

Personal Information

Name	Dr. S. KALYAN
Years of Experience	Teaching: 14 Years 5 Months
Email Id	Kalyan.s @bvrithyderabad.edu.in
Areas of Specialization	Finance, Strategy, HR&OB



Educational Qualifications

Doctoral Degree	Ph.D.	Management Science
PG Degree	MBA	Finance, HR
UG Degree	B.Com	General

Board of Studies (BoS Member):

Member - Board of Studies (BoS) in Management Studies in Jawaharlal Nehru Technological University Hyderabad (JNTUH), Kukatpally, Hyderabad-85.

Books Published / Book Chapters:

A Chapter Published in an Edited Book:

Titled: “Role of Governance in Mitigating Fraud in Indian Corporate”

Corporate Governance, Ethics & Business Reporting Practices, Banaras Hindu University, Varanasi Published by Dominant Publishers & Distributors Pvt. Ltd. 2016 Page No: 48-62. ISBN No: 978-93-84161-51-4.

Case Study Published:

Title: Rebranding Fair & Lovely: Calling it Fair was never so unfair

All India Management Association (AIMA), India Case Research Centre, September 2020.

https://www.caseresearchaima.in/frontend/product_display/293

Patent Published:

1. Title: ENHANCED FIRE DETECTION AND ALARMING SYSTEM WITH AI BASED FALSE ALARM DETECTOR Application No: 202441058758A Publication Date: 09/08/2024.

2. Title: IOT BASED SYSTEM AND DESIGN APPROACH FOR HEALTH MONITORING OF WEARABLE DEVICES Application No.202441019895 A, Publication Date : 29/03/2024.
3. Title: ANALYSIS THE EFFECT OF FLOOD FOR TRANSPORTATION OF E-COMMERCE IN INDIA Application No.202441007398 A, Publication Date : 08/03/2024.
4. Title: IMPACT OF OUTSOURCING DECISION ON MATERIAL AVAILABILITY Application No: 202341077780A, Publication Date: 22/12/2023.
5. Title: IMPACT OF DIGITAL EMPLOYEE ENGAGEMENT PRACTICES ON ORGANIZATIONAL PERFORMANCE IN SMES IN INDIA Application No: 202341077111A Publication Date: 22/12/2023.
6. Title: IOT ENABLED SOLAR STREET LIGHT SYSTEM Application: 379511-001 Publication Date: 02/05/2023.
7. Title: IMPACT OF INVESTMENT PATTERN WITH SPECIAL REFERENCE TO SMALL & MEDIUM CAPITALIZATION COMPANIES Application No: 202241035872 A Publication Date: 22/07/2022.
8. Title: BEST HR PRACTICES IN AN ORGANIZED RETAIL SECTOR Application No: 202111056332; Publication Date: 10/12/2021.

Papers Published

International / National Journal Publications

1. “Moonlighting – A New Work Culture” Journal Of Management And Entrepreneurship, Vol. 17, No.2, April - June 2023 pg. 25-28, ISSN : 2229-5348 (UGC Care Group 1 Journal).
2. “Evaluation of the Robustness, Transparency, Reliability and Safety of AI Systems” in IEEE Digital Library Publications in the 9th International Conference on Advanced Computing and Communication Systems (ICACCS) on 17-18 March 2023 (Conference-ID:57279X) organized by Eshwar College of Engineering, Coimbatore, TamilNadu.
3. “Impact of Dividend Announcement on Share Price Volatility in NSE on Indian Stock Market – With Special Reference to ACC Cement Company – An Empirical Study, Manager – The British Journal of Administrative Management, Vol.58, Issue.156, November 2022(ABDC – ‘C’ Category).
4. “Relationship Between Emotional Intelligence And Knowledge Management” Turkish Online Journal of Qualitative Inquiry (TOJQI), July 2021, Vol.12 Issue. 3 ISSN: 1309-6591.
5. “ Role of Demographic Variables on Work-Life Integration of Women Bus Conductors”, Shodh Sanchar Bulletin, October – December 2020, Vol.10 Issue.40 Pg:58-62.

