawful and unfair business practice and will cause irreparable harm to TalentSprint for which monetary damages would be inadequate. In such circumstances or pursuant to any administrative or judicial order or direction by any governmental authority, TalentSprint reserves the right to suspend or terminate Your Account and/or to refuse the Service to You or terminate Your access to further Classes and there will be no refund of the Program fee. Your account and any other learning logins created for You as part of the Program will be blocked and removed. You consent to TalentSprint obtaining any injunctive or equitable relief that it deems necessary or appropriate in such circumstances. These remedies are in addition to any other remedies that TalentSprint may have at law or in equity. If TalentSprint takes any legal action against You because of Your violation of these Program Terms and Conditions, it will be entitled to recover from You, and You agree to pay all reasonable attorneys' fees and costs of such action, in addition to any other relief that may be granted.
8. You agree and acknowledge that TalentSprint may use Your personal information for marketing and promotional purposes and You hereby give Your consent for such use of personal information like Name, Designation, Name of Employer, Photo, Video, Testimonials submitted by You.

Part D: Miscellaneous Terms

1. **Governing Law and Jurisdiction:** These terms shall be governed by and constructed in accordance with the laws of India without reference to conflict of laws principles. Any disputes arising in relation hereto between You and any TalentSprint Entities shall be subject to the exclusive jurisdiction of courts at Hyderabad, India.
2. **Grievance Redressal:** Any complaints arising from the use of the Services or the Platform may be addressed to wise.support@talentsprint.com. The complaints will be addressed within 3 working days.
3. **Survival:** All provisions of these Program Terms and Conditions, which by their very nature are intended to survive the completion of the Program, shall survive in perpetuity.

Name : **JAHNAVI JAHNAVI**

Email : 21wh1a0433@bvrithyderabad.edu.in

Your PTC has been successfully submitted on 08-03-2022 18:11:28.



21WH1A0433 M. JAHNAVI <21wh1a0433@bvrithyderabad.edu.in>

Tranche Payment Update

1 message

TalentSprint WE, Supported by Google <we.support@talentsprint.com>
Reply-To: "TalentSprint WE, Supported by Google" <we.support@talentsprint.com>
To: Jahnvi Muppalla <21wh1a0433@bvrithyderabad.edu.in>

Tue, Oct 31, 2023 at 1:54 PM

Dear Jahnvi Muppalla,

Greetings from the WE program!

Congratulations once again on meeting the program requirements and earning a well-deserved scholarship. We acknowledge receipt of your bank account details. Your scholarship amount for Tranche 3 will be credited to the account shared with us, and the amount should hit your account in the next 5-7 days.

Please keep an eye out for notifications from your bank to confirm receipt of the amount.

Feel free to write back if you have any questions.

Regards,
Team WE
TalentSprint



21WH1A0433 M. JAHNAVI <21wh1a0433@bvrithyderabad.edu.in>

Bank Details for Tranche 4

1 message

TalentSprint WE, Supported by Google <we.support@talentsprint.com>
Reply-To: "TalentSprint WE, Supported by Google" <we.support@talentsprint.com>
To: Jahnvi Muppalla <21wh1a0433@bvrithyderabad.edu.in>

Thu, Apr 18, 2024 at 1:36 AM

Dear Jahnvi Muppalla,

Greetings from the WE program!

We are gearing up to disburse your upcoming Tranche 4 Scholarship of INR 25,000 and would like to confirm the bank details registered with us:

Account Holder Name - [REDACTED]
Bank Name - [REDACTED]
Bank Branch Name - [REDACTED]
Bank Account Number - [REDACTED]
Bank IFSC Code - [REDACTED]

To ensure a seamless transaction, we kindly request you to confirm your bank account details by filling out the Tranche 4 Scholarship form available under the Tranche 4 scholarship Quick Link of your LMS by 12:00 noon, April 19, 2024.

NOTE: If you prefer to use a new bank account that belongs to another trusted party (not self), kindly reply to this email stating their full name and relationship with you (for record and security purposes) after filling out the form.

Feel free to write back if you have any questions.

Regards,
Team WE
TalentSprint

Program Terms and Conditions

*All participants (hereinafter referred to as "**Participants**"/ "**You**"/ "**Your**") enrolled for the Women Engineers Program ("**Program**"), a two-year experiential program organized by TalentSprint, supported by Google, are expected to adhere to and comply with the policies prescribed in these program terms and conditions ("**Program Terms and Conditions**"). By using the service provided by TalentSprint through the Platform (defined below) and accessing the Program ("**Services**") it is deemed that You accept these Program Terms and Conditions. If You do not agree with these Program Terms and Conditions, please do not access or use TalentSprint Private Limited's ("**TalentSprint**"/ "**Us**"/ "**Our**") platform for accessing the Program [<https://learn.we.talentsprint.com/login>] ("**Platform**") and You will not have access to the Program. TalentSprint regularly reviews its internal procedures and policies and as a result, the contents of this document may change from time to time. Without prejudice to any stipulation herein or except where specifically mentioned otherwise, TalentSprint reserves the right to modify or terminate any of the Services or the Program Terms and Conditions and any other policies described herein at its discretion by issuing a written notification of the change or by issuing an amendment to this Program Terms and Conditions, and such changes shall be deemed effective immediately upon such notification. Your continued use of the Services or the Platform, following the notice of changes will be deemed as Your acceptance to the changes. Except where provided otherwise and without prejudice to any stipulation herein to the contrary, TalentSprint alone reserves the right to make an exception to any of the contents in the Program Terms and Conditions.*

*These Program Terms and Conditions supersede all previous oral and written terms and conditions (if any) communicated to You and shall act as a binding agreement between TalentSprint and You. These Program Terms and Conditions along with the Privacy Policy, General Guidelines on Classroom Etiquette, and Program Certification, Content Guidelines and other policies and guidelines of TalentSprint's Platform (collectively referred to as "**Program Policies**") constitute a binding agreement and an electronic record under the Information Technology Act, 2000 and the rules thereunder and the amended provisions pertaining to electronic records under various Indian statutes. These Program Terms and Conditions will subsist until completion of the Program.*

Part A: Eligibility, Access and Privacy

1. You hereby represent that You are above the age of 18 (eighteen) years. In the event the Platform is accessed by an individual under the age of 18 (Eighteen) years ("**Minor**"), such access and use shall be deemed to be under the guidance and supervision of a parent or legal guardian ("**Guardian**") and the term "You" and "Your" shall refer to the Guardian in such cases.
2. All the Services and resources provided by TalentSprint are legally available to access ONLY for the Participants who have enrolled for the Program. You are strictly prohibited from sharing any of the Program materials or details with any person who is not a Participant to the program.
3. Any information or content, including personal information that You provide on the Platform, or to TalentSprint in any manner ("**Your Information**"), shall be subject to the Privacy Policy, which governs the collection and use of Your information.
4. You consent to TalentSprint and/or Google using Your Information and statements, including but not limited to Your name, photo, quotes, etc., as required for any marketing purposes in relation to the Program.

Part B: Program Fee & Refund Policy

1. You will be provided with a cash Scholarship of INR 1,00,000 (Rupees One Lakh Only) ("**Scholarship**") in multiple tranches as given under Annexure A.
2. You agree and acknowledge that in the event of Your voluntary withdrawal or discontinuance from the Program, You will have an obligation to return the Scholarship already provided to you. You agree and acknowledge that in the event of Your voluntary withdrawal or discontinuance from the Program, you will have an obligation to pay the received cash Scholarship amount to TalentSprint by wire transfer to TalentSprint's bank account details of which are set out in Annexure B.

Part C: Platform Terms of Use

1. By confirming Your acceptance of these Program Terms and Conditions, You also confirm Your acknowledgement and acceptance of the Program Policies and any other guidelines of the Platform, in respect of each of the sessions/ classes ("**Class/ Classes**") of the Program.
2. All online Classes shall be held on the Platform. Multiple technology platforms and/or tools will be used for effective delivery of the Classes including boot camps, lab experiments, tests, workshops, projects, assignments and other content, as needed, in relation to the Program. All Participants must use these platforms/tools. The respective login accounts ("**Account**") will be created and shared for the provided systems as and when required.
3. All Program materials and topics discussed during the Classes will be uploaded on TalentSprint's Platform. The Platform will also function as a forum for discussion, which must be used by each Participant in accordance with the Content Guidelines. You shall communicate with TalentSprint faculty or other Participants of the Program only through the Platform or such other official means of communication as provided by TalentSprint. You shall not form and/or use groups on social networking platforms, or Whatsapp and other similar platforms, for communicating with faculty or other Participants of the Program, unless specifically created by TalentSprint or their partners.
4. TalentSprint may conduct proctored online exams for evaluation of one or more modules of the Program. The online proctoring will be done by humans and/or AI-powered systems which shall have the right to access Your web camera, microphone and the test screen. Any violation of the exam guidelines caught during the exam, will result in disqualification of the Participant from that exam.
5. We will collect program feedback on various aspects from time to time and responses are mandatory. Please note that the feedback provided will enable Us to strengthen and bring to You and future participants a high-quality Program.
6. It is Your responsibility to ensure that the information You provide at the time of registration ("**Account Information**") is accurate, secure, and not misleading. If there is any change in the Account information, You shall promptly notify such changes to the program support team at TalentSprint. If the information provided by You is, or if TalentSprint has reasonable grounds to suspect that such information is, untrue, inaccurate, not current or incomplete (or becomes untrue, inaccurate, not current or incomplete), TalentSprint has the right to suspend or terminate Your Account and refuse any and all current or future use of the Service (or any portion thereof) at its discretion, in addition to any other right that TalentSprint may have against You at law or in equity, for any misrepresentation of information provided by You.
7. You are solely responsible for the activity that occurs on Your Account. It is Your responsibility to keep any contact information, login credentials, or Program work secure. Each registration is for a single user only. Therefore, we do not permit any of the following:
 - a. Any other person sharing Your user ID and password;
 - b. Any part of the Platform being cached in proxy servers and accessed by individuals who have not registered for the Program; or
 - c. Access through a single username and password being made available to multiple users on a network.
 - d. Sale, trade, or transfer of an account to another person, or using an account that is not originally Yours.

