

Personal Information

Name	Dr. T. Roja Rani
Years of Experience	Teaching: 21 years 10 months Industry: 2 years
Email Id	Rojarani.t@bvrithyderabad.edu.in
Areas of Specialization	Human Resource Management



Educational Qualifications

Doctoral Degree	PhD	Human Resource Management
PG Degree	MBA M.A	Human Resource Management Economics
UG Degree	B.A	Economics, Political Science & Public Administration

Funded Projects

DST Project under NSTMIS

“Analysis of Career Path of Women Engineers in India”

DST/NSTMIS/05/ 2016-17 Dt: 06-06-2017

Grant of Rs.27,32,400/-

PI - Dr. T. Roja Rani, Asst. Professor, BVRITH

CO-PI-I – Dr. K. V. N. Sunitha, Principal, BVRITH

Books Publishes / Book Chapters / Monographs:

Books Published:

A book on **Strategic Management** titled **“STRATEGIC MANAGEMENT & BUSINESS POLICY”** for MBA students by Paramount Publishing House, New Delhi in the year 2012.

Papers Published

Scopus Journals:

1. Mrs. T. Roja Rani Published a paper entitled “Factors of Employability Skills of Engineering Graduates: An analytical study using Friedman Test Multiple Regression” published in the International Journal of Engineering & Technology, 7 (8), 2018, International Journal ISSN No.227-524X.

2. Mrs. T. Roja Rani published a paper entitled “Employability Skills of Engineering Graduates: An empirical Evidence from Hyderabad City” Published in International Journal of Economic Research, 13(4), 2016: 1895-1907 International Journal – ISSN No.0972-9380. PP: 1895-1907.
3. “Impact of Learning Environment and Organizational Variables on the Employability Skills of Engineering Graduates – Empirical Study” published in the Scopus Indexed Journal, Journal of Advanced Research in Dynamical and Control Systems, Vol.9 Sp-17/2017,

International Journal Publications

1. “Employee Participation in Decision Making: Correlation with Employee engagement & Productivity” published in Mc Stanford Journal of International Management. - Issn-2321-1652 Vol.no.1 Issue.16, page Nos.17-20 2014.

International Conference Publications

1. Mrs. T. Roja Rani published a paper titled “ Effect of Learning Environment and Organizations factors” in the international conference on “Paradigm shifts in Business Delivery – Innovative Management Practices” on 22/5/2017 – 23/5/2017.
2. Dr. T. Roja Rani published a paper titled “Strategies for Enhancing Women Enrolment in Engineering” in the Two-Day International Conference on “Women Empowerment: Innovative Methods and Strategies in Higher Education (WEIMSHE-2020) organized by Teaching Learning Centre, NIT Warangal during 6th and 7th March, 2020.

National Journals:

1. Mrs. T. Roja Rani published a paper titled “Management Education – Need for Industry Interface” in the Journal of Global Management, Telangana university, Dichpally in the month of October, 2011

National Conference Publications

1. Mrs. T. Roja Rani presented a paper titled “What Pulls the Employability of Engineering Graduates in Inida: A Perception Study” in 3rd national conference on “Emerging Trends in Commerce and Management in the Present Decade” organized by Department of Management Studies on February 21, 2019. ISSN:2248-9711 Vol.No.1, Issue No.29.
2. Mrs. T. Roja Rani presented a paper titled, “ Business Dynamics a Paradigm Shift in Policies for sustainability” One day National Seminar conducted by Dept., of Commerce and Management, St. Mary’s College dated 31st Oct, 2015.

3. Mrs. T. Roja Rani presented a paper titled “ Gender Equality through Empowerment of Women” in the National Seminar titled “Changing Scenario of Human Resources in India” conducted by Acharya Nagarjuna University, Guntur during 18th & 19th Oct, 2012
4. Mrs. T. Roja Rani presented a paper titled “ A Successful Leader – Shoppers Stop” in a National conference “ Emerging Trends in the Indian Retailing Industry” conducted by CMR Technical Campus, Medchal during 11th-12th April, 2011.

FDP's Attended

1. Successfully completed the AICTE-ISTE approved Orientation/Refresher Programme on “Innovative Approaches to Improve Startup and Entrepreneurship Development Skills of Young Faculty” held during 18.12.2021 to 24.12.2021 organised by Raghu Engineering College, Visakhapatnam, Andhra Pradesh.
2. Participated in Two Weeks Faculty Development Programme on “Entrepreneurship” organised by Gates Institute of Technology, Ananthapuramu, Andhra Pradesh Sponsored by Department of Science & Technology, Government of India held during 15th-27th March 2021.
3. Dr. T. Roja Rani completed 5 days International Faculty Development Program on “Startup Policies, Business Through Innovation, Patent and ICT Tools” from 15 -19 June, 2020 organized by Kayaka Pvt. Ltd., Pune.
4. Dr. T. Roja Rani participated in two-day workshop on “Research Methodology in Research” and “Publication Ethics – Know Your Right Journal” organized by Department of R&D, IEEE Hyderabad Section.
5. Dr. T. Roja Rani participated in one week FDP on “New Challenges in Business Management Post Covid – 19 Pandemic Scenario” organized by Department of MBA, CMR Technical Campus, Hyderabad from 25th – 31st May, 2020.
6. Dr. T. Roja Rani has participated in one week online FDP on “Moodle Learning Management System” organized by Atal Bihari Vajpayee University, Bilaspur in association with IIT, Bombay spoken Tutorial from 12th May – 17th May, 2020.
7. Dr. T. Roja Rani attended online workshop on “Article Writing in Management and Social Sciences” Organized by School of Management Studies, University of Hyderabad, Hyderabad on May 10, 2020.
8. Dr. T. Roja Rani has participated in one day online FDP on IPR ETHICS & TRAITS IN RESEARCH organized by Santhiram Engineering College, Nandyal on 3rd May, 2020 in collaboration with Sri Venkateshwara College of Engineering, Bengaluru.
9. Dr. T. Roja Rani has successfully completed the online workshop on Universal Human Values on the theme “INCULCATING UNIVERSAL HUMAN VALUES IN TECHNICAL EDUCATION” during 18-22 April, 2020 organized by AICTE, NEW DELHI.
10. Dr. T. Roja Rani participated in 3 day (8-7-2020 to 10-7-2020) Faculty Development Program on Professional Etiquette & Emotional Intelligence organized by the Department of Basic Sciences & Humanities, BVRIT Hyderabad College of Engineering for Women, Hyderabad.
11. Participated in “A Three-day Faculty Development Program on Professional Etiquette & Emotional Intelligence” on 8 – 10th July, 2019 at BVRIT HYDERABAD College of Engineering for Women, Bachupally, Hyderabad.