6. A Paper on “Women on Corporate Boards - Competing Realities” Co-authored with Dr.Sindhu published in Indian Journal of Applied Research Volume : IV, Issue: IX, September 2014 (Impact Factor: 2.1652) Print ISSN No: 2249-555X.
7. A paper on “Impact of changes in Clause 49 Listing Agreement of SEBI on Corporate Governance” Co-authored with Dr.Sindhu in Research Link, Volume- 13 Issue: 7, September-2014 Print ISSN No: 0973-1628.
8. A Paper on “ A Comparative Study on Corporate Governance Aspects of Companies Act 1956 and Companies Bill 2012” co-authored with Dr. Sindhu Published in Economic Challenger (Refereed Journal) Print ISSN No:0975-1351, Vol.16 Issue.61 (October-December 2013 Issue)

UGC- HRDC Programmes:

1. Participated in **Online Refresher Course (RC)** on Research Methodology for Faculty of Social Sciences at UGC- Human Resource Development Center, University of Hyderabad and successfully completed with ‘A’ Grade.
2. Participated in **One Month Online Faculty Induction Programme (FIP)** (Orientation and Participated Course) held at UGC- HRDC – Jawaharlal Nehru Technological University Hyderabad (JNTUH) and successfully completed with A+ Grade.

AICTE Mandatory Workshop:

1. Participated in successfully completed the 5 Day **Online Workshop on Universal Human Values** on the theme “ Inculcating Universal Human Values in Technical Education” during 18-22 April,2020 Organised by All India Council for Technical Education (AICTE), New Delhi.

Workshops / Faculty Development Programme (FDP's) Organised:

Events organized – 38

1. Coordinator for the One Week Faculty Development Programme (Hybrid Mode) on Assimilation of Indian Knowledge System with NEP 2020” Prospect and Retrospect Organised by The Dept. of Basic Sciences and Humanities, BVRIT HYDERABAD College of Engineering for Women from 30th July to 04th August 2024.
2. One Day Entrepreneurship Awareness Programme (EAP) in Collaboration with Ministry of MSME (Govt. of India) was conducted for the B.Tech Students on 24th April 2024. .
3. FALATHON – LET’S FAIL AND LEARN, A 24- Hour Ideathon was organized on 1-2 December 2023 exclusively for B.Tech I Year Students.
4. A Guest Lecture on “Accelerating Student Entrepreneurs in Electronics, IT and Technology Sectors through Incubation Centers” by Dr. Zahoorullah.S, MD, Founder, Dr Z Labs on 20th November 2023.
5. 14 Students and 3 Faculty Members have attended a “Workshop on Design Thinking” by Prof. Mike Testani, Binghamton University at VEDIC, Aziz Nagar on 19-20 October 2023.
6. An Event “IGNITE- Innovation in You” event is organized on the occasion of National Innovation Day on 17th October 2023.
7. Internal Evaluation of Smart India Hackathon 2023 has been conducted on 23 September 2023 with 33 teams to short list the ideas for final submission.
8. Orientation on Entrepreneurship Development Cell for the First Years of 2023 batch was held on 02 September 2023.
9. MSME 3.0 Idea Hackathon (Women) Idea evaluation is held on 26th August 2023 to shortlist the ideas for the final submission.
10. A Guest Lecture on “Business Model Canvas” by Dr. M.K.Kaushik, CEO, Visva TBI, Bhimavaram was held on 05 July 2023.
11. An Orientation Session on Innovation and Entrepreneurship Ecosystem by Dr. M.K.Kaushik, CEO, Visva TBI, Bhimavaram was held on 28 June 2023.
12. An Event SMART IDEA CHALLENGE –An Idea Pitching Competition & A Session on “Women in Entrepreneurship- The Change makers” in collaboration with E-Cell IIT Madras was held in the MEDHANVESH-2023 9th National Student Tech Fest held on 24th February 2023.
13. Idea Pitching Competition – Ideathon was organised by EDC, V-SAW BVRITH on 22nd February 2023.
14. Idea Pitching Competition for the MSME Idea Hackathon 2.0 organised by EDC, V-SAW BVRITH on 12th December 2022.