8. TalentSprint is not responsible for any breach of information of Your Account. You shall immediately notify TalentSprint in writing about any unauthorized use of Your Account, or any other Account-related security breach of which You are aware. TalentSprint will not be liable for any loss or damage arising from any unauthorized use of Your Account either with or without Your knowledge or as a result of Your failure in keeping Your Account information secure and confidential.
9. To the best of Our knowledge any Program material We use does not violate the rights of any third party. In case You find any such violation, please bring it to Our notice to rectify the same. TalentSprint respects its Participants' content and expects the Participants to respect TalentSprint's and other Participants' content.
10. You agree that the Services and the Program contain proprietary content, information and material that is protected by applicable intellectual property and other laws, including but not limited to copyright, and that You will not use such proprietary content, information or materials in any way whatsoever except as permitted hereunder.
11. All content made available in relation to the Services including but not limited to any text, images, graphics, data, database, software, video and audio belong to Google or TalentSprint or has been licensed for use from third parties. Any use, including the reproduction, modification, adaptation, distribution, translation, transmission, republication, reselling or exploitation of the Services in any other manner including for any commercial use is strictly prohibited. The Services are made available solely for Your own personal, non-commercial and lawful use. Nothing provided in relation to the Services should be considered as granting You, by implication, estoppel, or otherwise, any license or right to use any trade-marks, logos, or other names without the expressed written consent of the applicable rights holder.
12. When using the Services, or accessing the Program or the Platform, You shall not:
 - a. Restrict or inhibit any other user from using or enjoying the Services, including without limitation by means of hacking or defacing any portion of the Services;
 - b. Transmit any information that contains a virus, worm, time bomb, trojan horse or other harmful or disruptive component;
 - c. Remove any copyright, trademark, or other proprietary rights notices contained in the Services made available through the Platform;
 - d. Frame, mirror or link any part of the Services without the TalentSprint's prior written authorization;
 - e. Use any robot, spider, site search/retrieval application, or other manual or automatic device or process to retrieve, index, "data mine" or in any way reproduce or circumvent the navigational structure or presentation of the Services or to retrieve or index any portion of the Services or collect information about users;
 - f. Access any restricted Services or functionalities of the Program or the Platform;
 - g. Attempt to decipher, decompile, disassemble or reverse engineer any part of the software, source code or other underlying code used as part of the Platform or use any means to scrape or crawl any part of the Platform;
 - h. Circumvent or disable any digital rights management, usage rules, or other security features of the Platform;
 - i. Use the services for any illegal or unauthorized purposes or violate any law, regulation, or court order;
 - j. Access, tamper with the content, computer systems, or the technical delivery systems of the Platform or its service providers;
 - k. Access, search or attempt to access or search the content and/or Services by any means (automated or otherwise) other than through currently available, published interfaces that are provided on the Platform (and only pursuant to these Program Terms and Conditions);
 - l. Probe, scan, or test the vulnerability of any system or network or breach or circumvent any security or authentication measures;
 - m. Access the Platform to obtain information to build a similar or competitive application, or service;
 - n. Advocate, encourage, or assist any third party in doing any of the foregoing.

13. You shall ensure adequate internet connection for effective online learning on TalentSprint's Platform. TalentSprint shall not be responsible for any loss to You owing to the improper internet connectivity or hardware issues at Your end.
14. You hereby agree and acknowledge that TalentSprint has the right to modify the Program or any portion thereof, including the format or the content of the Program, as may be necessary for providing the Program and Services to the Participants.
15. TalentSprint holds absolute and sole discretion and reserves the right to provide or not provide scholarships, incentives and schemes offered by it from time to time for specific categories of Participants or based on specific dates or in any other manner it deems fit.

Part D: Disclaimers and Limitations of Liability

1. Availability on "AS-IS" basis

- a. Your access to and use of the Service or the Program is at Your own risk. You understand and agree that the Service is provided to You on an "AS IS" and "AS AVAILABLE" basis. Without limiting the foregoing, the TalentSprint Entities (defined below) disclaim all warranties and conditions, whether express or implied, of title, of merchantability, fitness for a particular purpose, or non-infringement.
 - b. TalentSprint Entities make no warranty and disclaim all responsibility and liability for: (i) the completeness, accuracy, availability, timeliness, security or reliability of the Service or any content posted by the Participants; (ii) any harm to Your computer system, loss of data, or other harm that results from Your access to or use of the Service, or any content, data or material downloaded through the Platform; (iii) the deletion of, or the failure to store or to transmit, any Class, content and other communications maintained by the Service; (iv) whether the Service will meet Your requirements or be available on an uninterrupted, secure, or error-free basis or whether any errors or defects will be corrected. Further, TalentSprint shall not be held responsible for non-availability of the Services during periodic maintenance operations or any unplanned suspension of access to Services that may occur due to technical reasons or for any reason beyond TalentSprint's control.
 - c. No advice or information, whether oral or written, obtained from TalentSprint Entities or through the Services, will create any warranty not expressly made herein.
 - d. You understand and agree that TalentSprint does not warrant or undertake any liability for Your placement upon completion of the Program.
2. **Links:** There may be links to third-party websites or resources on the Platform. You acknowledge and agree that TalentSprint is not responsible or liable for: (i) the availability or accuracy of such websites or resources; or (ii) the content, products, or services available from such websites or resources. Links to such websites or resources do not imply any endorsement by the TalentSprint Entities of such websites or resources or the content, products, or services available from such websites or resources. You acknowledge sole responsibility for and assume all risk arising from your use of any such websites or resources.
3. **Limitation of Liability:** To the maximum extent permitted by applicable law, the TalentSprint Entities shall not be liable for any indirect, incidental, special, consequential or punitive damages or any loss of profits or revenues, whether incurred directly or indirectly, or any loss of data, use, good-will, or other intangible losses resulting from (i) Your access to or use of or inability to access or use the Platform or the Service; (ii) any content or other material available on or through the Platform, including the Classes; or (iv) unauthorized access, use or alteration of Your content.
4. You hereby agree and acknowledge that upon completion of the Program and issuance of the certificate (if any), TalentSprint shall not have any further liability towards You, in relation to the Program.
5. You acknowledge and agree that Google is only supporting and sponsoring the Program. You agree that You will have no claims for any liability, losses, damages, costs, and other expenses against Google arising from or in relation to the Program.
6. **Prior Consent:** You agree that You will obtain the prior written consent of TalentSprint before approaching any

media, news, and/or publishing agency with any information, details of the Program and will not disparage or criticize TalentSprint or the Program in any media, news, and/or publishing agency

7. **Violation of Terms:** You agree that any violation by You of these Program Terms and Conditions, Program Policies or any other policies/documents of the Platform will constitute an unlawful and unfair business practice and will cause irreparable harm to TalentSprint for which monetary damages would be inadequate. In such circumstances or pursuant to any administrative or judicial order or direction by any governmental authority, TalentSprint reserves the right to suspend or terminate Your Account and/or to refuse the Service to You or terminate Your access to further Classes and there will be no refund of the Program fee. Your account and any other learning logins created for You as part of the Program will be blocked and removed. You consent to TalentSprint obtaining any injunctive or equitable relief that it deems necessary or appropriate in such circumstances. These remedies are in addition to any other remedies that TalentSprint may have at law or in equity. If TalentSprint takes any legal action against You because of Your violation of these Program Terms and Conditions, it will be entitled to recover from You, and You agree to pay all reasonable attorneys' fees and costs of such action, in addition to any other relief that may be granted.

Part E: Withdrawal from the Program

1. You understand and agree that TalentSprint will have no liability or obligation to provide any further service, content, deliverables in relation to the Program, in case you wish to withdraw from the Program. Please write to support.we@talentsprint.com, with reasons for such withdrawal. You understand and agree that You will not have any claims against TalentSprint or Google, at law or in contract or in tort, of any nature whatsoever, in India or elsewhere in the world, arising out of Your participation and withdrawal from the Program.

Part F: Miscellaneous Terms

1. **Governing Law and Jurisdiction:** These terms shall be governed by and constructed in accordance with the laws of India without reference to conflict of laws principles. Any disputes arising in relation hereto between You and any TalentSprint Entities shall be subject to the exclusive jurisdiction of courts at Hyderabad, India.
2. **Grievance Redressal:** Any complaints arising from the use of the Services or the Platform may be addressed to the following:
Name of the Grievance Officer: Gurpreet Bhatia
Contact information: gurpreet.bhatia@talentsprint.com
The Grievance Redressal Officer shall take a decision with respect to every complaint received by it, within 15(fifteen) days of receiving the grievance.
3. **Survival:** All provisions of these Program Terms and Conditions, which by their very nature are intended to survive the completion of the Program, shall survive in perpetuity.

Annexure A

Scholarship Details	Scholarship Payment Month	Conditions/Requirements
Tranche 1 (INR 25,000)	On or before October 31, 2022	Attend more than 80% of classes (excluding optional classes) and submit more than 80% of assignments (excluding optional assignments) Conducted from May 2022 to September 2022

Tranche 2 (INR 25,000)	On or before April 30, 2023	Attend more than 80% of classes (excluding optional classes) and submit more than 80% of assignments (excluding optional assignments) Conducted from October 2022 to March 2023
Tranche 3 (INR 25,000)	On or before October 31, 2023	Attend more than 80% of classes (excluding optional classes) and submit more than 80% of assignments (excluding optional assignments) Conducted from April 2023 to September 2023
Tranche 4 (INR 25,000)	On or before April 30, 2024	Attend more than 80% of classes (excluding optional classes) and submit more than 80% of assignments (excluding optional assignments) Conducted from October 2023 to March 2024

Annexure B

TalentSprint's Bank Account Details

Name	TALENTSPRINT PRIVATE LIMITED
Bank Name	HDFC
Account No.	50200019883638
IFSC Code	HDFC0000968
Branch	Gachibowli

Name : **Laasya Modugamudi**

Email : 21wh1a0464@bvrithyderabad.edu.in

Phone : 91-7207848432

Your PTC has been successfully submitted on 30-03-2022 18:57:55.



Tranche Payment Update

1 message

TalentSprint WE, Supported by Google <we.support@talentsprint.com>
Reply-to: TalentSprint WE, Supported by Google <we.support@talentsprint.com>
To: Laasya Modugamudi <21wh1a0464@bvrithyderabad.edu.in>

Tue, Oct 31, 2023 at 1:54 PM

Dear Laasya Modugamudi,

Greetings from the WE program!

Congratulations once again on meeting the program requirements and earning a well-deserved scholarship. We acknowledge receipt of your bank account details. Your scholarship amount for Tranche 3 will be credited to the account shared with us, and the amount should hit your account in the next 5-7 days.

Please keep an eye out for notifications from your bank to confirm receipt of the amount.

Feel free to write back if you have any questions.

Regards,
Team WE

TalentSprint



Bank Details for Tranche 4

1 message

TalentSprint WE, Supported by Google <we.support@talentsprint.com>
Reply-to: TalentSprint WE, Supported by Google <we.support@talentsprint.com>
To: Laasya Modugamudi <21wh1a0464@bvrithyderabad.edu.in>

Thu, Apr 18, 2024 at 1:34 AM

Dear Laasya Modugamudi,

Greetings from the WE program!

We are gearing up to disburse your upcoming Tranche 4 Scholarship of INR 25,000 and would like to confirm the bank details registered with us:

Account Holder Name - MODUGAMUDI LAASYA

Bank Name - [REDACTED]

Bank Branch Name - [REDACTED]

Bank Account Number - [REDACTED]

Bank IFSC Code - [REDACTED]

To ensure a seamless transaction, we kindly request you to confirm your bank account details by filling out the Tranche 4 Scholarship form available under the Tranche 4 scholarship Quick Link of your LMS by 12:00 noon, April 19, 2024.

NOTE: If you prefer to use a new bank account that belongs to another trusted party (not self), kindly reply to this email stating their full name and relationship with you (for record and security purposes) after filling out the form.

Feel free to write back if you have any questions.