12. Participated in the workshop on “Unconscious Bias in the Workplace” held at VEDIC, Aziz Nagar, Hyderabad on 8th February, 2019.
13. Participated in the workshop on “Inspire-Impct-Introspect-Level 1” held at VEDIC, Aziz Nagar, Hyderabad on 13-15 May, 2019.
14. Participated in the workshop on “Think – Technology – Transform – Level 1” held at VEDIC, Aziz Nagar, Hyderabad on 21st June, 2018.
15. Mrs. T. Roja Rani attended FDP on “Effective Research and Project Funding” by St.Martin’s Institute of Business Management, Kompally on 20th January, 2018.
16. Mrs. T. Roja Rani, Asst. Prof (MBA) participated in a Two-Day FDP on “ A Panacea to Enhance Excellence in Management Education” conducted by St.Martin’s Engineering College, Kompally during 30th August, 2016 to 31st August, 2016.
17. Mrs. T. Roja Rani, Asst. Prof (MBA) participated in a Two-Weeks FDP on “ Entrepreneurship Skills” conducted by EDP Cell, JNTUH, Kukatpally at Mallareddy Womens College, Dhulapally during 14th Dec, 2016 to 28th Dec, 2016.
18. Mrs. T. Roja Rani, Asst. Prof (MBA) participated in a Two-Day Work Shop on “Case Writing” conducted by KL University, Vizayawada, during 23rd & 24th Dec, 2015.
19. Mrs. T. Roja Rani, Asst. Prof (MBA) participated in a Work Shop titled “Leadership Exploration and Development Program” conducted by BVRIT Hyderabad, on 11th Jan, 2014.
20. Mrs. T. Roja Rani, Asst. Prof (MBA) participated in a Work Shop on “ Research Methodology” conducted by KL University, Vijayawada during 6th July, 2013 to 9th July, 2013g.
21. Mrs. T. Roja Rani, Asst. Prof (MBA) participated in a SDP (Staff Development Programme) on “Developing Research Skills in Management Scholars” conducted by Department of Management Studies, Gokaraju Rangaraju Institute of Engineering and Technology, AICTE Sponsored SDP conducted from 2nd May, 2012 – 16th May, 2012.

Faculty Development Programs/ Workshops / Programs Organised:

1. Organized Workshop on “Employee Transformation” at BVRIT HYDERABAD College of Engineering for Women, Bachupally, Hyderabad on 23rd April 2022.
2. Celebrated “Women’s Day Celebrations” on 8th March, 2022 at BVRIT HYDERABAD College of Engineering for Women, Bachupally, Hyderabad.
3. Organized “Matribha Diwas” on 22.02.2022 at BVRIT HYDERABAD College of Engineering for Women by conducting Singing Competition.
4. Organized Republic Day Celebrations on 26th January, 2022 at BVRIT Hyderabad College of Engineering for Women, Hyderabad
5. Organized a Guest Lecture on Constitution of India on 26th November 2022.
6. Organized National Education Day on 11th November, 2021 at BVRIT HYDERABAD College of Engineering for Women, Bachupally, Hyderabad.
7. Organized “AZADI KA AMRIT MAHOSTAV” – 75 years of India’s Independence Day Celebrations – Fitness Programs on 30th September, 2021.
8. Organized a Guest Lecture on Constitution of India & Awareness Programme on National Innovation and Start Up Policy (NISP) (Online) on 26th November 2020.
9. Organized a Guest Lecture on Constitution of India & Awareness Programme on National Innovation and Start Up Policy (NISP) (Online) on 26th November 2020

Online Certifications:

1. NPTEL Online Certification Course on “Principles of Human Resource Management” in the year Jan-March, 2019.
2. NPTEL Online Certification Course on “Managerial Skills for Interpersonal Dynamics” completed in December, 2020.

Any Other Achievements

1. Voluntary Services rendered to Largest mental health peer Counselling session for women, ASIA Book of Records held at BVRIT HYDERABAD College of Engineering for Women, on March 7th, 2019.
2. Co-Ordinated for “International Conference on Entrepreneurship & Technology” on 3-4th March, 2018 at BVRIT Hyderabad College of Engineering for Women, Bachupally.
3. Got number of internal appreciation letters from the college on Best in Feedback from the students and 100% result appreciation letter.