15. A Guest Lecture on “You are only Entitled to the action, never to its fruits – Learnings from Bhagavad-Gita & Meditation” by Ms. Sailaja Simma, Founder, Omparampara was held on 21-22 November 2022.
16. A Guest Lecture on “Creativity & Entrepreneurship in Grassroots” by Brig. P. Ganesam, Founder & CEO, Palle Srujana, was held on 9th November 2022.
17. “IGNITE- Innovation in You”- An Idea Pitching competition is organized on 15th October 2022 on the occasion of National Innovation Day.
18. Faculty Members of EDC and IIC- Convenor attended the Institute Innovation Cell (IIC) – Regional Meet at Sreenidhi Institute of Science and Technology on 12th August 2022.
19. Workshop A Session on – WE Alpha program organized by WEHUB Hyderabad in collaboration with EDC,V-SAW BVRITH on 21st May 2022.
20. Workshop for Faculty Members of BVRITH on “Employee Transformation” – by Mr. M. Sant Swaroop Sharma, Former Vice-President, Tata Steel, Jamshedpur organized by EDC,V-SAW & IIC BVRITH on 23rd April 2022.
21. Idea Pitching in “WE Alpha- WE Program” organized by WEHUB Hyderabad in collaboration with EDC,V-SAW BVRITH on 13th April 2022.
22. Idea Pitching Competition in collaboration with MSME organised by EDC, V-SAW BVRITH on 07th April 2022.
23. Student Entrepreneurship Programme in Collaboration with WEHUB (Govt. of Telangana) in collaboration with EDC, V-SAW BVRITH on 22 January 2022.
24. Orientation for freshman on ED Cell & V-SAW BVRITH on 07-08 December 2021.
25. Smart Idea Challenge Ideation Competition in Student Level National Tech Fest MEDHANVESH 2021 on 25-26 November 2021.
26. Students participated in Transformers 2021organised by TAL SCOUTS International & ED Cell V-SAW BVRITH on 02 October 2021.
27. An Idea Pitching Competition conducted on the eve of National Engineer’s Day on 15 September 2021.
28. Innovation Ambassador training (Advanced Level, Total 16 Sessions of 30 contact hours) conducted by MoE’s Innovation Cell & AICTE during the period from 30th June – 30th July 2021 in online mode which was attended by select BVRITH Faculty Members.
29. 13 Days Workshop on Growing Entrepreneurial Mindset (GEM) by Prof. Sridhar Condoor, Professor, St. Louis University, USA for select Faculty Members of BVRITH from 12 – 26 July 2021.
30. Orientation Session on Entrepreneurship by Ms. T. Vasantha Mahalakshmi, ChiefMentor, V-SAW, BVRITH on 19 June 2021.
31. CEO- Student Interaction by Mr. Hemanth Satyanarayana, Founder & CEO, Imagine, San Jose, USA on 08 June 2021.

32. CEO- Student Interaction by Mr. A. Gopi Raja, Founder & CEO, Fopple Technologies, Vijayawada on 29 May 2021
33. Guest Lecture on “Transforming Ideas into Realities” conducted on 01 May 2021.
34. Smart Idea Challenge – An Idea Pitching Competition on the eve of MEDHANVESHS- 2021, A National Level Students Tech Fest conducted on 30 January 2021
35. Constitution Day and Awareness Programme on National Innovation and Start Up Policy (NISIP) was organised on 26 November 2021.
36. National Innovation Day – Expert Talk on “Start up Culture in India & How students ideas turn into Reality” organised on 05 October 2020.
37. A National Level Awareness programme of Ministry of Small and Medium Enterprises, National Innovation Day – Samasya 360⁰ a Contest to identify and present an in-depth understanding of different problems prevailing in the society / Industry /any other problem domain organised on 15 October 2020, (MSME), Govt. of India organised on 26 February 2020.
38. A webinar on Intellectual Property and Innovation Management for Start ups and MSME’s organised on 15 June 2020.