Regards,
Team WE

TalentSprint

Program Terms and Conditions

Participant Name: (hereinafter referred to as " Participant ")	Pranavi
Enrollment Number:	2241301
Institution: (Hereinafter referred to as " Institution ")	TalentSprint and/or Google(Program Sponsor)
Program Name (Hereinafter referred to as " Program ")	Women Engineers
Cohort Number:	05
Platform URL (Hereinafter referred to as " Platform ")	https://learn.we.talentsprint.com/login

Name : Pranavi

Email : 22wh1a0596@bvrithyderabad.edu.in

Phone : 91-9492928716

Annexure I: Introduction

The Program Terms and Conditions along with the Privacy Policy, Website Terms & Conditions, and other policies and guidelines of TalentSprint's Platform, i.e. iPearl.ai constitute a binding agreements and an electronic record under the Information Technology Act, 2000 and the rules there under and the amended provisions pertaining to electronic records under various Indian statutes.

Institution regularly review their internal procedures and policies and as a result, the contents of this document may change from time to time. Without prejudice to any stipulation herein or except where specifically mentioned otherwise, Institution reserve the right to modify or terminate any of the Services (Services shall mean "*the Program and Platform or any other services offered by TalentSprint in relation to the Program*") or the policies described herein at its discretion by issuing a written notification of the change, and such changes shall be deemed effective immediately upon such notification. Continued use of the Services by the Participant following the notice of changes will be deemed acceptance to the changes made to the Program Terms and Conditions. These Program Terms and Conditions supersede all previous oral and written terms and conditions (if any) communicated to Participant and shall act as a binding agreement between TalentSprint and Participant.

Annexure II: General Terms

1. The Participant hereby represents that he/she is above the age of 18 (eighteen) years. In the event the Platform is accessed by a Participant under the age of 18 (eighteen) years ("**Minor**"), such access and use shall be deemed to be under the guidance and supervision of a parent or legal guardian ("**Guardian**") and the term "**Participant**" shall refer to the Guardian in such cases.
2. All the Services and resources provided by TalentSprint are legally available to access ONLY by the users who have enrolled for the Program. The Participant is strictly prohibited from sharing any of the Program materials or details with any person who is not a Participant to the Program.
3. In the event that any in-person interaction is required by the Participant, the Participant shall follow the Covid-19 protocols and guidelines set by the Institute.
4. In the event the Participant has availed loan to enroll for the Program from any of the Lending Partners (shall mean "*Lenders referred by TalentSprint to the Participant for the purpose of paying Program fee*") of TalentSprint and written request is received from the Lending Partner to terminate the Participant's access to the Program due to non-payment, TalentSprint shall have the right to terminate the Participant's access to the Program and the Platform as may be deemed fit by TalentSprint, by giving a written intimation to the Participant.
5. Participant grants the right to TalentSprint to use the Participant's personal information such as name, designation, name of employer, photo, video, testimonials and feedbacks, as well as any content submitted by the Participant to TalentSprint, whether in relation to the Program or otherwise, for marketing and promotional purposes and the Participant hereby gives his/her consent for such use of personal information and other content submitted by the Participant. The Participant for maintaining confidentiality where necessary, may request TalentSprint to remove such content from the website, by writing to we.support@talentsprint.com and TalentSprint will remove such content from the Platform, within 15(fifteen) days of receiving the request from the Participant.
6. The Participant's access to and use of the Service, Third Party Products, Platform and the Program is at his/her own risk. Participant understands and agrees that the Service and Third Party Products are provided to Participant on an "**AS IS**" and "**AS AVAILABLE**" basis. Without limiting the foregoing, the TalentSprint disclaims all warranties and conditions, whether express or implied, of title, of merchantability, fitness for a particular purpose, or non-infringement.
7. The Participant shall not, at any time, directly or indirectly, in any manner disparage, defame, or otherwise make any negative, defamatory or derogatory statements, verbal or written, or do any other act, including but not limited to, on any online or offline platforms, media, social media forums etc., that may harm the business or reputation of TalentSprint, Institution, their partners, affiliates, officers, directors, shareholders, employees, agents publicly or otherwise.
8. To the extent permitted by applicable law, the TalentSprint shall not be liable for any indirect, incidental, special, consequential or punitive damages or any loss of profits or revenues, whether incurred directly or indirectly, or any loss of data, use, good-will, or other intangible losses resulting from: (i) Participant's access to or use of or inability to access or use the Platform, the Service or the Third Party Products; (ii) any content or other material available on or through the Platform, including the classes; or (iii) unauthorized access, use or alteration of the content posted by Participant on the Platform.
9. The Participant agrees that any violation by the Participant of these Program Terms and Conditions and Annexures that form a part of the Program Terms and conditions will constitute an unlawful and unfair business practice and will cause irreparable harm to TalentSprint for which monetary damages would be inadequate. In such circumstances or pursuant to any administrative or judicial order or direction by any governmental authority, TalentSprint reserves the right to suspend or terminate Participant's Account and/or to refuse the Service and/or the Platform to the Participants.
TalentSprint will obtain any injunctive or equitable relief that it deems necessary or appropriate in such circumstances. These remedies are in addition to any other remedies that TalentSprint may have at law or in equity.
10. If TalentSprint takes any legal action against Participant because of Participant's violation of these Program Terms and Conditions, it will be entitled to recover from the Participant, and the Participant agrees to pay all reasonable attorneys' fees and costs of such action, in addition to any other relief that may be granted.

11. These Program Terms and Conditions shall be governed by and constructed in accordance with the laws of India without reference to conflict of laws principles. Any disputes arising in relation hereto between Participant and TalentSprint shall be subject to the exclusive jurisdiction of courts at Hyderabad, India.
12. You consent to TalentSprint and/or Google using Your Information and statements, including but not limited to Your name, photo, quotes, etc., as required for any marketing purposes in relation to the Program.
13. You acknowledge and agree that Google is only supporting and sponsoring the Program. You agree that You will have no claims for any liability, losses, damages, costs, and other expenses against Google arising from or in relation to the Program.
14. Any complaints arising from the use of the Services may be addressed to the following:

Escalation Matrix

Level #	Body	Contact Details	Resolution Time
Level 1	Program Helpdesk	we.support@talentsprint.com	1-3 working days
Level 2	Customer Success Manager	csm@talentsprint.com	3 working days
Level 3	Complaints and Escalation Committee (CEC)	cec@talentsprint.com	7 working days

Annexure III: Program Terms

1. Certification and Academic Guidelines

1. The Participant will be evaluated and certified on the basis of attendance policy, assessment policy and grading policy as defined by the Institution. These policies will be provided at Program orientation and the same will be binding on the Participant.
2. Certificate will be awarded only to those who clear both the attendance and grading requirements of the Program.
3. The decision of the Institution in the assessment of the Participant's performance in quizzes, exams, assignments, projects, deliverables, etc., of the Program will be final.
4. Institution reserves the right to take the final decision in case of any possible ambiguity with respect to the grades and certification.
5. Institution reserves the right to change/modify/update the policies from time to time.
6. Any request to change or extend deadlines for submission of assignments, assessments, projects, evaluation in relation to the program may not be entertained.
7. Upon completion of the Program and issuance of the certificate (if any) and acceptance of the same by the Participant, the Institution shall not have any further liability of any nature, towards the Participant, in relation to the Program. In this regard, Participant agrees to waive any further rights or claims against Institution in relation to the Program or deliverables under the Program.

2. Honor Code

1. The Participant should act with honesty, integrity, and respect in dealing with other Participants and the faculty, mentors and staff of the Program, at any time.
2. It is imperative that the Participant shows respect for every member of the Institution community as well as other Participants and refrain from any form of intimidation, harassment, abuse, stalking, bullying, threatening or derogatory behaviour, defamation, impersonation, gambling, exhibition or transmission of any inappropriate content or indecent content, promulgation of hate speech, illegal activities, infringement or violation of the intellectual property rights of any person (including other users and third parties, related or unrelated to the use of the services provided), or any acts of prejudice that may infringe upon the rights of any member(s) of the community. Healthy competition is encouraged on the Platform. The Participant is expected to hold themselves to high standards of discipline, tolerance, and respect.

3. The Participant is encouraged to discuss Program material with other Participants but should submit individual and original responses for assignments, experiments and assessments. The Participant must ensure that any content or work submitted by him/her, or any part thereof, is not plagiarized and does not infringes the rights of any third party, including intellectual property rights.
4. The Participant is forbidden from submitting other participants' work as their own, fabricating credentials, cheating in any tests, collaborating with other Participants in violation of the ideal imposed by the faculty, and posting Participant's solution on more than one Program without prior permission of the faculty of all such Programs.
5. The Participant is strictly advised to avoid situations in academic settings or with academic exercises that may increase the likelihood of Honor Code violations. The Participant is bound to report any infraction of the Honor Code that comes to their attention to the appropriate faculty. Any violation of this Honor Code, whether committed knowingly or out of ignorance, may result in disciplinary action.
6. Violation of the Honor Code include but are not limited to the following:
 1. Replicate/duplicate/copy from past or current participants examination paper,
 2. Permit/allow another participant to copy from one's own paper,
 3. Referencing previous batches material,
 4. Proxy attendance,
 5. Plagiarism, revising and/or resubmitting a quiz or exam for re-grading, without the instructor's knowledge and consent,
 6. Provide or receive unpermitted aid on take-home examination.
 7. Provide or receive aid on any academic assignment under circumstances in which a reasonable person should be aware that such aid was not permitted.
 8. Misbehavior with any fellow participant, staff, faculty, mentor of the Program.
7. TalentSprint prohibits all forms of bribery including offering, promising, giving or authorizing others to give anything of value, either directly or indirectly, to any party in order to gain an unfair advantage, such as obtaining or retaining attendance, marks, etc.

3. Content and IP

1. The Participant agrees that the Services and the Program contain proprietary content, information and material that is protected by applicable intellectual property and other laws, including but not limited to copyright, and that Participant will not use such proprietary content, information or materials in any way whatsoever except as permitted hereunder. To the best of Institution's knowledge, any Program material that is used does not violate the rights of any third party. In the event that the Participant finds any such violation, please bring it to the notice of TalentSprint to rectify the same.
2. All content made available in relation to the Services including but not limited to any text, images, graphics, data, database, software, video and audio belongs to Institution been licensed for use from third parties. Any use, including the reproduction, modification, adaptation, distribution, translation, transmission, re-publication, reselling or exploitation of the Services in any other manner including for any commercial use is strictly prohibited. The Services are made available solely for Participant's own personal, non-commercial and lawful use, only for availing the Program. Nothing provided in relation to the Services should be considered as granting Participant, by implication, estoppel, or otherwise, any license or right to use any trade-marks, logos, other names, or any other content without the expressed written consent of the applicable rights holder.
3. The Participant may be provided with third party hardware and/ or software ("Third Party Product") in relation to the Program and the Participant shall operate such Third Party Products in accordance with the user manual provided with such Third Party Product and the instructions of the trainer/faculty of the relevant Program.

4. Class Etiquette

1. The Participant should be punctual in attending the classes (online/offline). The schedule of classes will be shared with the Participants from time to time.
2. The Participant will actively participate and engage in classes and will not do anything that will disturb the decorum and conduct of any class.
3. In case the Participant fails to attend any class due to any unavoidable reason, the Participant shall follow the policies of the Institution. Generally, the Participant may get access to recording of the class as per the Institution's archive access policy which the Participant must watch in his/her own time before attending the subsequent class.
4. The Participant shall not ask any questions or discuss any topic other than the relevant content pertaining to the class.
5. The Participant should not use his/her mobile phones and should keep their mobile phones switched off or on silent mode during classes, unless they are using the Platform via mobile browser.
6. In the event of campus visit or on premise classes which are conducted as part of the Program at the premises of the Institution or any other location, the Participant shall follow all the guidelines and etiquettes as applicable at such location
7. Institution collects program feedback on various aspects from time to time and Participants are required to respond to the same. Please note that the feedback provided will enable continuous improvement of the Program.

5. Other Terms

1. The Participant shall ensure adequate internet connection for effective online learning on TalentSprint's interactive live online Platform. TalentSprint shall not be responsible for any loss to the Participant owing to the improper internet connectivity or hardware issues at the Participant's end.
2. Institution has the right to modify the Program or any portion thereof, including the format or the content of the Program, as may be necessary for providing the Program and Services to the Participants.
3. Institution holds absolute and sole discretion and reserves the right to offer scholarships, incentives and schemes offered by it from time to time for specific categories of Participants or based on specific dates, qualifying criteria or in any other manner it deems fit.

Annexure IV: Platform Terms

1. By confirming Your acceptance of these Program Terms and Conditions, You also confirm Your acknowledgement and acceptance of the Program Policies and any other guidelines of the Platform, in respect of each of the sessions/ classes ("Class/ Classes") of the Program.
2. All online Classes shall be held on the Platform. Multiple technology platforms and/or tools will be used for effective delivery of the Classes including boot camps, lab experiments, tests, workshops, projects, assignments and other content, as needed, in relation to the Program. All Participants must use these platforms/tools. The respective login accounts ("**Account**") will be created and shared for the provided systems as and when required.
3. All Program materials and topics discussed during the Classes will be uploaded on TalentSprint's Platform. The Platform will also function as a forum for discussion, which must be used by each Participant in accordance with the Content Guidelines. You shall communicate with TalentSprint faculty or other Participants of the Program only through the Platform or such other official means of communication as provided by TalentSprint. You shall not form and/or use groups on social networking platforms, or Whatsapp and other similar platforms, for communicating with faculty or other Participants of the Program, unless specifically created by TalentSprint or their partners.
4. TalentSprint may conduct proctored online exams for evaluation of one or more modules of the Program. The online proctoring will be done by humans and/or AI-powered systems which shall have the right to access Your web camera, microphone and the test screen. Any violation of the exam guidelines caught during the exam, will result in disqualification of the Participant from that exam.

5. We will collect program feedback on various aspects from time to time and responses are mandatory. Please note that the feedback provided will enable Us to strengthen and bring to You and future participants a high quality Program.
6. It is Your responsibility to ensure that the information You provide at the time of registration ("**Account Information**") is accurate, secure, and not misleading. If there is any change in the Account information, You shall promptly notify such changes to the program support team at TalentSprint. If the information provided by You is, or if TalentSprint has reasonable grounds to suspect that such information is, untrue, inaccurate, not current or incomplete (or becomes untrue, inaccurate, not current or incomplete), TalentSprint has the right to suspend or terminate Your Account and refuse any and all current or future use of the Service (or any portion thereof) at its discretion, in addition to any other right that TalentSprint may have against You at law or in equity, for any misrepresentation of information provided by You.
7. You are solely responsible for the activity that occurs on Your Account. It is Your responsibility to keep any contact information, login credentials, or Program work secure. Each registration is for a single user only. Therefore, we do not permit any of the following:
 1. Any other person sharing Your user ID and password;
 2. Any part of the Platform being cached in proxy servers and accessed by individuals who have not registered for the Program; or
 3. Access through a single username and password being made available to multiple users on a network.
 4. Sale, trade, or transfer of an account to another person, or using an account that is not originally Yours.
8. TalentSprint is not responsible for any breach of information of Your Account. You shall immediately notify TalentSprint in writing about any unauthorized use of Your Account, or any other Account-related security breach of which You are aware. TalentSprint will not be liable for any loss or damage arising from any unauthorized use of Your Account either with or without Your knowledge or as a result of Your failure in keeping Your Account information secure and confidential.
9. To the best of Our knowledge any Program material We use does not violate the rights of any third party. In case You find any such violation, please bring it to Our notice to rectify the same. TalentSprint respects its Participants' content and expects the Participants to respect TalentSprint's and other Participants' content.
10. You agree that the Services and the Program contain proprietary content, information and material that is protected by applicable intellectual property and other laws, including but not limited to copyright, and that You will not use such proprietary content, information or materials in any way whatsoever except as permitted hereunder.
11. All content made available in relation to the Services including but not limited to any text, images, graphics, data, database, software, video and audio belong to Google been licensed for use from third parties. Any use, including the reproduction, modification, adaptation, distribution, translation, transmission, republication, reselling or exploitation of the Services in any other manner including for any commercial use is strictly prohibited. The Services are made available solely for Your own personal, non-commercial and lawful use. Nothing provided in relation to the Services should be considered as granting You, by implication, estoppel, or otherwise, any license or right to use any trade-marks, logos, or other names without the expressed written consent of the applicable rights holder.
12. When using the Services, or accessing the Program or the Platform, You shall not:
 1. Restrict or inhibit any other user from using or enjoying the Services, including without limitation by means of hacking or defacing any portion of the Services;
 2. Transmit any information that contains a virus, worm, time bomb, trojan horse or other harmful or disruptive component;
 3. Remove any copyright, trademark, or other proprietary rights notices contained in the Services made available through the Platform;
 4. Frame, mirror or link any part of the Services without the TalentSprint's prior written authorization;
 5. Use any robot, spider, site search/retrieval application, or other manual or automatic device or process to retrieve, index, "data mine" or in any way reproduce or circumvent the navigational structure or

presentation of the Services or to retrieve or index any portion of the Services or collect information about users;

6. Access any restricted Services or functionalities of the Program or the Platform;
 7. Attempt to decipher, decompile, disassemble or reverse engineer any part of the software, source code or other underlying code used as part of the Platform or use any means to scrape or crawl any part of the Platform;
 8. Circumvent or disable any digital rights management, usage rules, or other security features of the Platform;
 9. Use the services for any illegal or unauthorized purposes or violate any law, regulation, or court order;
 10. Access, tamper with the content, computer systems, or the technical delivery systems of the Platform or its service providers;
 11. Access, search or attempt to access or search the content and/or Services by any means (automated or otherwise) other than through currently available, published interfaces that are provided on the Platform (and only pursuant to these Program Terms and Conditions);
 12. Probe, scan, or test the vulnerability of any system or network or breach or circumvent any security or authentication measures;
 13. Access the Platform to obtain information to build a similar or competitive application, or service;
 14. Advocate, encourage, or assist any third party in doing any of the foregoing.
13. You shall ensure adequate internet connection for effective online learning on TalentSprint's Platform. TalentSprint shall not be responsible for any loss to You owing to the improper internet connectivity or hardware issues at Your end.
 14. You hereby agree and acknowledge that TalentSprint has the right to modify the Program or any portion thereof, including the format or the content of the Program, as may be necessary for providing the Program and Services to the Participants.
 15. TalentSprint holds absolute and sole discretion and reserves the right to provide or not provide scholarships, incentives and schemes offered by it from time to time for specific categories of Participants or based on specific dates or in any other manner it deems fit.

Annexure V: Scholarship Policy

1. You will be provided with a cash Scholarship of INR 1,00,000 (Rupees One Lakh Only) ("**Scholarship**") in multiple tranches as given under Annexure A
2. You agree and acknowledge that in the event of Your voluntary withdrawal or discontinuance from the Program, you will have an obligation to pay the cash Scholarship amount received to TalentSprint by wire transfer to TalentSprint's bank account details of which are set out in Annexure B.
3. You understand and agree that TalentSprint will have no liability or obligation to provide any further service, content, deliverables in relation to the Program, in case you wish to withdraw from the Program. Please write to we.support@talentsprint.com, with reasons for such withdrawal. You understand and agree that You will not have any claims against TalentSprint or Google, at law or in contract or in tort, of any nature whatsoever, in India or elsewhere in the world, arising out of Your participation and withdrawal from the Program.

Annexure VI: Placement Assistance Services

1. TalentSprint shall assist the Participant in placement, subject to the Participant completing the chosen Programme within the time frame specified and passing all internal assessments.
2. TalentSprint will make every effort to assist in the placement of the Participants. However, TalentSprint gives no assurance or guarantee of such placement and TalentSprint disclaims all liability with respect to such placement or failure to achieve any placement. Any interactions of the Participant with employers will be guided by the

employer's norms and policies.

3. TalentSprint will analyze the employer's needs and send them profiles of Participants who meet those needs.
4. The Participant will be responsible for making his or her own arrangements to attend the interview at the location and time specified by the employer, irrespective of the notice by the employer. Participants should be prepared to travel and attend the interview if the placement coordinator informs them of such an interview.
5. In the event the Participant fails to appear for a scheduled interview, they must provide a valid reason for their absence within 24 hours of such scheduled interview. Acceptance of the reason is at the sole discretion of TalentSprint, and failure to do so will result in the Participant no longer being eligible for placement assistance from TalentSprint.
6. Notification of interviews will be sent via SMS and email to the valid email ID and phone number provided by the Participant during enrollment, for quick and timely communication. As a result, it is critical for the Participant to ensure that accurate information has been provided to TalentSprint. In the event there is any change in the communication details, the Participant must promptly intimate the same to the TalentSprint.
7. Upon selection, the Participant may be offered a suitable position based on the employer's needs and at their discretion. The terms and conditions of employment, including the salary structure, will be determined by the employer's HR policies. Once a Participant is offered a job by an employer via letter/e-mail, he or she is no longer eligible for further placement assistance from TalentSprint.
8. The employer will directly inform the selected Participant of all employment terms and conditions, and TalentSprint shall not be liable for the same.
9. The location of the job can be anywhere in India. In the event the Participant is not willing to relocate to such a location, he/she will no longer be eligible for further placement assistance.
10. For any specific queries in relation to placement assistance, the Participant may contact the placement team through email at cacd.support@talentsprint.com.

Annexure A

Tranche(Amount)	Tentative Date	Following milestones should be met to be eligible for scholarship
Tranche 1 (₹20,000)	On or before Oct 31, 2023	In Module 1, you must meet the following requirements: <ol style="list-style-type: none">1. Attend more than 80% of classes2. Submit more than 80% of assignments and quizzes3. Complete Project 1 satisfactorily
Tranche 2 (₹20,000)	On or before Apr 30, 2024	In Module 2 and Module 3, you must meet the following requirements: <ol style="list-style-type: none">1. Attend more than 80% of classes2. Submit more than 80% of assignments and quizzes3. Complete Project 2 satisfactorily

Tranche 3 (₹20,000)	On or before Oct 31, 2024	In Module 4, you must meet the following requirements: 1. Attend more than 80% of classes 2. Submit more than 80% of assignments and quizzes
Tranche 4 (₹40,000)	On or before Apr 30, 2025	In Module 5 and Module 6, you must meet the following requirements: 1. Attend more than 80% of classes 2. Submit more than 80% of assignments and quizzes

Please note that optional classes and optional assignments or quizzes are not considered in the requirements given in the table above

Annexure B

TalentSprint's Bank Account Details

NAME	TALENTSPRINT PRIVATE LIMITED
Bank Name	HDFC
Account No.	50200019883638
IFSC Code	HDFC0000968
Branch	Gachibowli

You have accepted the above Program Terms & Conditions on 25-03-2023 13:37:36.