Presented Research Papers in International Conferences -16

1. Attended and Presented paper on “Mental Wellbeing among College Students in Hyderabad – An Empirical Study” in 10th International Congress of Stress, Performance and Wellness organized by University College of Management, Jawaharlal Nehru Technological University Hyderabad (JNTUH) Kukatpally, Hyderabad.
2. Attended and Participated in the International Conference on Contemporary Management (INCOCOM 2K23) and presented a paper on “A Conceptual Review on Moonlighting and its impact on IT Sector” during 03 March 2023 organized by Dept. of Management Studies, NPR College of Engineering and Technology, NPR Nagar, Natham, Dindigul Dist, Tamil Nadu.
3. Attended and Participated in pre conference work shop and International Conference on Entrepreneurship and Technology (i-CET 2018) during 3rd- 4th March, 2018 organised by BVRITHyderabad college of Engineering and Technology for Women, Bachupally, Hyderabad.
4. Attended and Participated in the International Conference on Recent Trends in Industrial Relations: The Role of HR Professionals during 21-22 August,2014 organised by School of Management Studies(SMS), Jawaharlal Nehru Technological University Hyderabad (JNTUH) Kukatpally, Hyderabad.
5. Attended and Participated in the International Conference on Recent Trends in Training and development during 6th-7th February,2014 organised by School of Management Studies(SMS), Jawaharlal Nehru Technological University Hyderabad (JNTUH) Kukatpally, Hyderabad.
6. Attended and Participated in the International Seminar on Global Crisis Management- Challenges and Opportunities on 1st – 2nd February,2013 Organised By School of Management Studies Sreenidhi

Institute of Science and Technology, Yamnampet Ghatkesar Hyderabad and Presented a paper on “Whistle Blowing Policy for Ethical Governance”.

7. Attended and Participated in the 3rd International Conference on Corporate Governance in Asia on 28th – 29th November, 2011 Organised By Institute of Public Enterprise(IPE), Hyderabad & Universiti Tun Abdul Razak, Kuala Lumpur and Presented a paper on “Corporate Governance in India: Issues and Challenges”.
8. Attended and Participated in the International Conference on Business Management in Turbulent Times on 21st – 22nd October, 2011 Organised By Dept. of Management Studies Sinhgad Technical Education Society and Choice Institute of Management Studies and Research, Pune and Presented a paper on “Clause 49 of the Listing Agreement on Corporate Governance: Various Issues” (ISBN: 978 – 81-921739 – 8 – 6)
9. Attended and Participated in the International Conference on Business, Engineering and Industrial Applications on 22nd September, 2011 organised by Choice Institute of Management Studies and Research, Pune and Presented a paper on “Whistle Blowing for Better Corporate Governance” (ISBN: 978-81-921739-3-1).
10. Attended and Participated in the International Conference on Changing Perspectives of Management: Revisiting the Past, Analyzing the Present and Exploring the Future on 26th August, 2011 Organised by School of Management Studies, Surya Group of Institutions, Vikravandi. Villupuram District, Tamil Nadu and Presented a Paper on “Risk Management- An Essential Tool in Corporate Governance” (ISBN: 81-88223-00-X).
11. Attended and Participated in the International Conference on Emerging Trends Practices in Management on 20th August, 2011 Organised by Post Graduate and Research Department of Commerce and Corporate Secretary ship, Dhanraj Baid Jain College, Thoraipakkam, Chennai and Presented a paper on “Role of Audit Committee in Corporate Governance” (ISBN:13-978-81-910561-2-9).
12. Attended and Participated in the International conference on Business, Strategy & Management Game Changers in the Aftermath of Recession: Managing Challenges in the Global Economy on 25th June, 2011 organised by Veloxian Learning & Consultancy Kolkata and Presented a Paper on “ Impact of IFRS Adoption in India to enhance Corporate Governance w.r.t. Disclosure of Share Based Remuneration”(ISBN:81 -87912 – 08 – 01).
13. Attended and Participated in the International Conference on Business Strategies on Corporate Race – A Multidisciplinary Global Perspective during 6th – 7th May, 2011 Organised by Department of Management Studies, Dhanalakshmi Srinivasan College of Engineering and Technology, ECR, Mamallapuram, Chennai ,Tamil Nadu and Presented a Paper on “Corporate Governance in India: An overview”(ISBN: 978 – 81 – 8371 – 385 – 6).
14. Attended and Participated in the International Symposium and Expo on Comprehensive Entrepreneurship during December 4 – 6 2010 organised by Association of Lady Entrepreneurs of Andhra Pradesh at Hotel Fortune Inn Sri Kanya, Visakhapatnam.