Tranche Payment Update

1 message

TalentSprint WE, Supported by Google <we.support@talentsprint.com>
Reply-to: TalentSprint WE, Supported by Google <we.support@talentsprint.com>
To: Pranavi Laxmi <22wh1a0596@bvrithyderabad.edu.in>

Tue, Oct 31, 2023 at 13:53

Dear Pranavi Laxmi,

Greetings from the WE program!

Congratulations once again on meeting the program requirements and earning a well-deserved scholarship. We acknowledge receipt of your bank account details. Your scholarship amount for Tranche 1 will be credited to the account shared with us, and the amount should hit your account in the next 5-7 days.

Please keep an eye out for notifications from your bank to confirm receipt of the amount.

Feel free to write back if you have any questions.

Regards,
Team WE

TalentSprint



Bank Details for Tranche 2

1 message

TalentSprint WE, Supported by Google <we.support@talentsprint.com>
Reply-to: TalentSprint WE, Supported by Google <we.support@talentsprint.com>
To: Pranavi Laxmi <22wh1a0596@bvrithyderabad.edu.in>

Thu, Apr 25, 2024 at 14:47

Dear Pranavi Laxmi,

Greetings from the WE program!

We are gearing up to disburse your upcoming Tranche 2 Scholarship of INR 20,000 and would like to confirm the bank details registered with us:

Account Holder Name - Sai Krishna Pranavi Laxmi

Bank Name - State Bank of India

Bank Branch Name - J P Nagar Hyderabad

Bank Account Number - 41978921967

Bank IFSC Code - SBIN0017744

To ensure a seamless transaction, we kindly request you to confirm your bank account details by filling out the Tranche 3 Scholarship form available under the Tranche 2 scholarship Quick Link of your LMS by **3:00 pm, April 26, 2024**.

NOTE: If you prefer to use a new bank account that belongs to another trusted party (not self), kindly reply to this email stating their full name and relationship with you (for record and security purposes) after filling out the form.

Feel free to write back if you have any questions.

Regards,
Team WE

TalentSprint

Program Terms and Conditions

*All participants (hereinafter referred to as "**Participants**"/ "**You**"/ "**Your**") enrolled for the Women Engineers Program ("**Program**"), a two-year experiential program organized by TalentSprint, supported by Google, are expected to adhere to and comply with the policies prescribed in these program terms and conditions ("**Program Terms and Conditions**"). By using the service provided by TalentSprint through the Platform (defined below) and accessing the Program ("**Services**") it is deemed that You accept these Program Terms and Conditions. If You do not agree with these Program Terms and Conditions, please do not access or use TalentSprint Private Limited's ("**TalentSprint**"/ "**Us**"/ "**Our**") platform for accessing the Program [<https://learn.we.talentsprint.com/login>] ("**Platform**") and You will not have access to the Program. TalentSprint regularly reviews its internal procedures and policies and as a result, the contents of this document may change from time to time. Without prejudice to any stipulation herein or except where specifically mentioned otherwise, TalentSprint reserves the right to modify or terminate any of the Services or the Program Terms and Conditions and any other policies described herein at its discretion by issuing a written notification of the change or by issuing an amendment to this Program Terms and Conditions, and such changes shall be deemed effective immediately upon such notification. Your continued use of the Services or the Platform, following the notice of changes will be deemed as Your acceptance to the changes. Except where provided otherwise and without prejudice to any stipulation herein to the contrary, TalentSprint alone reserves the right to make an exception to any of the contents in the Program Terms and Conditions.*

*These Program Terms and Conditions supersede all previous oral and written terms and conditions (if any) communicated to You and shall act as a binding agreement between TalentSprint and You. These Program Terms and Conditions along with the Privacy Policy, General Guidelines on Classroom Etiquette, and Program Certification, Content Guidelines and other policies and guidelines of TalentSprint's Platform (collectively referred to as "**Program Policies**") constitute a binding agreement and an electronic record under the Information Technology Act, 2000 and the rules thereunder and the amended provisions pertaining to electronic records under various Indian statutes. These Program Terms and Conditions will subsist until completion of the Program.*

Part A: Eligibility, Access and Privacy

1. You hereby represent that You are above the age of 18 (eighteen) years. In the event the Platform is accessed by an individual under the age of 18 (Eighteen) years ("**Minor**"), such access and use shall be deemed to be under the guidance and supervision of a parent or legal guardian ("**Guardian**") and the term "You" and "Your" shall refer to the Guardian in such cases.
2. All the Services and resources provided by TalentSprint are legally available to access ONLY for the Participants who have enrolled for the Program. You are strictly prohibited from sharing any of the Program materials or details with any person who is not a Participant to the program.
3. Any information or content, including personal information that You provide on the Platform, or to TalentSprint in any manner ("**Your Information**"), shall be subject to the Privacy Policy, which governs the collection and use of Your information.
4. You consent to TalentSprint and/or Google using Your Information and statements, including but not limited to Your name, photo, quotes, etc., as required for any marketing purposes in relation to the Program.

Part B: Program Fee & Refund Policy

1. You will be provided with a cash Scholarship of INR 1,00,000 (Rupees One Lakh Only) ("**Scholarship**") in multiple tranches as given under Annexure A.
2. You agree and acknowledge that in the event of Your voluntary withdrawal or discontinuance from the Program, You will have an obligation to return the Scholarship already provided to you. You agree and acknowledge that in the event of Your voluntary withdrawal or discontinuance from the Program, you will have an obligation to pay the received cash Scholarship amount to TalentSprint by wire transfer to TalentSprint's bank account details of which are set out in Annexure B.

Part C: Platform Terms of Use

1. By confirming Your acceptance of these Program Terms and Conditions, You also confirm Your acknowledgement and acceptance of the Program Policies and any other guidelines of the Platform, in respect of each of the sessions/ classes ("**Class/ Classes**") of the Program.
2. All online Classes shall be held on the Platform. Multiple technology platforms and/or tools will be used for effective delivery of the Classes including boot camps, lab experiments, tests, workshops, projects, assignments and other content, as needed, in relation to the Program. All Participants must use these platforms/tools. The respective login accounts ("**Account**") will be created and shared for the provided systems as and when required.
3. All Program materials and topics discussed during the Classes will be uploaded on TalentSprint's Platform. The Platform will also function as a forum for discussion, which must be used by each Participant in accordance with the Content Guidelines. You shall communicate with TalentSprint faculty or other Participants of the Program only through the Platform or such other official means of communication as provided by TalentSprint. You shall not form and/or use groups on social networking platforms, or Whatsapp and other similar platforms, for communicating with faculty or other Participants of the Program, unless specifically created by TalentSprint or their partners.
4. TalentSprint may conduct proctored online exams for evaluation of one or more modules of the Program. The online proctoring will be done by humans and/or AI-powered systems which shall have the right to access Your web camera, microphone and the test screen. Any violation of the exam guidelines caught during the exam, will result in disqualification of the Participant from that exam.
5. We will collect program feedback on various aspects from time to time and responses are mandatory. Please note that the feedback provided will enable Us to strengthen and bring to You and future participants a high-quality Program.
6. It is Your responsibility to ensure that the information You provide at the time of registration ("**Account Information**") is accurate, secure, and not misleading. If there is any change in the Account information, You shall promptly notify such changes to the program support team at TalentSprint. If the information provided by You is, or if TalentSprint has reasonable grounds to suspect that such information is, untrue, inaccurate, not current or incomplete (or becomes untrue, inaccurate, not current or incomplete), TalentSprint has the right to suspend or terminate Your Account and refuse any and all current or future use of the Service (or any portion thereof) at its discretion, in addition to any other right that TalentSprint may have against You at law or in equity, for any misrepresentation of information provided by You.
7. You are solely responsible for the activity that occurs on Your Account. It is Your responsibility to keep any contact information, login credentials, or Program work secure. Each registration is for a single user only. Therefore, we do not permit any of the following:
 - a. Any other person sharing Your user ID and password;
 - b. Any part of the Platform being cached in proxy servers and accessed by individuals who have not registered for the Program; or
 - c. Access through a single username and password being made available to multiple users on a network.
 - d. Sale, trade, or transfer of an account to another person, or using an account that is not originally Yours.

8. TalentSprint is not responsible for any breach of information of Your Account. You shall immediately notify TalentSprint in writing about any unauthorized use of Your Account, or any other Account-related security breach of which You are aware. TalentSprint will not be liable for any loss or damage arising from any unauthorized use of Your Account either with or without Your knowledge or as a result of Your failure in keeping Your Account information secure and confidential.
9. To the best of Our knowledge any Program material We use does not violate the rights of any third party. In case You find any such violation, please bring it to Our notice to rectify the same. TalentSprint respects its Participants' content and expects the Participants to respect TalentSprint's and other Participants' content.
10. You agree that the Services and the Program contain proprietary content, information and material that is protected by applicable intellectual property and other laws, including but not limited to copyright, and that You will not use such proprietary content, information or materials in any way whatsoever except as permitted hereunder.
11. All content made available in relation to the Services including but not limited to any text, images, graphics, data, database, software, video and audio belong to Google or TalentSprint or has been licensed for use from third parties. Any use, including the reproduction, modification, adaptation, distribution, translation, transmission, republication, reselling or exploitation of the Services in any other manner including for any commercial use is strictly prohibited. The Services are made available solely for Your own personal, non-commercial and lawful use. Nothing provided in relation to the Services should be considered as granting You, by implication, estoppel, or otherwise, any license or right to use any trade-marks, logos, or other names without the expressed written consent of the applicable rights holder.
12. When using the Services, or accessing the Program or the Platform, You shall not:
 - a. Restrict or inhibit any other user from using or enjoying the Services, including without limitation by means of hacking or defacing any portion of the Services;
 - b. Transmit any information that contains a virus, worm, time bomb, trojan horse or other harmful or disruptive component;
 - c. Remove any copyright, trademark, or other proprietary rights notices contained in the Services made available through the Platform;
 - d. Frame, mirror or link any part of the Services without the TalentSprint's prior written authorization;
 - e. Use any robot, spider, site search/retrieval application, or other manual or automatic device or process to retrieve, index, "data mine" or in any way reproduce or circumvent the navigational structure or presentation of the Services or to retrieve or index any portion of the Services or collect information about users;
 - f. Access any restricted Services or functionalities of the Program or the Platform;
 - g. Attempt to decipher, decompile, disassemble or reverse engineer any part of the software, source code or other underlying code used as part of the Platform or use any means to scrape or crawl any part of the Platform;
 - h. Circumvent or disable any digital rights management, usage rules, or other security features of the Platform;
 - i. Use the services for any illegal or unauthorized purposes or violate any law, regulation, or court order;
 - j. Access, tamper with the content, computer systems, or the technical delivery systems of the Platform or its service providers;
 - k. Access, search or attempt to access or search the content and/or Services by any means (automated or otherwise) other than through currently available, published interfaces that are provided on the Platform (and only pursuant to these Program Terms and Conditions);
 - l. Probe, scan, or test the vulnerability of any system or network or breach or circumvent any security or authentication measures;
 - m. Access the Platform to obtain information to build a similar or competitive application, or service;
 - n. Advocate, encourage, or assist any third party in doing any of the foregoing.

13. You shall ensure adequate internet connection for effective online learning on TalentSprint's Platform. TalentSprint shall not be responsible for any loss to You owing to the improper internet connectivity or hardware issues at Your end.
14. You hereby agree and acknowledge that TalentSprint has the right to modify the Program or any portion thereof, including the format or the content of the Program, as may be necessary for providing the Program and Services to the Participants.
15. TalentSprint holds absolute and sole discretion and reserves the right to provide or not provide scholarships, incentives and schemes offered by it from time to time for specific categories of Participants or based on specific dates or in any other manner it deems fit.

Part D: Disclaimers and Limitations of Liability

1. Availability on "AS-IS" basis

- a. Your access to and use of the Service or the Program is at Your own risk. You understand and agree that the Service is provided to You on an "AS IS" and "AS AVAILABLE" basis. Without limiting the foregoing, the TalentSprint Entities (defined below) disclaim all warranties and conditions, whether express or implied, of title, of merchantability, fitness for a particular purpose, or non-infringement.
 - b. TalentSprint Entities make no warranty and disclaim all responsibility and liability for: (i) the completeness, accuracy, availability, timeliness, security or reliability of the Service or any content posted by the Participants; (ii) any harm to Your computer system, loss of data, or other harm that results from Your access to or use of the Service, or any content, data or material downloaded through the Platform; (iii) the deletion of, or the failure to store or to transmit, any Class, content and other communications maintained by the Service; (iv) whether the Service will meet Your requirements or be available on an uninterrupted, secure, or error-free basis or whether any errors or defects will be corrected. Further, TalentSprint shall not be held responsible for non-availability of the Services during periodic maintenance operations or any unplanned suspension of access to Services that may occur due to technical reasons or for any reason beyond TalentSprint's control.
 - c. No advice or information, whether oral or written, obtained from TalentSprint Entities or through the Services, will create any warranty not expressly made herein.
 - d. You understand and agree that TalentSprint does not warrant or undertake any liability for Your placement upon completion of the Program.
2. **Links:** There may be links to third-party websites or resources on the Platform. You acknowledge and agree that TalentSprint is not responsible or liable for: (i) the availability or accuracy of such websites or resources; or (ii) the content, products, or services available from such websites or resources. Links to such websites or resources do not imply any endorsement by the TalentSprint Entities of such websites or resources or the content, products, or services available from such websites or resources. You acknowledge sole responsibility for and assume all risk arising from your use of any such websites or resources.
3. **Limitation of Liability:** To the maximum extent permitted by applicable law, the TalentSprint Entities shall not be liable for any indirect, incidental, special, consequential or punitive damages or any loss of profits or revenues, whether incurred directly or indirectly, or any loss of data, use, good-will, or other intangible losses resulting from (i) Your access to or use of or inability to access or use the Platform or the Service; (ii) any content or other material available on or through the Platform, including the Classes; or (iv) unauthorized access, use or alteration of Your content.
4. You hereby agree and acknowledge that upon completion of the Program and issuance of the certificate (if any), TalentSprint shall not have any further liability towards You, in relation to the Program.
5. You acknowledge and agree that Google is only supporting and sponsoring the Program. You agree that You will have no claims for any liability, losses, damages, costs, and other expenses against Google arising from or in relation to the Program.
6. **Prior Consent:** You agree that You will obtain the prior written consent of TalentSprint before approaching any

media, news, and/or publishing agency with any information, details of the Program and will not disparage or criticize TalentSprint or the Program in any media, news, and/or publishing agency

- 7. Violation of Terms:** You agree that any violation by You of these Program Terms and Conditions, Program Policies or any other policies/documents of the Platform will constitute an unlawful and unfair business practice and will cause irreparable harm to TalentSprint for which monetary damages would be inadequate. In such circumstances or pursuant to any administrative or judicial order or direction by any governmental authority, TalentSprint reserves the right to suspend or terminate Your Account and/or to refuse the Service to You or terminate Your access to further Classes and there will be no refund of the Program fee. Your account and any other learning logins created for You as part of the Program will be blocked and removed. You consent to TalentSprint obtaining any injunctive or equitable relief that it deems necessary or appropriate in such circumstances. These remedies are in addition to any other remedies that TalentSprint may have at law or in equity. If TalentSprint takes any legal action against You because of Your violation of these Program Terms and Conditions, it will be entitled to recover from You, and You agree to pay all reasonable attorneys' fees and costs of such action, in addition to any other relief that may be granted.

Part E: Withdrawal from the Program

1. You understand and agree that TalentSprint will have no liability or obligation to provide any further service, content, deliverables in relation to the Program, in case you wish to withdraw from the Program. Please write to support.we@talentsprint.com, with reasons for such withdrawal. You understand and agree that You will not have any claims against TalentSprint or Google, at law or in contract or in tort, of any nature whatsoever, in India or elsewhere in the world, arising out of Your participation and withdrawal from the Program.

Part F: Miscellaneous Terms

- 1. Governing Law and Jurisdiction:** These terms shall be governed by and constructed in accordance with the laws of India without reference to conflict of laws principles. Any disputes arising in relation hereto between You and any TalentSprint Entities shall be subject to the exclusive jurisdiction of courts at Hyderabad, India.
- 2. Grievance Redressal:** Any complaints arising from the use of the Services or the Platform may be addressed to the following:
Name of the Grievance Officer: Gurpreet Bhatia
Contact information: gurpreet.bhatia@talentsprint.com
The Grievance Redressal Officer shall take a decision with respect to every complaint received by it, within 15(fifteen) days of receiving the grievance.
- 3. Survival:** All provisions of these Program Terms and Conditions, which by their very nature are intended to survive the completion of the Program, shall survive in perpetuity.

Annexure A

Scholarship Details	Scholarship Payment Month	Conditions/Requirements
Tranche 1 (INR 25,000)	On or before October 31, 2022	Attend more than 80% of classes (excluding optional classes) and submit more than 80% of assignments (excluding optional assignments) Conducted from May 2022 to September 2022

Tranche 2 (INR 25,000)	On or before April 30, 2023	Attend more than 80% of classes (excluding optional classes) and submit more than 80% of assignments (excluding optional assignments) Conducted from October 2022 to March 2023
Tranche 3 (INR 25,000)	On or before October 31, 2023	Attend more than 80% of classes (excluding optional classes) and submit more than 80% of assignments (excluding optional assignments) Conducted from April 2023 to September 2023
Tranche 4 (INR 25,000)	On or before April 30, 2024	Attend more than 80% of classes (excluding optional classes) and submit more than 80% of assignments (excluding optional assignments) Conducted from October 2023 to March 2024

Annexure B

TalentSprint's Bank Account Details

Name	TALENTSPRINT PRIVATE LIMITED
Bank Name	HDFC
Account No.	50200019883638
IFSC Code	HDFC0000968
Branch	Gachibowli

Name : **Sowkya Kadam**

Email : 21wh1a12c9@bvrithyderabad.edu.in

Phone : 91-6358959595

Your PTC has been successfully submitted on 29-03-2022 13:26:44.



Tranche Payment Update

1 message

TalentSprint WE, Supported by Google <we.support@talentsprint.com>
Reply to: TalentSprint WE, Supported by Google <we.support@talentsprint.com>
To: Sowkya Kadam <21wh1a12c9@bvrithyderabad.edu.in>

Tue, 31 Oct, 2023 at 1:53 pm

Dear Sowkya Kadam,

Greetings from the WE program!

Congratulations once again on meeting the program requirements and earning a well-deserved scholarship. We acknowledge receipt of your bank account details. Your scholarship amount for Tranche 3 will be credited to the account shared with us, and the amount should hit your account in the next 5-7 days.

Please keep an eye out for notifications from your bank to confirm receipt of the amount.

Feel free to write back if you have any questions.

Regards,
Team WE

TalentSprint



Bank Details for Tranche 4

1 message

TalentSprint WE, Supported by Google <we.support@talentsprint.com>
Reply to: TalentSprint WE, Supported by Google <we.support@talentsprint.com>
To: KADAM SOWKYA <21wh1a12c9@bvrithyderabad.edu.in>

Thu, 18 Apr, 2024 at 1:36 am

Dear KADAM SOWKYA,

Greetings from the WE program!

We are gearing up to disburse your upcoming Tranche 4 Scholarship of INR 25,000 and would like to confirm the bank details registered with us:

To ensure a seamless transaction, we kindly request you to confirm your bank account details by filling out the Tranche 4 Scholarship form available under the Tranche 4 scholarship Quick Link of your LMS by 12:00 noon, April 19, 2024.

NOTE: If you prefer to use a new bank account that belongs to another trusted party (not self), kindly reply to this email stating their full name and relationship with you (for record and security purposes) after filling out the form.

Feel free to write back if you have any questions.

Regards,
Team WE

TalentSprint

Program Terms and Conditions

Participant Name: (hereinafter referred to as " Participant ")	Veda sree
Enrollment Number:	2241231
Institution: (Hereinafter referred to as " Institution ")	TalentSprint and/or Google(Program Sponsor)
Program Name (Hereinafter referred to as " Program ")	Women Engineers
Cohort Number:	05
Platform URL (Hereinafter referred to as " Platform ")	https://learn.we.talentsprint.com/login

Name : Veda sree

Email : 22wh1a05d7@bvrithyderabad.edu.in

Phone : 91-9949595499

Annexure I: Introduction

The Program Terms and Conditions along with the Privacy Policy, Website Terms & Conditions, and other policies and guidelines of TalentSprint's Platform, i.e. iPearl.ai constitute a binding agreements and an electronic record under the Information Technology Act, 2000 and the rules there under and the amended provisions pertaining to electronic records under various Indian statutes.

Institution regularly review their internal procedures and policies and as a result, the contents of this document may change from time to time. Without prejudice to any stipulation herein or except where specifically mentioned otherwise, Institution reserve the right to modify or terminate any of the Services (Services shall mean "*the Program and Platform or any other services offered by TalentSprint in relation to the Program*") or the policies described herein at its discretion by issuing a written notification of the change, and such changes shall be deemed effective immediately upon such notification. Continued use of the Services by the Participant following the notice of changes will be deemed acceptance to the changes made to the Program Terms and Conditions. These Program Terms and Conditions supersede all previous oral and written terms and conditions (if any) communicated to Participant and shall act as a binding agreement between TalentSprint and Participant.