15. Attended and Participated in the International HR Conclave “Four Es of HRM” during October 29 -31, 2010 organized by Mahatma Gandhi College, Guntur and presented a paper on “Emerging Trends in Leadership in Business”.
16. Attended and Participated in the International conference on Management Practices for Sustainable Growth during July 28th -30th 2010 organised by Dept. of Business Administration, & Management Wing, DDE, Annamalai University and Presented a Paper on “ Corporate Governance in Banking Sector” . (ISBN: 97898806

Workshops/Faculty Development Program (FDPs) Participated / Attended - 43

1. Participated in the One Week online Management Development Program on Leadership Development and Research Excellence organised by Dept. of Management Studies, Shri Vishnu Engineering College for Women (Autonomous, Bhimavaram from 22 July to 27 July 2024.
2. Participated NPTEL –FDP Twelve Week Faculty Development Program (FDP) in Organizational Behaviour from July- December 2023.
3. Participated NPTEL –FDP Twelve Week Faculty Development Program (FDP) in Entrepreneurship from July- December 2023.
4. Participated in a Five –Day Faculty Development Program (FDP) on Exploring Advanced Research Tools For Business Excellence, organized by School of Management Studies, Sreenidhi Institute of Science and Technology, Ghatkesar, Hyderabad from 18th -22nd December 2023.
5. Participated in a workshop on Entrepreneurial Ecosystem organised by BVR SCIENT School of Innovation and Entrepreneurship & Dept. of Management Studies at Indian Institute of Technology Hyderabad (IITH) from 16th-18th October 2023.
6. Participated in a Two Week Online Faculty Development Program (FDP) on Entrepreneurship organized by the EDC Cell, Silicon Institute of Technology Bhubaneswar Supported by the Dept. of Science and Technology, Govt. of India during 10-22 April 2023.
7. Participated in a One Week Online Continuing Education Programme on “Art of Algorithm Writing and Computer Programming – for beginners with Applications to Image Processing” Organised by the Dept. of Computer Science & Engineering, NIT Warangal during 24-28 January 2022.

8. Participated in a Five Day Executive Development Program on Basic Analytics Tools, organized by School of Management, Dept. of Management Studies, Pondicherry University, Puducherry during 4-8 July 2020.
9. Participated in a Online FDP on “Practice Ur Business Grade to Digipreneur” organ ised by PSR Engineering College on 19th June 2020.
10. Participated in a Online FDP on Statistical Tools and Techniques of Social Sciences and Research, Organised by St. Francis College, Bengaluru, on 20th June 2020.
11. Participated in a One Week Online FDP on Effective Research Writing using LaTeX organized by Dept. of Mechanical Engineering, Pragathi Engineering College with collaboration with IIT Bombay during 22-27 June 2020.
12. Participated in a Seven Day Online Workshop on Case Teaching and Writing organized by All India Management Association, India Case Research Center, Delhi, during 26 June to 2 July 2020.
13. Participated in a e-learning Course on Human Resource Management organized by Sacred Heart Institute of Management Studies, Tirupattur during 01-05 June 2020.
14. Participated in a Online FDP IPR & Ethics and Trials in Research organized by Santhiram Engineering College, Nandiyal on 03 May 2020.
15. Participated in a Online FDP on Transition from Classroom to online teaching and learning organized by Symbiosis Institute of Business Management Hyderabad on 07 May 2020.
16. Participated in a Online Workshop on “Article Writing in Management and Social Sciences” Organised by School of Management Studies, University of Hyderabad on 10th May 2020.
17. Participated in a National Level Online Workshop on “ How to Write Quality Research Paper” Organised by MIT Arts and Commerce College on 15 May 2020.
18. Participated in a Online FDP on “Moodle Learning Management System” organized by Atal Bihari Vajpayee University, Bilaspur, Chhattisgarh during 12 -17 May 2020.
19. Participated in a Two Day Online Workshop on Research Methodology in Research and Publication Ethics – Know Your Right Journal Organised by BVRIT HYDERABAD College of Engineering for Women, on 28-29 May 2020.
20. Participated in a Two Day Online Workshop on Data Analysis with Microsoft Excel Organised by School of Management Studies, University of Hyderabad, on 28-29 May 2020.