Annexure II: General Terms

1. The Participant hereby represents that he/she is above the age of 18 (eighteen) years. In the event the Platform is accessed by a Participant under the age of 18 (eighteen) years ("**Minor**"), such access and use shall be deemed to be under the guidance and supervision of a parent or legal guardian ("**Guardian**") and the term "**Participant**" shall refer to the Guardian in such cases.
2. All the Services and resources provided by TalentSprint are legally available to access ONLY by the users who have enrolled for the Program. The Participant is strictly prohibited from sharing any of the Program materials or details with any person who is not a Participant to the Program.
3. In the event that any in-person interaction is required by the Participant, the Participant shall follow the Covid-19 protocols and guidelines set by the Institute.
4. In the event the Participant has availed loan to enroll for the Program from any of the Lending Partners (shall mean "*Lenders referred by TalentSprint to the Participant for the purpose of paying Program fee*") of TalentSprint and written request is received from the Lending Partner to terminate the Participant's access to the Program due to non-payment, TalentSprint shall have the right to terminate the Participant's access to the Program and the Platform as may be deemed fit by TalentSprint, by giving a written intimation to the Participant.
5. Participant grants the right to TalentSprint to use the Participant's personal information such as name, designation, name of employer, photo, video, testimonials and feedbacks, as well as any content submitted by the Participant to TalentSprint, whether in relation to the Program or otherwise, for marketing and promotional purposes and the Participant hereby gives his/her consent for such use of personal information and other content submitted by the Participant. The Participant for maintaining confidentiality where necessary, may request TalentSprint to remove such content from the website, by writing to we.support@talentsprint.com and TalentSprint will remove such content from the Platform, within 15(fifteen) days of receiving the request from the Participant.
6. The Participant's access to and use of the Service, Third Party Products, Platform and the Program is at his/her own risk. Participant understands and agrees that the Service and Third Party Products are provided to Participant on an "**AS IS**" and "**AS AVAILABLE**" basis. Without limiting the foregoing, the TalentSprint disclaims all warranties and conditions, whether express or implied, of title, of merchantability, fitness for a particular purpose, or non-infringement.
7. The Participant shall not, at any time, directly or indirectly, in any manner disparage, defame, or otherwise make any negative, defamatory or derogatory statements, verbal or written, or do any other act, including but not limited to, on any online or offline platforms, media, social media forums etc., that may harm the business or reputation of TalentSprint, Institution, their partners, affiliates, officers, directors, shareholders, employees, agents publicly or otherwise.
8. To the extent permitted by applicable law, the TalentSprint shall not be liable for any indirect, incidental, special, consequential or punitive damages or any loss of profits or revenues, whether incurred directly or indirectly, or any loss of data, use, good-will, or other intangible losses resulting from: (i) Participant's access to or use of or inability to access or use the Platform, the Service or the Third Party Products; (ii) any content or other material available on or through the Platform, including the classes; or (iii) unauthorized access, use or alteration of the content posted by Participant on the Platform.
9. The Participant agrees that any violation by the Participant of these Program Terms and Conditions and Annexures that form a part of the Program Terms and conditions will constitute an unlawful and unfair business practice and will cause irreparable harm to TalentSprint for which monetary damages would be inadequate. In such circumstances or pursuant to any administrative or judicial order or direction by any governmental authority, TalentSprint reserves the right to suspend or terminate Participant's Account and/or to refuse the Service and/or the Platform to the Participants.
TalentSprint will obtain any injunctive or equitable relief that it deems necessary or appropriate in such circumstances. These remedies are in addition to any other remedies that TalentSprint may have at law or in equity.
10. If TalentSprint takes any legal action against Participant because of Participant's violation of these Program Terms and Conditions, it will be entitled to recover from the Participant, and the Participant agrees to pay all reasonable attorneys' fees and costs of such action, in addition to any other relief that may be granted.

11. These Program Terms and Conditions shall be governed by and constructed in accordance with the laws of India without reference to conflict of laws principles. Any disputes arising in relation hereto between Participant and TalentSprint shall be subject to the exclusive jurisdiction of courts at Hyderabad, India.
12. You consent to TalentSprint and/or Google using Your Information and statements, including but not limited to Your name, photo, quotes, etc., as required for any marketing purposes in relation to the Program.
13. You acknowledge and agree that Google is only supporting and sponsoring the Program. You agree that You will have no claims for any liability, losses, damages, costs, and other expenses against Google arising from or in relation to the Program.
14. Any complaints arising from the use of the Services may be addressed to the following:

Escalation Matrix

Level #	Body	Contact Details	Resolution Time
Level 1	Program Helpdesk	we.support@talentsprint.com	1-3 working days
Level 2	Customer Success Manager	csm@talentsprint.com	3 working days
Level 3	Complaints and Escalation Committee (CEC)	cec@talentsprint.com	7 working days

Annexure III: Program Terms

1. Certification and Academic Guidelines

1. The Participant will be evaluated and certified on the basis of attendance policy, assessment policy and grading policy as defined by the Institution. These policies will be provided at Program orientation and the same will be binding on the Participant.
2. Certificate will be awarded only to those who clear both the attendance and grading requirements of the Program.
3. The decision of the Institution in the assessment of the Participant's performance in quizzes, exams, assignments, projects, deliverables, etc., of the Program will be final.
4. Institution reserves the right to take the final decision in case of any possible ambiguity with respect to the grades and certification.
5. Institution reserves the right to change/modify/update the policies from time to time.
6. Any request to change or extend deadlines for submission of assignments, assessments, projects, evaluation in relation to the program may not be entertained.
7. Upon completion of the Program and issuance of the certificate (if any) and acceptance of the same by the Participant, the Institution shall not have any further liability of any nature, towards the Participant, in relation to the Program. In this regard, Participant agrees to waive any further rights or claims against Institution in relation to the Program or deliverables under the Program.

2. Honor Code

1. The Participant should act with honesty, integrity, and respect in dealing with other Participants and the faculty, mentors and staff of the Program, at any time.
2. It is imperative that the Participant shows respect for every member of the Institution community as well as other Participants and refrain from any form of intimidation, harassment, abuse, stalking, bullying, threatening or derogatory behaviour, defamation, impersonation, gambling, exhibition or transmission of any inappropriate content or indecent content, promulgation of hate speech, illegal activities, infringement or violation of the intellectual property rights of any person (including other users and third parties, related or unrelated to the use of the services provided), or any acts of prejudice that may infringe upon the rights of any member(s) of the community. Healthy competition is encouraged on the Platform. The Participant is expected to hold themselves to high standards of discipline, tolerance, and respect.

3. The Participant is encouraged to discuss Program material with other Participants but should submit individual and original responses for assignments, experiments and assessments. The Participant must ensure that any content or work submitted by him/her, or any part thereof, is not plagiarized and does not infringes the rights of any third party, including intellectual property rights.
4. The Participant is forbidden from submitting other participants' work as their own, fabricating credentials, cheating in any tests, collaborating with other Participants in violation of the ideal imposed by the faculty, and posting Participant's solution on more than one Program without prior permission of the faculty of all such Programs.
5. The Participant is strictly advised to avoid situations in academic settings or with academic exercises that may increase the likelihood of Honor Code violations. The Participant is bound to report any infraction of the Honor Code that comes to their attention to the appropriate faculty. Any violation of this Honor Code, whether committed knowingly or out of ignorance, may result in disciplinary action.
6. Violation of the Honor Code include but are not limited to the following:
 1. Replicate/duplicate/copy from past or current participants examination paper,
 2. Permit/allow another participant to copy from one's own paper,
 3. Referencing previous batches material,
 4. Proxy attendance,
 5. Plagiarism, revising and/or resubmitting a quiz or exam for re-grading, without the instructor's knowledge and consent,
 6. Provide or receive unpermitted aid on take-home examination.
 7. Provide or receive aid on any academic assignment under circumstances in which a reasonable person should be aware that such aid was not permitted.
 8. Misbehavior with any fellow participant, staff, faculty, mentor of the Program.
7. TalentSprint prohibits all forms of bribery including offering, promising, giving or authorizing others to give anything of value, either directly or indirectly, to any party in order to gain an unfair advantage, such as obtaining or retaining attendance, marks, etc.

3. Content and IP

1. The Participant agrees that the Services and the Program contain proprietary content, information and material that is protected by applicable intellectual property and other laws, including but not limited to copyright, and that Participant will not use such proprietary content, information or materials in any way whatsoever except as permitted hereunder. To the best of Institution's knowledge, any Program material that is used does not violate the rights of any third party. In the event that the Participant finds any such violation, please bring it to the notice of TalentSprint to rectify the same.
2. All content made available in relation to the Services including but not limited to any text, images, graphics, data, database, software, video and audio belongs to Institution been licensed for use from third parties. Any use, including the reproduction, modification, adaptation, distribution, translation, transmission, re-publication, reselling or exploitation of the Services in any other manner including for any commercial use is strictly prohibited. The Services are made available solely for Participant's own personal, non-commercial and lawful use, only for availing the Program. Nothing provided in relation to the Services should be considered as granting Participant, by implication, estoppel, or otherwise, any license or right to use any trade-marks, logos, other names, or any other content without the expressed written consent of the applicable rights holder.
3. The Participant may be provided with third party hardware and/ or software ("Third Party Product") in relation to the Program and the Participant shall operate such Third Party Products in accordance with the user manual provided with such Third Party Product and the instructions of the trainer/faculty of the relevant Program.

4. Class Etiquette

1. The Participant should be punctual in attending the classes (online/offline). The schedule of classes will be shared with the Participants from time to time.
2. The Participant will actively participate and engage in classes and will not do anything that will disturb the decorum and conduct of any class.
3. In case the Participant fails to attend any class due to any unavoidable reason, the Participant shall follow the policies of the Institution. Generally, the Participant may get access to recording of the class as per the Institution's archive access policy which the Participant must watch in his/her own time before attending the subsequent class.
4. The Participant shall not ask any questions or discuss any topic other than the relevant content pertaining to the class.
5. The Participant should not use his/her mobile phones and should keep their mobile phones switched off or on silent mode during classes, unless they are using the Platform via mobile browser.
6. In the event of campus visit or on premise classes which are conducted as part of the Program at the premises of the Institution or any other location, the Participant shall follow all the guidelines and etiquettes as applicable at such location
7. Institution collects program feedback on various aspects from time to time and Participants are required to respond to the same. Please note that the feedback provided will enable continuous improvement of the Program.

5. Other Terms

1. The Participant shall ensure adequate internet connection for effective online learning on TalentSprint's interactive live online Platform. TalentSprint shall not be responsible for any loss to the Participant owing to the improper internet connectivity or hardware issues at the Participant's end.
2. Institution has the right to modify the Program or any portion thereof, including the format or the content of the Program, as may be necessary for providing the Program and Services to the Participants.
3. Institution holds absolute and sole discretion and reserves the right to offer scholarships, incentives and schemes offered by it from time to time for specific categories of Participants or based on specific dates, qualifying criteria or in any other manner it deems fit.

Annexure IV: Platform Terms

1. By confirming Your acceptance of these Program Terms and Conditions, You also confirm Your acknowledgement and acceptance of the Program Policies and any other guidelines of the Platform, in respect of each of the sessions/ classes ("Class/ Classes") of the Program.
2. All online Classes shall be held on the Platform. Multiple technology platforms and/or tools will be used for effective delivery of the Classes including boot camps, lab experiments, tests, workshops, projects, assignments and other content, as needed, in relation to the Program. All Participants must use these platforms/tools. The respective login accounts ("**Account**") will be created and shared for the provided systems as and when required.
3. All Program materials and topics discussed during the Classes will be uploaded on TalentSprint's Platform. The Platform will also function as a forum for discussion, which must be used by each Participant in accordance with the Content Guidelines. You shall communicate with TalentSprint faculty or other Participants of the Program only through the Platform or such other official means of communication as provided by TalentSprint. You shall not form and/or use groups on social networking platforms, or Whatsapp and other similar platforms, for communicating with faculty or other Participants of the Program, unless specifically created by TalentSprint or their partners.
4. TalentSprint may conduct proctored online exams for evaluation of one or more modules of the Program. The online proctoring will be done by humans and/or AI-powered systems which shall have the right to access Your web camera, microphone and the test screen. Any violation of the exam guidelines caught during the exam, will result in disqualification of the Participant from that exam.