21. Participated in a Online FDP on Recent Trends in Taxation organized by Dept. of Commerce, Sri Durga Malleswara Siddhartha Mahila Kalashala, Vijayawada on 29th May 2020.
22. Participated in a One Week Online National Level FDP on Possessing the Two Wardrobes: Communication and Writing, Organised by BVRIT HYDERABAD College of Engineering for Women, Bachupally, Hyderabad during 25-31 May 2020.
23. Participated in a online workshop on “Introduction to Big Data and Artificial Intelligence” organized by Institute of Leadership and Governance, The Maharaja Sayajirao University of Baroda, Vadodara, on 31 May 2020.
24. Participated in a Two Day Online Workshop on “Online Tools and Software for Remote Teaching- Learning” Organised by UGC- HRDC, Jawaharlal Nehru Technological University Hyderabad during 24-25 April 2020.
25. Participated in a Workshop on “Realizing Objectives with Project management Skills” organized by University Industry Interaction Centre, Jawaharlal Nehru Technological University Hyderabad during 5th January 2019.
26. Participated in a Three Day FDP on Student Induction organized by Institute of Aeronautical Engineering, Hyderabad during 9-11 May 2019.
27. Attended and Participated in the Faculty Development Programme on “Effective Research and Project Funding” held on 20th January, 2018 .
28. Organised by St. Martin’s Institute of Business Management, Dhulapally, Near Kompally, Secunderabad.
29. Attended and Participated in the Faculty Development Programme on Management Pedagogy held on 27th -28th September, 2016 organised by School of Management Studies, Jawaharlal Nehru Technological University Hyderabad.
30. Attended and participated in the Annual Research Methodology Course (Series 1) : Research Skills and Data Analysis Using “R” held during May 25th -27th 2016 Conducted by the School of Management Studies, Cochin University of Science and Technology (CUSAT), South Kalamassery, Kochin.
31. Attended and participated in the One Day Training Programme on Analytical Research Techniques Using SPSS on 25th March, 2015 at National Small Industries Corporation Limited (NSIC)(A Govt. of India Enterprise), Hyderabad.