5. We will collect program feedback on various aspects from time to time and responses are mandatory. Please note that the feedback provided will enable Us to strengthen and bring to You and future participants a high quality Program.
6. It is Your responsibility to ensure that the information You provide at the time of registration ("**Account Information**") is accurate, secure, and not misleading. If there is any change in the Account information, You shall promptly notify such changes to the program support team at TalentSprint. If the information provided by You is, or if TalentSprint has reasonable grounds to suspect that such information is, untrue, inaccurate, not current or incomplete (or becomes untrue, inaccurate, not current or incomplete), TalentSprint has the right to suspend or terminate Your Account and refuse any and all current or future use of the Service (or any portion thereof) at its discretion, in addition to any other right that TalentSprint may have against You at law or in equity, for any misrepresentation of information provided by You.
7. You are solely responsible for the activity that occurs on Your Account. It is Your responsibility to keep any contact information, login credentials, or Program work secure. Each registration is for a single user only. Therefore, we do not permit any of the following:
 1. Any other person sharing Your user ID and password;
 2. Any part of the Platform being cached in proxy servers and accessed by individuals who have not registered for the Program; or
 3. Access through a single username and password being made available to multiple users on a network.
 4. Sale, trade, or transfer of an account to another person, or using an account that is not originally Yours.
8. TalentSprint is not responsible for any breach of information of Your Account. You shall immediately notify TalentSprint in writing about any unauthorized use of Your Account, or any other Account-related security breach of which You are aware. TalentSprint will not be liable for any loss or damage arising from any unauthorized use of Your Account either with or without Your knowledge or as a result of Your failure in keeping Your Account information secure and confidential.
9. To the best of Our knowledge any Program material We use does not violate the rights of any third party. In case You find any such violation, please bring it to Our notice to rectify the same. TalentSprint respects its Participants' content and expects the Participants to respect TalentSprint's and other Participants' content.
10. You agree that the Services and the Program contain proprietary content, information and material that is protected by applicable intellectual property and other laws, including but not limited to copyright, and that You will not use such proprietary content, information or materials in any way whatsoever except as permitted hereunder.
11. All content made available in relation to the Services including but not limited to any text, images, graphics, data, database, software, video and audio belong to Google been licensed for use from third parties. Any use, including the reproduction, modification, adaptation, distribution, translation, transmission, republication, reselling or exploitation of the Services in any other manner including for any commercial use is strictly prohibited. The Services are made available solely for Your own personal, non-commercial and lawful use. Nothing provided in relation to the Services should be considered as granting You, by implication, estoppel, or otherwise, any license or right to use any trade-marks, logos, or other names without the expressed written consent of the applicable rights holder.
12. When using the Services, or accessing the Program or the Platform, You shall not:
 1. Restrict or inhibit any other user from using or enjoying the Services, including without limitation by means of hacking or defacing any portion of the Services;
 2. Transmit any information that contains a virus, worm, time bomb, trojan horse or other harmful or disruptive component;
 3. Remove any copyright, trademark, or other proprietary rights notices contained in the Services made available through the Platform;
 4. Frame, mirror or link any part of the Services without the TalentSprint's prior written authorization;
 5. Use any robot, spider, site search/retrieval application, or other manual or automatic device or process to retrieve, index, "data mine" or in any way reproduce or circumvent the navigational structure or

presentation of the Services or to retrieve or index any portion of the Services or collect information about users;

6. Access any restricted Services or functionalities of the Program or the Platform;
 7. Attempt to decipher, decompile, disassemble or reverse engineer any part of the software, source code or other underlying code used as part of the Platform or use any means to scrape or crawl any part of the Platform;
 8. Circumvent or disable any digital rights management, usage rules, or other security features of the Platform;
 9. Use the services for any illegal or unauthorized purposes or violate any law, regulation, or court order;
 10. Access, tamper with the content, computer systems, or the technical delivery systems of the Platform or its service providers;
 11. Access, search or attempt to access or search the content and/or Services by any means (automated or otherwise) other than through currently available, published interfaces that are provided on the Platform (and only pursuant to these Program Terms and Conditions);
 12. Probe, scan, or test the vulnerability of any system or network or breach or circumvent any security or authentication measures;
 13. Access the Platform to obtain information to build a similar or competitive application, or service;
 14. Advocate, encourage, or assist any third party in doing any of the foregoing.
13. You shall ensure adequate internet connection for effective online learning on TalentSprint's Platform. TalentSprint shall not be responsible for any loss to You owing to the improper internet connectivity or hardware issues at Your end.
 14. You hereby agree and acknowledge that TalentSprint has the right to modify the Program or any portion thereof, including the format or the content of the Program, as may be necessary for providing the Program and Services to the Participants.
 15. TalentSprint holds absolute and sole discretion and reserves the right to provide or not provide scholarships, incentives and schemes offered by it from time to time for specific categories of Participants or based on specific dates or in any other manner it deems fit.

Annexure V: Scholarship Policy

1. You will be provided with a cash Scholarship of INR 1,00,000 (Rupees One Lakh Only) ("**Scholarship**") in multiple tranches as given under Annexure A
2. You agree and acknowledge that in the event of Your voluntary withdrawal or discontinuance from the Program, you will have an obligation to pay the cash Scholarship amount received to TalentSprint by wire transfer to TalentSprint's bank account details of which are set out in Annexure B.
3. You understand and agree that TalentSprint will have no liability or obligation to provide any further service, content, deliverables in relation to the Program, in case you wish to withdraw from the Program. Please write to we.support@talentsprint.com, with reasons for such withdrawal. You understand and agree that You will not have any claims against TalentSprint or Google, at law or in contract or in tort, of any nature whatsoever, in India or elsewhere in the world, arising out of Your participation and withdrawal from the Program.

Annexure VI: Placement Assistance Services

1. TalentSprint shall assist the Participant in placement, subject to the Participant completing the chosen Programme within the time frame specified and passing all internal assessments.
2. TalentSprint will make every effort to assist in the placement of the Participants. However, TalentSprint gives no assurance or guarantee of such placement and TalentSprint disclaims all liability with respect to such placement or failure to achieve any placement. Any interactions of the Participant with employers will be guided by the

employer's norms and policies.

3. TalentSprint will analyze the employer's needs and send them profiles of Participants who meet those needs.
4. The Participant will be responsible for making his or her own arrangements to attend the interview at the location and time specified by the employer, irrespective of the notice by the employer. Participants should be prepared to travel and attend the interview if the placement coordinator informs them of such an interview.
5. In the event the Participant fails to appear for a scheduled interview, they must provide a valid reason for their absence within 24 hours of such scheduled interview. Acceptance of the reason is at the sole discretion of TalentSprint, and failure to do so will result in the Participant no longer being eligible for placement assistance from TalentSprint.
6. Notification of interviews will be sent via SMS and email to the valid email ID and phone number provided by the Participant during enrollment, for quick and timely communication. As a result, it is critical for the Participant to ensure that accurate information has been provided to TalentSprint. In the event there is any change in the communication details, the Participant must promptly intimate the same to the TalentSprint.
7. Upon selection, the Participant may be offered a suitable position based on the employer's needs and at their discretion. The terms and conditions of employment, including the salary structure, will be determined by the employer's HR policies. Once a Participant is offered a job by an employer via letter/e-mail, he or she is no longer eligible for further placement assistance from TalentSprint.
8. The employer will directly inform the selected Participant of all employment terms and conditions, and TalentSprint shall not be liable for the same.
9. The location of the job can be anywhere in India. In the event the Participant is not willing to relocate to such a location, he/she will no longer be eligible for further placement assistance.
10. For any specific queries in relation to placement assistance, the Participant may contact the placement team through email at cacd.support@talentsprint.com.

Annexure A

Tranche(Amount)	Tentative Date	Following milestones should be met to be eligible for scholarship
Tranche 1 (₹20,000)	On or before Oct 31, 2023	In Module 1, you must meet the following requirements: <ol style="list-style-type: none">1. Attend more than 80% of classes2. Submit more than 80% of assignments and quizzes3. Complete Project 1 satisfactorily
Tranche 2 (₹20,000)	On or before Apr 30, 2024	In Module 2 and Module 3, you must meet the following requirements: <ol style="list-style-type: none">1. Attend more than 80% of classes2. Submit more than 80% of assignments and quizzes3. Complete Project 2 satisfactorily

Tranche 3 (₹20,000)	On or before Oct 31, 2024	In Module 4, you must meet the following requirements: 1. Attend more than 80% of classes 2. Submit more than 80% of assignments and quizzes
Tranche 4 (₹40,000)	On or before Apr 30, 2025	In Module 5 and Module 6, you must meet the following requirements: 1. Attend more than 80% of classes 2. Submit more than 80% of assignments and quizzes

Please note that optional classes and optional assignments or quizzes are not considered in the requirements given in the table above

Annexure B

TalentSprint's Bank Account Details

NAME	TALENTSPRINT PRIVATE LIMITED
Bank Name	HDFC
Account No.	50200019883638
IFSC Code	HDFC0000968
Branch	Gachibowli

You have accepted the above Program Terms & Conditions on 23-03-2023 22:06:10.



VEDA SREE KONKA <22wh1a05d7@bvrithyderabad.edu.in>

Tranche Payment Update

1 message

TalentSprint WE, Supported by Google <we.support@talentsprint.com>
Reply-To: "TalentSprint WE, Supported by Google" <we.support@talentsprint.com>
To: Veda Sree Konka <22wh1a05d7@bvrithyderabad.edu.in>

Tue, Oct 31, 2023 at 1:53 PM

Dear Veda Sree Konka,

Greetings from the WE program!

Congratulations once again on meeting the program requirements and earning a well-deserved scholarship. We acknowledge receipt of your bank account details. Your scholarship amount for Tranche 1 will be credited to the account shared with us, and the amount should hit your account in the next 5-7 days.

Please keep an eye out for notifications from your bank to confirm receipt of the amount.

Feel free to write back if you have any questions.

Regards,
Team WE
TalentSprint



VEDA SREE KONKA <22wh1a05d7@bvrithyderabad.edu.in>

Bank Details for Tranche 2

1 message

TalentSprint WE, Supported by Google <we.support@talentsprint.com>

Thu, Apr 25, 2024 at 2:48 PM

Reply-To: "TalentSprint WE, Supported by Google" <we.support@talentsprint.com>

To: Veda Sree Konka <22wh1a05d7@bvrithyderabad.edu.in>

Dear Veda Sree Konka,

Greetings from the WE program!

We are gearing up to disburse your upcoming Tranche 2 Scholarship of INR 20,000 and would like to confirm the bank details registered with us:

Account Holder Name - Konka Vedasree
Bank Name - Union Bank of India
Bank Branch Name - Kandukur
Bank Account Number - 30410100170643
Bank IFSC Code - UBIN0803049

To ensure a seamless transaction, we kindly request you to confirm your bank account details by filling out the Tranche 3 Scholarship form available under the Tranche 2 scholarship Quick Link of your LMS by **3:00 pm, April 26, 2024**.

NOTE: If you prefer to use a new bank account that belongs to another trusted party (not self), kindly reply to this email stating their full name and relationship with you (for record and security purposes) after filling out the form.

Feel free to write back if you have any questions.

Regards,
Team WE
TalentSprint