32. Attended and participated in the Faculty Development Programme on Research Methodology in Management: An Introduction from 17th – 19th January, 2013 Organised by T.A.Pai Management Institute, Manipal, Karnataka.
33. Attended and participated in the Faculty Development Programme on Personality Development through Case studies on 2nd February 2013 Organised by Hyderabad Management Association, Hyderabad.
34. Attended and participated in the Faculty Development Programme on Governance, Ethics and Responsibility during 18th-20th March,2013 conducted by Center for Corporate Governance and Citizenship, Indian Institute of Management (IIMB) Bangalore.
35. Attended and Participated in a Short Term Course on Data Analysis for Research and Publication during 7th- 8th December,2013 organised by Department of Management Studies, Indian Institute of Technology Roorkee (IIT-R), Roorkee, Uttarakhand.
36. Attended and Participated in a Two Day Work Shop on Basic Research Methods for Social Sciences and Management Researchers conducted on 9th-10th June 2014 at IBS, Hyderabad.
37. Attended and participated in the Three Day Workshop on “ Panel Econometrics” held from 16th -18th April 2014 at Centre for Economic and Social Studies (CESS), Begumpet, Hyderabad.
38. Attended and participated in the One Day Awareness Workshop on Intellectual Property Rights on 26th March 2014 organised by IPR Cell JNTUH, at Jawaharlal Nehru Technological University Hyderabad Kukatpally, Hyderabad.
39. Attended and participated in the Fifteen Day AICTE Sponsored Staff Development Programme on Developing Research Skills in Management Scholars from 2nd – 16th May, 2012 Organised by Department of Management Studies, Gokaraju Rangaraju Institute of Engineering and Technology(GRIET), Bachupally, Hyderabad.
40. Attended and participated in the Two Day Work Shop on International Case Study Analysis and Writing Articles for Publication on 23rd-24th November, 2012 Organised by School of Management Studies, CMR Technical Campus, Hyderabad.
41. Attended and participated in the Training programme on Research Methodology and IBM SPSS Statistics 20 during March 9th -11th 2012 organised by School of Management Studies, Jawaharlal Nehru Technological University Hyderabad, Kukatpally, Hyderabad.

42. Attended and participated in the Two Day Work Shop on Research Methodology and Statistical Tools for Quality Research on 27th – 28th December, 2011 Organised by Dr. Y.S.R. National Institute of Tourism & Hospitality Management, Gachibowli, Hyderabad.
43. Attended and Participated in the Work shop on International Business Opportunities with a focus on Emerging Markets & Export/ Import Documentation held during 25th-29th May, 2011 at School of Management Studies, Jawaharlal Nehru Technological University Hyderabad.

BVRIT – Vishnu Education Development & Innovation Centre (VEDIC) workshops attended:

1. Attended and Participated in Workshop on Performance and Enhanced Productivity (PEP) on 4th July 2024.
2. Attended and participated in the workshop on “INSPIRE- IMPACT- INTROSPECT- LEVEL-1” held on 18th– 20th March 2019 at VEDIC Hyderabad.
3. Attended and participated in the workshop on “THINK- TECHNOLOGY- TRANSFER- LEVEL-1” held on 21st June 2018 at VEDIC Hyderabad.
4. Attended and participated in the workshop on “Stress Management” held on 29th January 2018 at VEDIC Hyderabad.

Professional Memberships:

1. Life member – Indian Accounting Association (IAA), Hyderabad chapter, Hyderabad.
2. Member – All India Management Association (AIMA), New Delhi.
3. Life Member – Indian Society for Technical Education (ISTE)
4. Life Member – Indian Academic Researchers Association, (A Unit of SELP Trust)
Tiruchirappalli, Tamil Nadu.

Professional Certifications:

- Certification on “Introduction to Entrepreneurship” Conducted by NPTEL.
- Certification on “Organizational Behaviour” Conducted by NPTEL.
- UDEMY Certification on “Beginner’s Guide to Data & Data Analytics”, by San Francisco Data School, USA
- COURSERA Certification on “Work Smarter, Not Harder: Time Management for Personal & Professional Productivity”, by University of California, Irvine, USA
- COURSERA Certification on “AI For Everyone”, by Stanford University, USA

- Certification on “Strategic Performance Management” Conducted by NPTEL.
- Certification on “Principles of Human Resources Management” Conducted by NPTEL.

Guest Speaker:

- Invites as a Guest Speaker on “Corporate Governance in Indian Corporate” at Shri Krishna Swamy College for Women, Anna Nagar, Chennai on 28 August 2021.
- Invited as a speaker for the session on “**Corporate Governance**” in Two Day Residential Seminar on “CS Profession – Enablers of Economic Growth” - at MGM Vailankanni Residency, Vailankanni, Tamil Nadu during 19th to 20th September 2014.

Award:

- Received “**Best Teacher Award** “given by the students of MBA PTPG (2012 Batch) on Teachers Day Celebrations at School of Management Studies, Jawaharlal Nehru Technological University Hyderabad, Kukatpally, Hyderabad on 05th September 2012.